



**SAMRUK-KAZYNA
ONDEU**

2021



**SAMRUK-KAZYNA
ONDEU**

**INTEGRATED ANNUAL REPORT
SAMRUK-KAZYNA ONDEU LLP
VOLUME - 1**

2021

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1 About the Report

SHORT REVIEW

Dear reader,

Welcome you to the pages of our annual report with an integrated sustainability report.

Our Company started the 2022 with a rebranding and since February 3 is called Samruk-Kazyna Ondeu LLP (formerly United Chemical Company LLP), the Company's logo and corporate colors have been changed.

The rebranding will become a symbol of a new chapter in the history of the Company, it is supposed to focus on the development of chemical industries, including recycling of secondary materials, that is why the word “ondeu” appeared in the name of the Company, which means “processing” in Kazakh. Samruk-Kazyna Ondeu LLP will implement projects for the development of processing industries in the chemical industry.

This fact is also reflected in the Company's logo, which has the shape of a ball, which symbolizes continuous movement and development, and the pointed elements of the sign, like arrows, make it look like international recycling codes. Given the country's focus on sustainable development, a green color appears in the logo, symbolizing a green economy and the Company's commitment to ESG principles.

This report reflects the achievements and results of the Company's activities for the reporting period, as well as goals and objectives for the near future.

The information is presented for the period from January 1 to December 31, 2021. Ernst & Young LLP, the independent auditor, confirmed the Company's financial statements for 2021.

Enjoy the reading



1 2021 events

SHORT OVERVIEW

JANUARY

According to the project of KPI Inc. LLP in Atyrau, an agreement was signed with Kazakh Institute of Oil and Gas JSC for the adjustment of the working project "On-site highways and landscaping of the integrated gas chemical complex."



APRIL

According to the project of KPI Inc. LLP, the installation of electrical cables from title 8422 "Main Step-down Substation (GPP-8422)" to KUS has been completed.



MAY

SK Ondeu LLP made changes in the composition of the management staff, the CEO and CEO-1 level employees were completely replaced.



According to the project of KPI Inc. LLP, the installation of silos on titles 1310 "Warehouse building of finished products with a packaging department (including a substation), 1250 "Extrusion Section", 1260 "Granule mixing and dosing section" was completed.

JUNE

A new organizational structure was approved with the previous number of 51 units..

As part of the REBOOT 2021 project, an information session on the development prospects of SK Ondeu LLP was held on June 8, 2021.



According to the project of KPI Inc. LLP, construction and installation works have been completed for testing transformers at title 8422 "Main step-down substation".



JULY

The integrated gas chemical complex in Atyrau region received electricity from KUS LLP to the main step-down substation with a voltage of 110 kW.



As part of the REBOOT 2021 project, on June 29, 2021, the II Information Session on the development prospects of SK Ondeu LLP was held.



AUGUST

A large-scale campaign was held to vaccinate staff against coronavirus. To encourage vaccination, employees were offered additional paid vacation days for each component of the vaccine.



According to the project of KPI Inc. LLP, the installation of technological pipelines for the acceptance of desalinated water on the title 7620 "Circulating water supply unit" was completed. Pre-commissioning works were carried out: water resources (primary desalinated and industrial water) were received for hydraulic testing, flushing of pipeline communications and running-in of auxiliary dynamic equipment.

SEPTEMBER

RUSNANO Group and Samryk-Kazyna Ondeu signed an agreement on cooperation in the field of oilfield and construction chemicals.



According to the project of KPI Inc. LLP, the Sixth agreement on amendments to the Contract for the Purchase and Sale of propane was signed with Tengizchevroil LLP, which provides for changes in the pricing formula for propane.



OCTOBER

On October 7, 2021, Samruk-Kazyna JSC, NC KazMunayGas JSC, KLPE LLP and SIBUR PJSC signed the Basic Terms of agreements on the construction project of a polyethylene production complex.

According to the project of KPI Inc. LLP, the assembly of the 11-BW-10001 heat recovery boiler was completed, the assembly of 12-PK-36001/12-PK-46001 extruders and the assembly of the propylene isothermal storage tank was completed.



Work has begun on a new direction of R&D. Samruk – Kazyna JSC approved the project of SK Ondeu LLP for the production of hydrophilic colloidal sulfur".



NOVEMBER

KPI Inc. LLP in Atyrau region received nitrogen and dry compressed air in preparation for commissioning.

The CEO of JSC NC KazMunayGas Alik Aidarbayev and CEO of Tatneft PJSC Nail Maganov signed an agreement on the joint venture Butadiene LLP, on the basis of which a project for the production of rubbers will be implemented. The planned capacity of the enterprise is up to 180 thousand tons of butadiene and butadiene rubbers per year. The shares of KMG and Tatneft are 25% and 75%, respectively



For the first time in the activity of SK Ondeu LLP, the compliance function started working, for the position of compliance officer by conducting transparent

a highly qualified candidate with work experience in international companies was invited to participate in the competitive procedures.



DECEMBER

The main construction of a plant that will produce more than 65 different grades of polypropylene has been completed at the gas chemical complex of Kazakhstan Petrochemical Industries Inc. LLP in Atyrau region.

In 2021, SSAP LLP for the first time in the history of its existence reached 100% performance of the indicator of sulfuric acid production.

At the end of 2021, SSAP LLP, with a negative net profit indicator approved in the Business Plan, received a positive net profit of KZT251.7 million

According to the project of SSAP LLP under the offtake contract with KazAtomProm, the sale price of sulfuric acid was revised upward, as well as the terms of delivery.

The organizational structure of the Partnership has been updated, the procurement function from the General Service Center based on Samruk-Kazyna Business Service LLP has been returned. The number of staff has changed from 51 to 53 full-time units.

The Company was rebranded, renamed into Samruk-Kazyna Ondeu LLP.



According to the KUS project, commissioning works have been completed on the project "Construction of infrastructure facilities of the SEZ "NIPT" in Atyrau region: GTPP engineering facilities; utility network corridor 1st stage; external water supply 1st stage; installation of water treatment and wastewater treatment 1st stage.

According to the HIM-plus project, the overdue accounts receivable of KEA LLP for 2019 products in the amount of KZT249.5 million was refunded.

Events after the reporting date

FEBRUARY

S.M. Rakhmetov was appointed Chairman of the Supervisory Board of SK Ondeu LLP.

MARCH

According to the Polymer Production project, in order to increase financial stability, a foreign currency loan in Sberbank was repaid ahead of schedule.



According to the project of KUS LLP, dividends were received in Q1 2022.

The organizational structure has been updated, the staffing has been changed from 53 to 43 units.

APRIL

On the territory of the integrated gas chemical complex under construction of KPI Inc. LLP in Atyrau region, a testing laboratory of the international company SGS was opened.



A compressor gas turbine was launched at the gas chemical complex for the production of polypropylene in Atyrau region. Equipment start-up is one of the significant stages of commissioning at the plant.



2 | Address of the Chairman of the Supervisory Board

ADDRESS OF THE MANAGEMENT

I present to your attention the 2021 Annual Report of Samruk-Kazyna Odeu LLP. Each annual report is an opportunity for us to show the results of our work in the past year, to share the most effective solutions to the current challenges of the chemical industry and the prospects for the future development of our Company.

In 2021, the Company carried out work on revising its long-term Development Strategy, which will focus on updating the Company's portfolio of projects and assets, aimed at the withdrawal of non-strategic assets, attracting investors to existing assets, as well as the implementation of promising projects with the participation of strategic partners with extensive experience and strong competencies. In 2022, work has begun on the implementation of strategic plans and tasks, the ultimate goal of which is to develop and increase the competitiveness of the chemical industry in the Republic of Kazakhstan through the creation of enterprises for deep processing of raw materials, the introduction of the principles of sustainable development of ESG, as well as new mechanisms for attracting competencies and technology transfer.

In 2021, the Supervisory Board considered issues related to the implementation of investment projects implemented by subsidiaries of the Company, such as SSAP LLP, CHEM-plus LLP, Polymer Production LLP, which significantly improved consolidated financial indicators.

Also in 2021, work was set to develop a compliance culture within the Company and timely consideration of requests received via the hotline was ensured.

In 2022, work will also continue on the implementation of the tasks set within the framework of the Samruk-Kazyna JSC Reforming Plan, including in terms of improving business processes, establishing interaction with labor collectives, ensuring social stability and creating high-tech and import-substituting industries..



The Supervisory Board, having deep knowledge in the field of management, strategic and financial planning, tries to contribute to the overall development of the Company through effective management tools, improvement of corporate governance and sustainable development.

I wish the whole team, our partners and clients success and prosperity!

**Sincerely yours,
Rakhmetov Sabigat Maratovich
Chairman, Supervisory Board**

Address of the Chief Executive Officer

ADDRESS OF THE MANAGEMENT

I present to your attention the results of our Company's work by the end of 2021 and I would like to share with you the development plans for the near future.

The 2021 in the Company is marked by large-scale work on the revision of the long-term Development Strategy aimed at improving three strategic priorities - diversification of production, operational efficiency and sustainable development. In the future, Samruk-Kazyna Odeu LLP sees itself as a compact design company for the production of chemical products with high added value.

The company plans to set a course for the creation of promising projects for the production of medium and low-tonnage chemicals, aimed at both import substitution and export orientation. For the successful implementation of these projects, the Company carries out a continuous process of searching for strategic partners.

In terms of production assets, I would like to note that all operating enterprises, including SSAP LLP, CHEM-plus LLP, Polymer Production LLP, have achieved a positive EBITDA indicator. A distinctive event was the entry into profitability of the sulfuric acid plant of SSAP LLP, whose net profit by the end of 2021 amounted to KZT251.7 million, which became possible due to the achievement of 100% production capacity, as well as a 2.5-fold increase in the share of third-party consumers.

The plant for the production of polypropylene products of Polymer Production LLP has reached the planned production level. A significant impact on the production activity of CHEM-plus LLP was caused by a sharp fourfold increase in the cost of the main raw material - glyphosate. The shortage of glyphosate and the instability of prices on the world market caused by the restrictions in force during the COVID-19 pandemic did not allow for the procurement of raw materials and the production of the planned volume of herbicides..



As part of the Reforming Plan of Samruk-Kazyna JSC, the group of Companies reduced operating expenses, changed the organizational structure and began work on optimizing the asset portfolio. As a result, the Company switched to self-financing of operating activities. Also, within the framework of this Plan, continuous work is being carried out to increase social stability in the team, increase the income of production personnel, strengthen interaction and communication among employees.

In conclusion, I would like to express my gratitude to my colleagues for their professionalism and solidarity, as well as gratitude to our partners for their trust and cooperation. I wish you all success in 2022.

**Sincerely yours,
Yeralin Zhusup Maksutovich
Acting Chief Executive Officer**

3 Brief information

ABOUT THE COMPANY



Name – Limited Liability Partnership Samruk-Kazyna Ondeu.

Established - by the decision of the Board of Directors of Samruk-Kazyna JSC on November 28, 2008 (Minutes No. 4) pursuant to the instruction of the President of the Republic of Kazakhstan given at the enlarged meeting of the Government of the Republic of Kazakhstan dated October 13, 2008 on “creation of a special company that will deal with chemical industry projects”.

Sole Participant – Joint-Stock Company “Sovereign wealth Fund “Samruk-Kazyna”.

Mission - promote the development of new chemical industries in the Republic of Kazakhstan by creating favorable conditions for investors, if necessary, participate in capital.

Business profile:

-organization and conduct of research, expertise and other works for implementation of investment projects in the chemical industry;

-organization and implementation of projects in the field of subsoil use, necessary for the organization of investment projects in the chemical

industry;

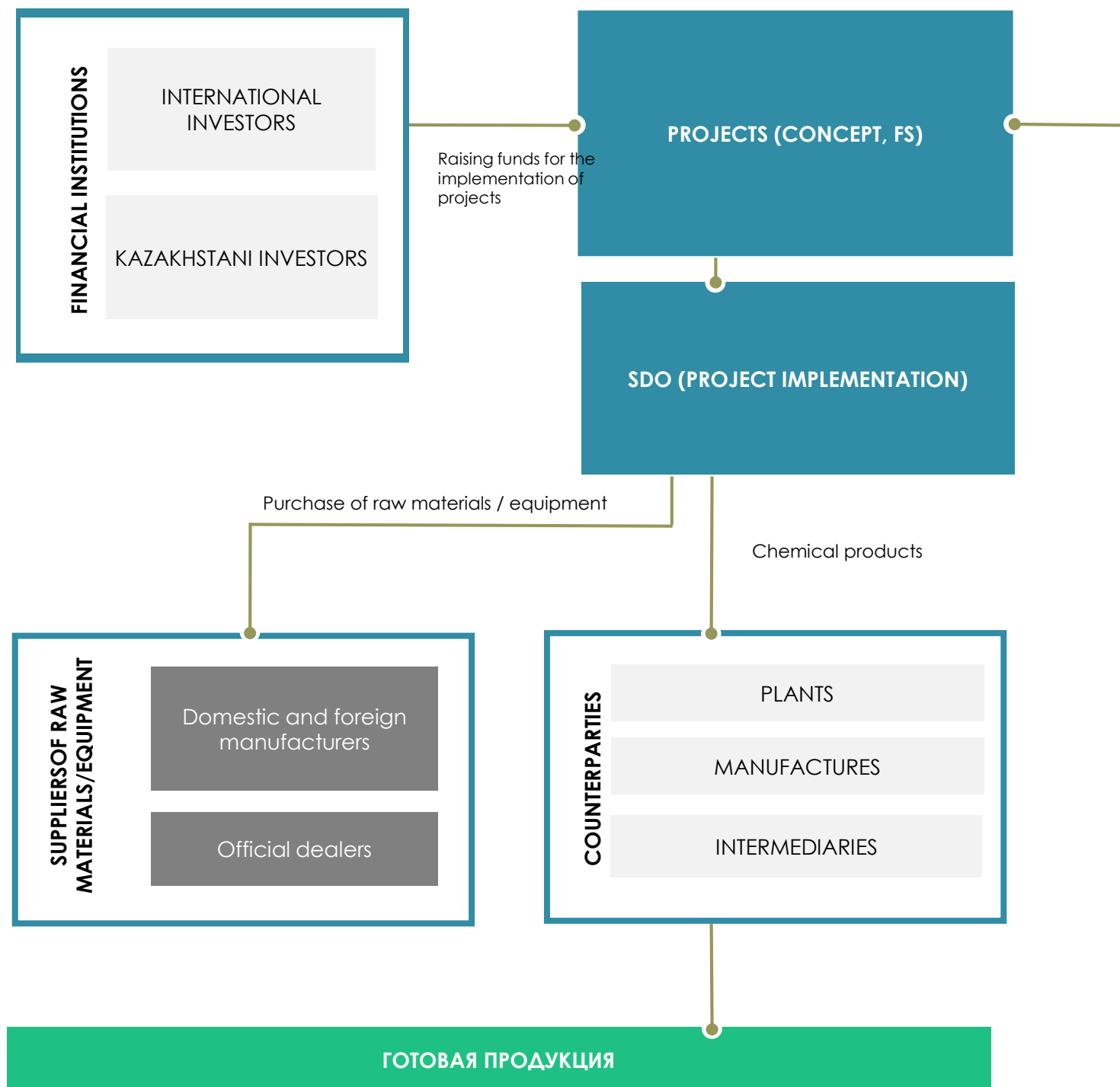
-participation of the Partnership in the establishment and / or acquisition of shares of other legal entities for implementation of investment projects in the chemical industry;

- implementation of the best world practice of corporate governance of legal entities, more than fifty percent of the voting shares of which are owned by the Partnership.



3 Business Model

ABOUT THE COMPANY



GOVERNMENT OF THE REPUBLIC OF KAZAKHSTAN

SAMRUK-KAZYNA - THE SOLE PARTICIPANT

Governance

Samruk-Kazyna Ondeu LLP

Mission - promote the development of new chemical industries in the Republic of Kazakhstan by creating favorable conditions for investors, if necessary, participate in capital.

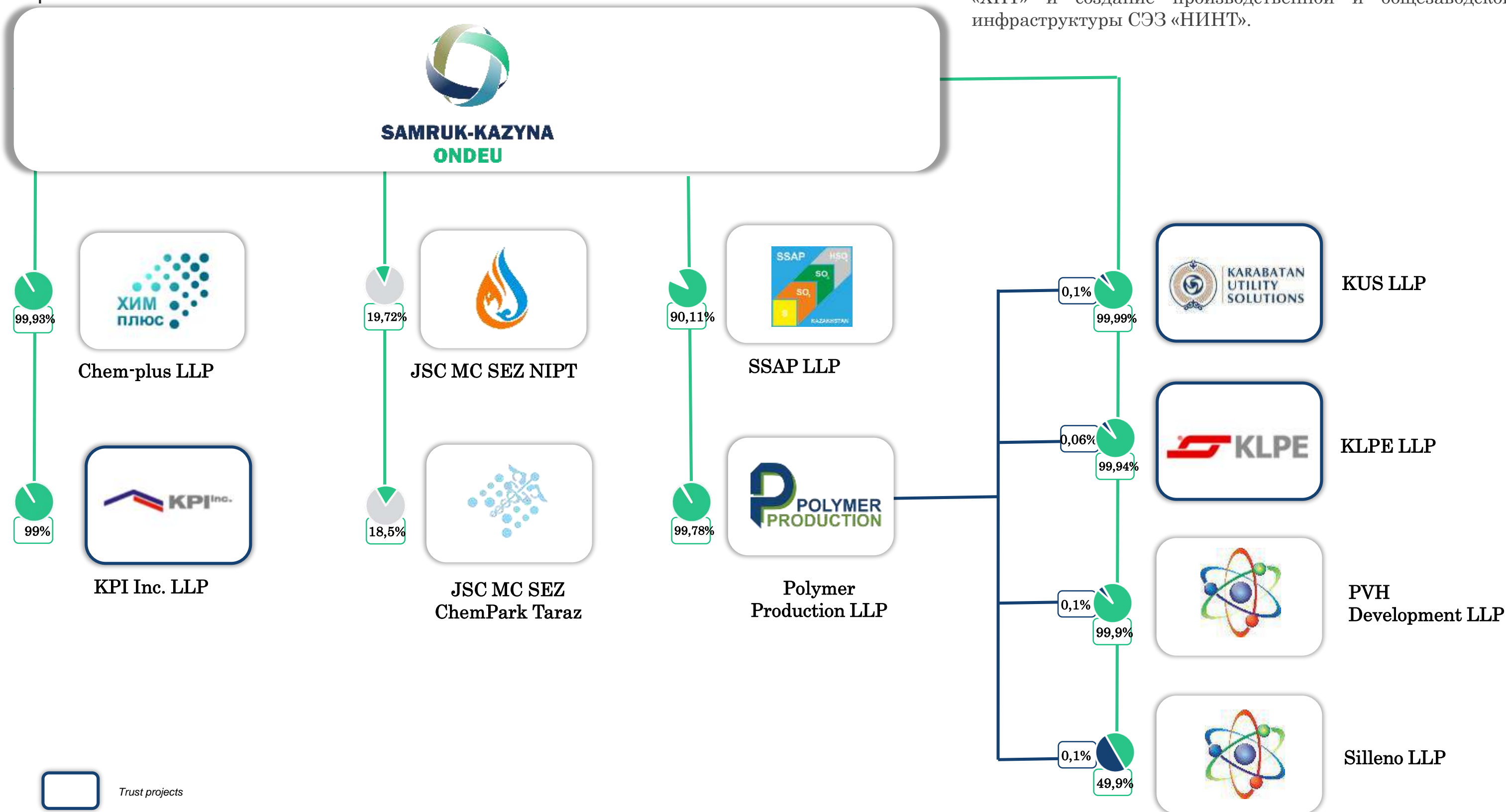
Vision: a sustainable and profitable company managing a portfolio of basic petrochemical projects, a competent partner with experience in implementing complex projects by 2028.

FINANCIAL CAPITAL	PRODUCTION CAPITAL	HUMAN CAPITAL
KZT1 129.0 MILLION COMPANY ASSETS	10 ORGANIZATIONS IN THE PORTFOLIO	1372 EMPLOYEES
KZT242.3 MILLION OWN CAPITAL	3 CURRENT PRODUCTIONS	35% TRAINED EMPLOYEES
KZT456,1 MILLION EQUITY	2 SPECIAL ECONOMIC ZONES	SAMRUK-KAZYNA ONDEU

3 Structure of the Group of Companies

ABOUT THE COMPANY

Портфель активов ТОО «SK Ondeu» включает 10 организаций. Инвестиционный портфель ТОО «SK Ondeu» включает 6 проектов, в том числе 2 инфраструктурных проекта: создание региональной инфраструктуры СЭЗ «ХПТ» и создание производственной и общезаводской инфраструктуры СЭЗ «НИИТ».



Company history

UCC LLP became a part of the founders of JV SKZ Kazatomprom LLP (sulfuric acid plant) with a 51% share, having invested KZT1.5 billion. UCC LLP and KazMunayGas Exploration & Production JSC entered into the Trust Agreement for 51% of interests in KPI Inc. LLP (construction of a plant for the production of polypropylene).

A loan agreement was signed to finance a project for the reconstruction of a sulfuric acid plant with the capacity of 180 thousand tons in the Akmola region between JV SKZ Kazatomprom LLP and the Eurasian Development Bank.

JV SKZ Kazatomprom LLP signed an off-take contract with Trade and Transport Company LLP for the supply of sulfuric acid in the volume of 180 thousand tons per year.

The General Assembly of the European Council of the Chemical Industry (CEFIC) recognized UCC LLP as an associate of CEFIC.

Polymer Production LLP signed a foreign currency loan agreement with Sberbank JSC (for the purchase of equipment).

By the decision of the Management Board of Samruk-Kazyna JSC, JSC "Management Company of SEZ "ChemPark Taraz" was established within the framework of the project "Creation of a special economic zone "Chemical Park Taraz".

A positive conclusion of Gosexpertiza RSE was received on the feasibility study of the project "Creation of the economic zone "Chemical Park Taraz"

ALMEX Plus JSC became one of the participants of KPI Inc. LLP

Lines for the production of polypropylene bags and three-layer polyethylene film were put into operation (Polymer Production LLP).

The sulfuric acid plant LLP JV SKZ Kazatomprom was put into operation in Stepnogorsk, with the capacity of 180 thousand tons per year.

The project of CHEM-plus LLP was put into operation for the industrial production of glyphosate, caustic soda

A special investment contract has been signed between Polymer Production LLP and the Investment Committee of the Ministry of Investment and Development, according to which Polymer Production LLP has investment preferences in the form of exemption from customs duties on raw materials imported for the production of finished products.

The PMC contract was concluded between KPI Inc. LLP and CB&I for project management "Construction of the integrated gas chemical complex in the Atyrau region - First phase (polypropylene)". 256 tons of ammonium nitrate was delivered to the enterprises of Kazakhmys Corporation LLP.

A positive conclusion of Gosexpertiza RSE was received on the design and estimate documentation for the project "Construction of an integrated gas chemical complex in the Atyrau region - First phase (polypropylene)".

100% share of KLPE LLP was transferred to trust management in JSC NC KazMunayGas.

90% of the block of shares of JSC MC SEZ ChemPark Taraz was transferred to state ownership under the donation agreement.

The formulation complex of CHEM-plus LLP was put into operation.

A high-voltage line (HVL) was put into operation under the project of KUS LLP.

CHEM-plus LLP for the first time produced and sold the aqueous solution of glyphosate formulate "Pharaoh Gold 54%" in the amount of 510.1 thousand liters for the sowing season to Kazakhstani consumers.

A gas turbine power plant of KUS LLP was put into operation, gas turbines began to generate electricity, contracts were concluded with consumers.

Polymer Production LLP produced a record production of its products - 694 tons of BOPP film.

Approval of the new composition of the SB and Management Board

Approval of a new organizational structure

Start of the work on a new direction of R&D. Project "Production of hydrophilic colloidal sulfur"

Star of elaboration of the Development Strategy

In Atyrau, the KPI plant began to receive electricity from KUZ

Rebranding. The new name of the Company is Samruk-Kazyna Odeu LLP

Completion of commissioning works on the project "Construction of infrastructure facilities of the NIPT SEZ"

Launch of a gas turbine compressor at the gas chemical complex for the production of polypropylene in Atyrau region.

SSAP LLP has achieved 100% fulfillment of the indicator of sulfuric acid production. A positive net profit of KZT227 million was received



Company history

The Partnership has been identified as the main operator of the implementation of the SPIID in the chemical industry.

A contract was signed for the construction of an integrated gas chemical complex in the Atyrau region (phase 1), a contract was signed for the sale of finished products under this project.

The Partnership became a member of KLPE LLP - the operator of the project "Construction of an integrated gas chemical complex in the Atyrau region".

The Partnership acquired from KazMunayGas Exploration & Production JSC 51% of the interest in KPI Inc LLP.

The Partnership became a member of Polymer Production LLP - the operator of the project for the production of polymer products in the Atyrau region.

The special economic zone "Chemical Park "Taraz" was established by the Decree of the President of Kazakhstan.

CHEM-plus LLP was established - operator of projects for the production of phosphorus trichloride, caustic soda, chlorine and glyphosate.

The positive conclusions of Gosexpertiza RSE were received on:

- Feasibility study of the project "Production of sodium cyanide and hydrocyanic acid";
- Design and estimate documentation of the project "Production of polymer products in the Atyrau region";
- Feasibility study for the project "Construction of infrastructure facilities of NIPT SEZ, including a gas turbine power plant.

KUS LLP was established - the operator of the project for the construction of infrastructure facilities on the territory of NIPT SEZ (gas turbine power plant).

Repurchase of 25% stake in the authorized capital of KLPE TOO from Sat & Company JSC

A line for the production of biaxially oriented polypropylene film is launched.

A positive conclusion of Gosexpertiza RSE was received on the feasibility study of the project "Construction of an integrated gas chemical complex in the Atyrau region - phase 1".

KPI Inc. LLP and the State Development Bank of China signed a loan agreement to finance a project for the construction of the integrated gas chemical complex in the Atyrau region for the production of polypropylene with the capacity of 500 thousand tons per year

The Management Board of the Fund by the decision approved a deal for the purchase of 50% stake of LG Chem in KLPE LLP.

JSC NC KazMunayGas was appointed as the trustee of the shares in the authorized capital of KPI LLP under the trust agreement.

UCC LLP redeemed 48% stake in the authorized capital of KPI Inc. LLP from ALMEX LLP.

UCC LLP and the Corporate Fund "Company for the Construction of Facilities" signed a trust agreement on the transfer of a share in the authorized capital of CHEM-plus LLP, JSC MC SEZ ChemPark Taraz and KUS LLP".

CHEM-plus LLP received a license for the production (formulation) of pesticides (CHEM-plus LLP received a license for the production (formulation) of pesticides (toxic chemicals) and sale of pesticides (toxic chemicals).

CHEM-plus LLP received a registration certificate for the product "Pharaoh Gold" from the Ministry of Agriculture of the Republic of Kazakhstan.

Two new participants were registered on the territory of the special economic zone "National Industrial Petrochemical Technopark" - Westgasoil Caspian LLP and Zhana Osiet 2030 LLP.

The Head of State signed the Law "On Subsoil Use, Gas and Gas Supply" where the Partnership initiated a number of proposals.

According to the KPI project, the largest-sized item of industrial equipment was installed - a propane-propylene splitter column, and the installation of 4 large-sized tanks for propane storage was completed.

According to the Polymer Production project, rotogravure printing on polypropylene bags was launched.

According to the project of GSU (KLPE), together with Tengizchevroil LLP, the development of a feasibility study (Pre-FEED) of the GSU project with the increased volume of recoverable ethane has been completed.

New corporate values of the Partnership were approved under the slogan GROWTH: Development, Responsibility, Courage and Transparency.

3 Development strategy

ABOUT THE COMPANY

The development strategy of the Partnership was approved by the decision of the Supervisory Board in 2018.

Mission of the Partnership – promote the development of new chemical industries in the Republic of Kazakhstan by creating favorable conditions for investors, if necessary, participate in capital.

Vision of the Partnership – a sustainable and profitable company managing a portfolio of basic petrochemical projects, a competent partner with experience in the implementation of complex projects by 2028.

Operating principles (main guidelines according to which the

Partnership conducts its business):

Respect for the interests of stakeholders;

Professionalism in work and the use of skills for personal development, increasing the efficiency of the Company and creating value for customers;

Social responsibility of the Company and care for the environment, sustainable development;

Legality of business and work in accordance with ethical standards;

Respect and creation of a productive atmosphere for the work of employees, care for the health and safety of employees.



3 Development strategy

ABOUT THE COMPANY

Strategic directions of development

The Partnership strategy for 2018-2028 provides for two key areas of development:

-facilitate the attraction of strategic partners by creating an enabling environment;

-optimization into a compact efficient petrochemical holding.

To achieve the set goals, the Company plans to implement strategic initiatives grouped into 2 categories:

Current investment projects

1. “Construction of the integrated gas chemical complex in the Atyrau region, First phase (polypropylene production)” (it is transferred to the trust management of JSC NC KazMunayGas);

2. “Construction of the integrated gas chemical complex in Atyrau region, second phase (polyethylene production)” (it is transferred to the trust

management of JSC NC KazMunayGas);

3. “Construction of the first integrated gas chemical complex in the Atyrau region, Second Phase (“Construction of a gas separation plant and product pipelines”) (it is transferred to the trust management of JSC NC KazMunayGas);

4. Implementation of infrastructure projects of the SEZ “National Industrial Petrochemical Technopark” (it is transferred to the trust management of Samruk-Kazyna Construction JSC).



Supporting initiatives

- Development of competencies;
- Optimization of the Partnership into a compact petrochemical holding;
- Attracting strategic partners to current and promising projects;
- Attracting financial resources and ensuring financial stability.

The implementation of these strategic initiatives will allow the Company to come up with a comprehensive approach to solving the identified systemic problems, adequately follow its mission on the way to a high vision through a project management strategy.

The KPI in the field of sustainable development in the Partnership for 2021 has not been established.

PEST – Analysis

<p style="text-align: center;">P</p> <p style="text-align: center;">Political</p>	<p style="text-align: center;">E</p> <p style="text-align: center;">Economic</p>	<p style="text-align: center;">S</p> <p style="text-align: center;">Social</p>	<p style="text-align: center;">T</p> <p style="text-align: center;">Technological</p>
<ul style="list-style-type: none"> → Changes in the political situation in the country → Changes in the policy of Samruk-Kazyna JSC in the SDO management → Changes in legislation in the field of ecology, health and access to raw materials → Unstable political situation in the region → Application of sanctions to Kazakhstan or other strategic partners → Changes in economic rates in neighboring countries → Changing the global political course towards “Greening” 	<ul style="list-style-type: none"> → The high price of oil and as a consequence the growth of the economy of Kazakhstan → High inflation rate → High borrowing rate → Changes in the tax legislation of importing countries (<i>e.g. carbon tax</i>) → Potential global economic or financial crisis 	<ul style="list-style-type: none"> → Population growth in Kazakhstan → Changes in the level of education and qualifications of personnel → Insufficient level of qualification of personnel in the chemical industry and appropriate education → Availability of inexpensive labor → Attracting qualified foreign labor force with experience in innovative technological processes 	<ul style="list-style-type: none"> → Lack of necessary technologies for the production of target products → Introduction or popularization of new/”green” chemical products → Lack of scientific and technical base for the development of chemical technologies → Lack of necessary raw materials (<i>e.g. lack of water at the production site</i>) → Lack of coordination between key insurance stakeholders on the development of the chemical industry

SWOT – Analysis

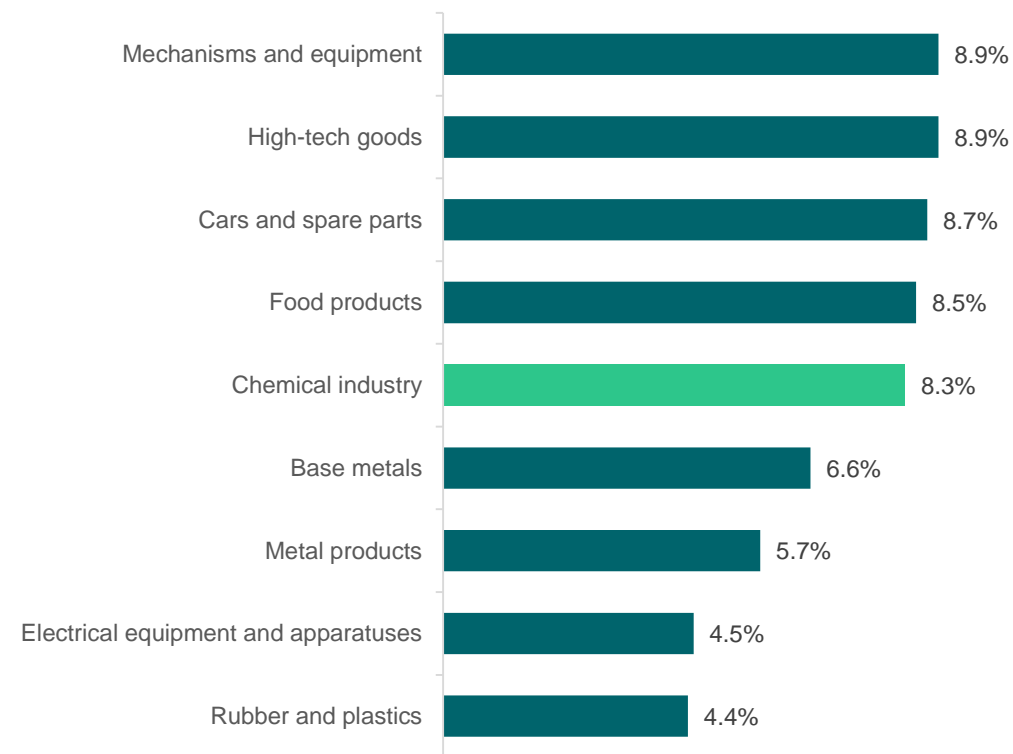
<p style="text-align: center;">S</p> <p style="text-align: center;">Strength</p>	<p style="text-align: center;">W</p> <p style="text-align: center;">Weaknesses</p>	<p style="text-align: center;">O</p> <p style="text-align: center;">Opportunities</p>	<p style="text-align: center;">T</p> <p style="text-align: center;">Threats</p>
<ul style="list-style-type: none"> → The status of a state-owned company and support from Samruk-Kazyna JSC, the state → The possibility of placing operating assets in the SEZ → Intra-holding cooperation within the framework of the Fund's activities, both as part of the provision of raw materials and as part of the sale of finished products → Access to domestic sales markets 	<ul style="list-style-type: none"> → Lack of own raw material base → Lack of own financial resources → Weak portfolio of projects and its unprofitability → Remoteness of export markets → Lack of scientific and technical base, dependence on access to technology → High costs for the sale of products, including the cost of logistics 	<ul style="list-style-type: none"> → The possibility of concluding long-term contracts for the supply of raw materials → The possibility of obtaining state support measures → The possibility of creating joint ventures with the involvement of strategic partners → A growing and capacious domestic market for chemical consumption → The possibility of obtaining a high share in the production and supply of sulfuric acid, explosives, etc. 	<ul style="list-style-type: none"> → High competition in the chemistry market → Duties/non-tariff barriers in importing countries → Insufficient protection of the domestic market through tariff and non-tariff barriers → Threat of disruption of the project deadlines and their cost increase → Regulated construction procedures (<i>SNIPs, permits, approvals</i>) → Errors in the design and planning of work, supplies of materials and equipment

4 Market Overview

The global chemical industry is among the top 5 largest manufacturing industries in the world and provides resources for a wide range of consumer sectors (“end-to-end” effect)

The chemical industry is among the leaders in terms of **contribution to the global manufacturing industry**

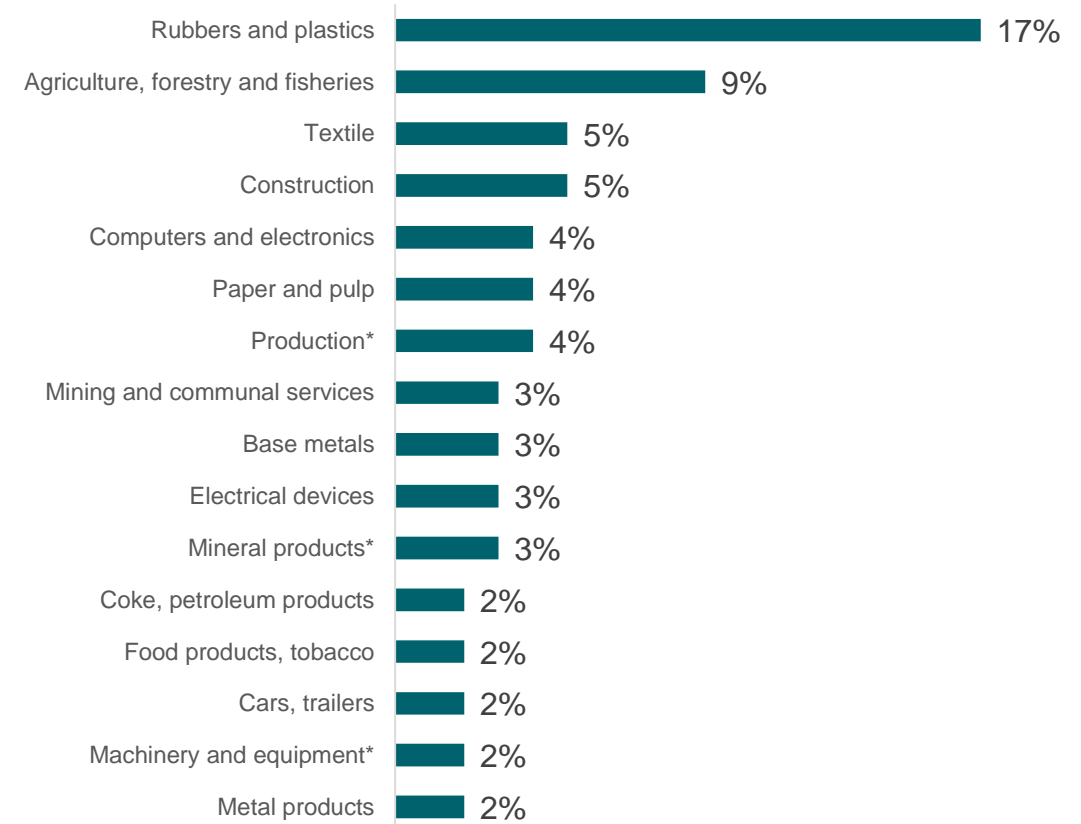
Share in the global manufacturing industry, %, 2020



Source: Oxford Economics, CEFIC

The largest **consumers of chemical products** are the sectors of rubber and plastics production, textiles, construction, computer production and pulp and paper industry (~35%)

Consumer sectors of the global chemical industry (except chemical manufacturers), %, 2020

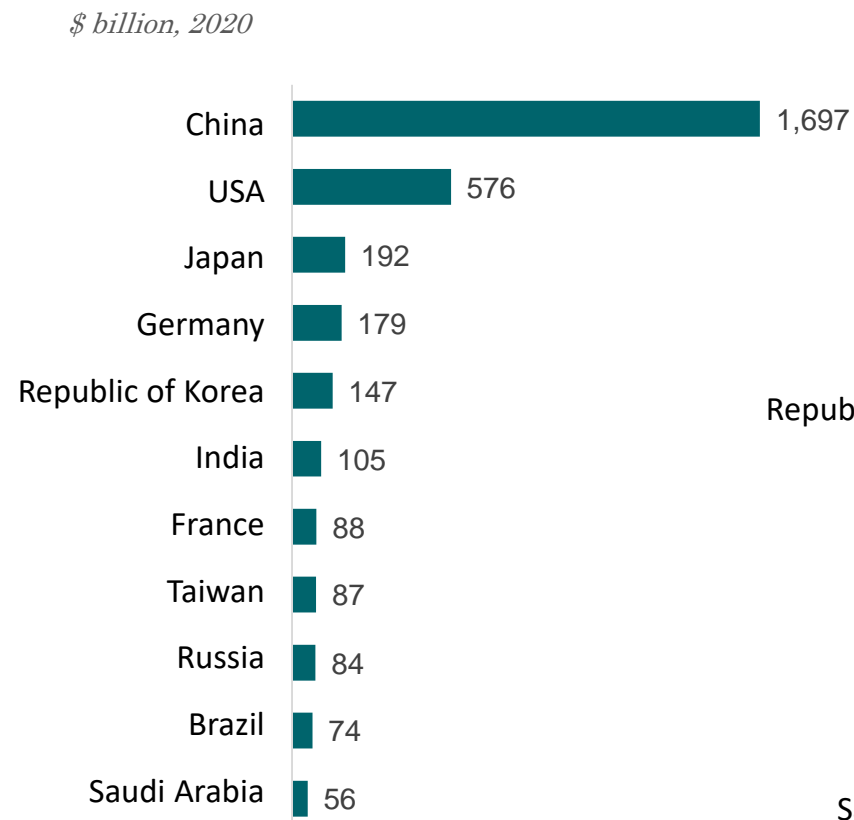


*Not included in other categories

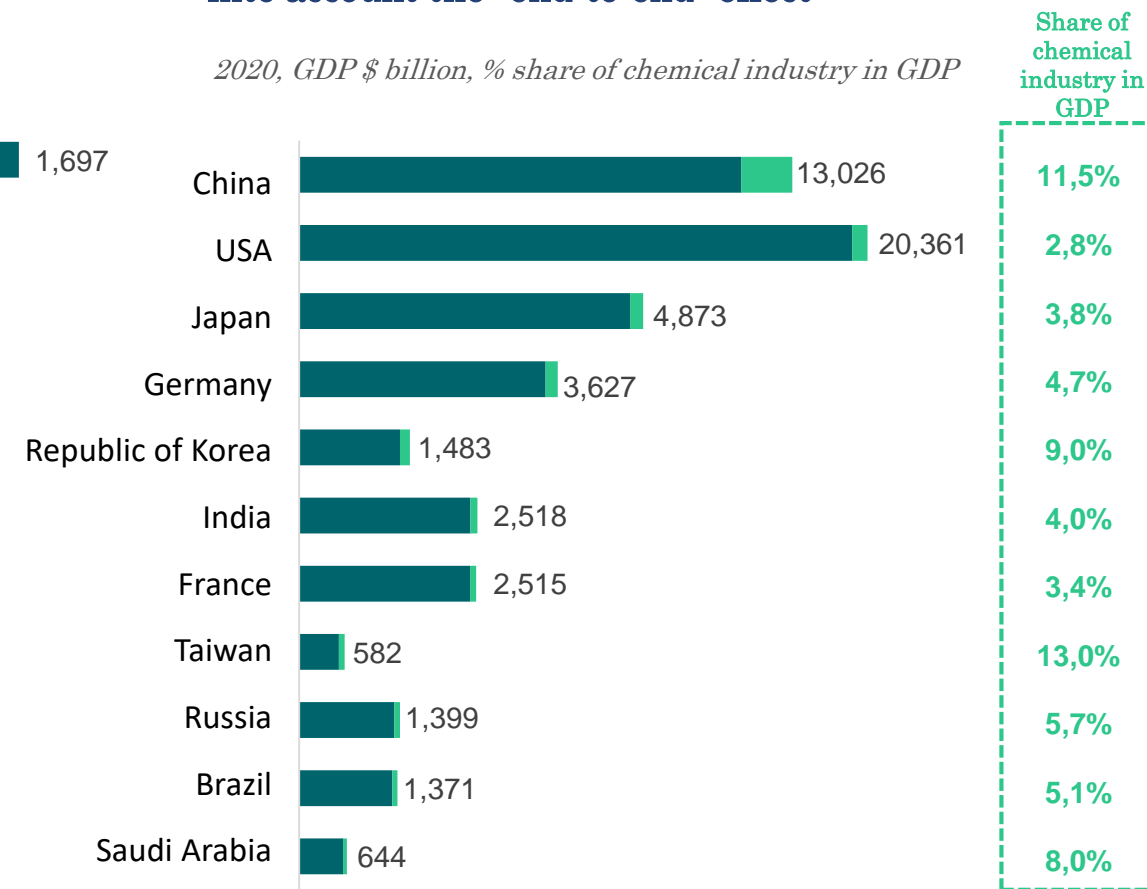
Taking into account the “end-to-end” effect, the chemical industry occupies a significant share in the global economy, covering about 7% of global GDP

The share of the chemical industry accounts for a significant share in the largest economies of the world

Leading countries in terms of sales of chemical products



The volume and share of the chemical industry in the GDP of the leading countries (taking into account the “end-to-end” effect)



- The chemical industry accounts for a significant share of GDP in **developed countries** and generates a large volume of sales in the global chemical industry
- The chemical industry accounts for 11.5% of China’s GDP
- Taiwan has the highest indicator with 13% of GDP
- The share of the chemical industry in the Russian economy is 5.7% of GDP

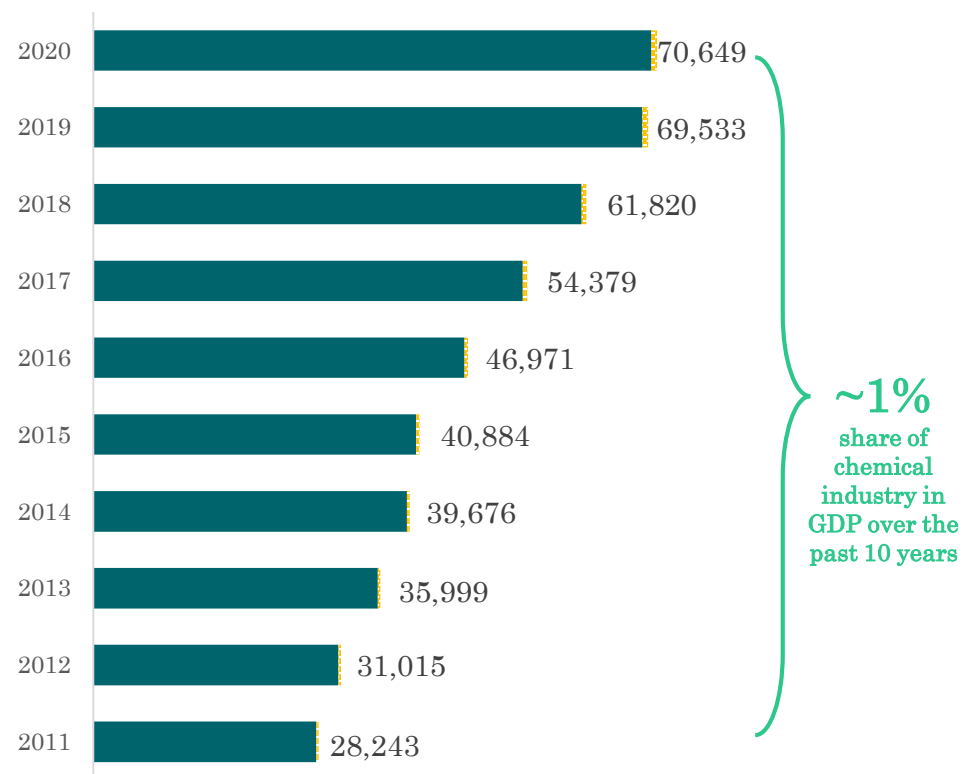
Source: World Bank, National Statistical Services, CEFIC, German Chemical Industry Association (VCI) 2020, India Brand Equity Foundation

Объем производства химической промышленности в Казахстане составляет менее 1% от ВВП

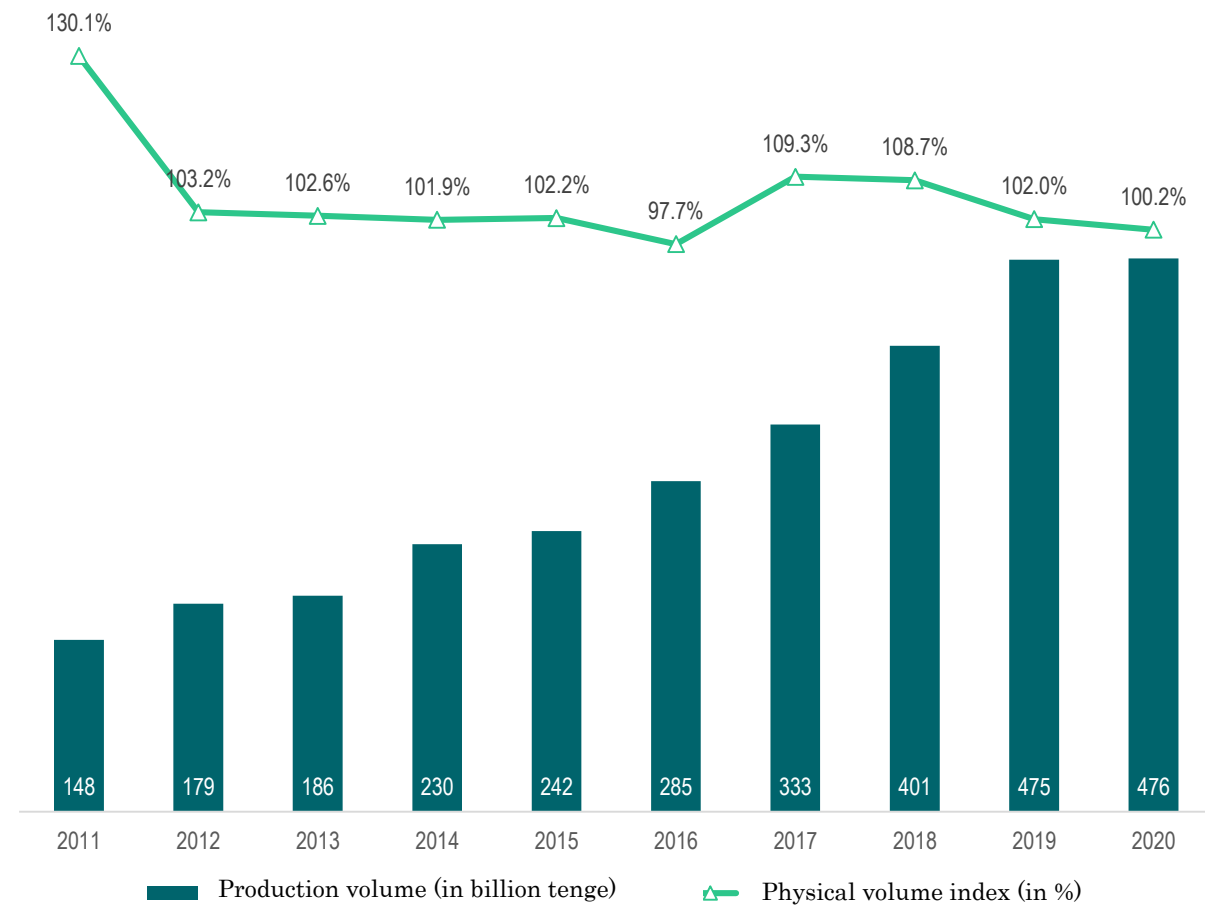
The share of the chemical industry in Kazakhstan's GDP is ~1% of GDP for the last 10 years

Nominally, the volume of chemical products has increased 3.2 times over 10 years, while in real terms – only by 70%

2011-2020, Kazakhstan's GDP and the share of chemical industry (KZT billion)



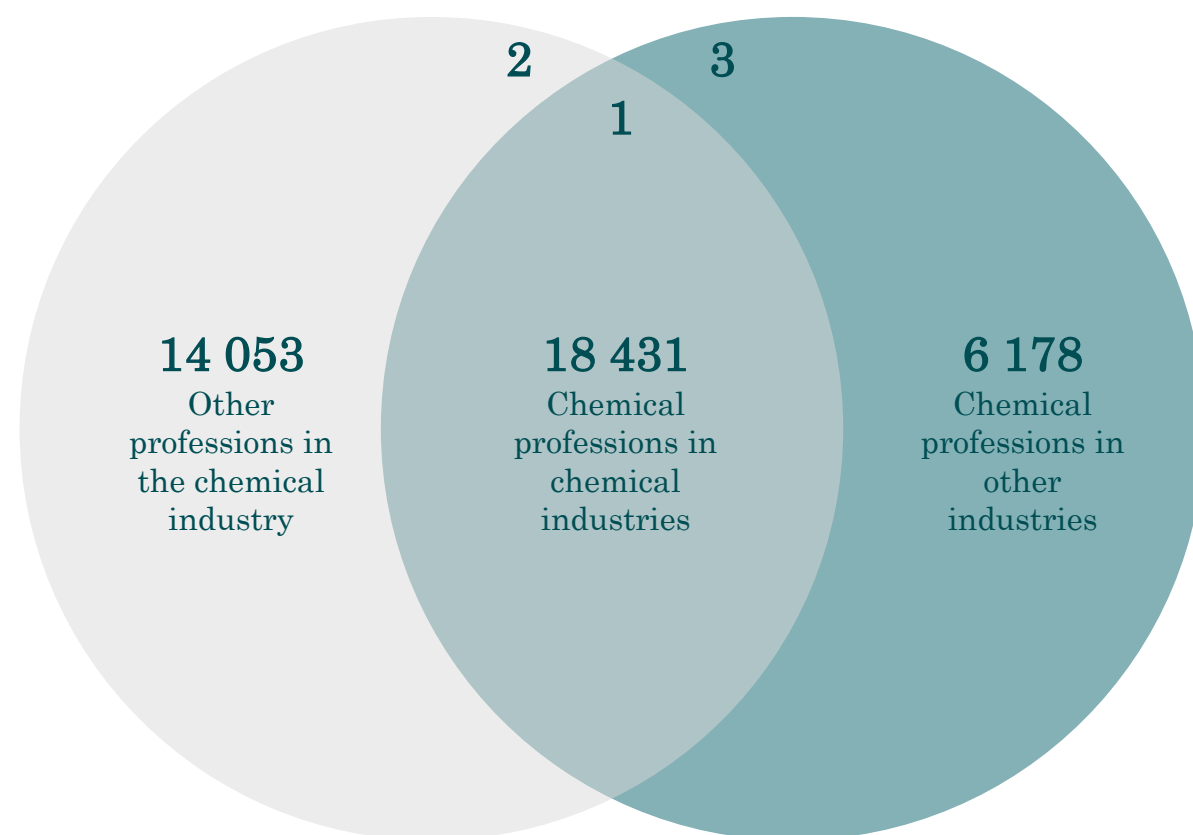
Source: Bureau of National Statistics of the Agency for Strategic Planning and Reforms of the Republic of Kazakhstan



Также одним из барьеров является нехватка квалифицированных работников

In 2020, the number of people employed in the **chemical economy** amounted to **38.7 thousand people**, including **32.5 thousand** in the chemical industry and **24.6 thousand** in chemical activities

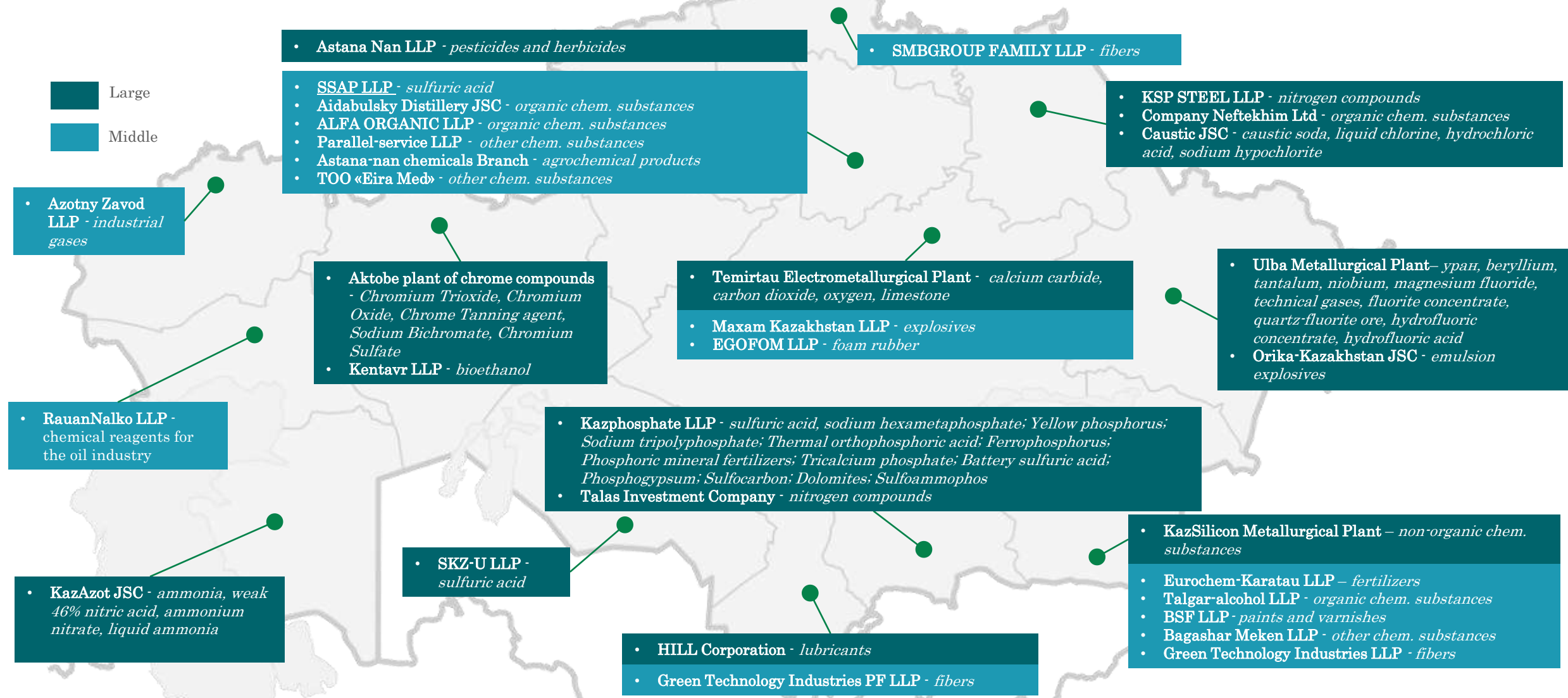
2020, people. Number of employees



- Chemical industry = 1+2
- Chemical activity = 1+3
- Chemical economy = 1+2+3

В стране относительно небольшое число крупных и средних химических предприятий

2020, Chemical enterprises in the Republic of Kazakhstan



Source: BNS ASPIR, Analysis by Dasco Consulting Group

5 Project implementation

PERFORMANCE RESULTS

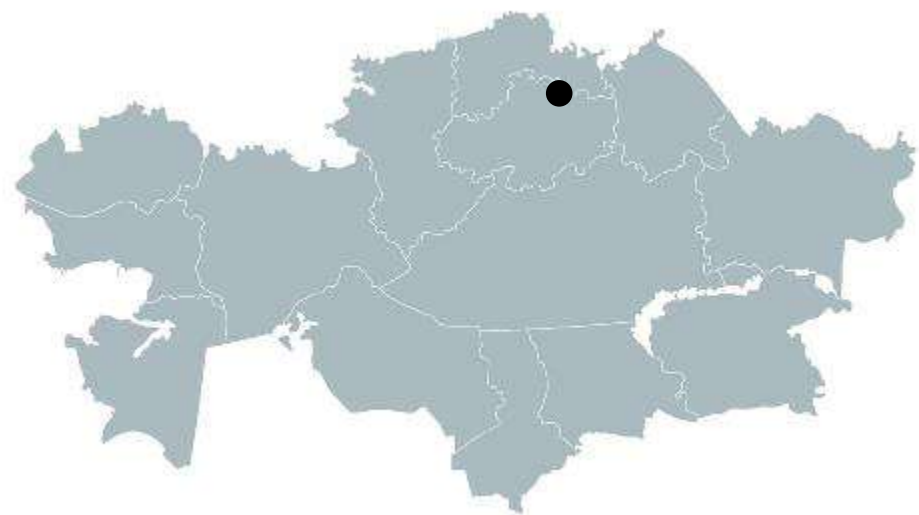
Samruk-Kazyna Ondeu LLP has 3 active and 5 ongoing projects in its portfolio, including 4 projects (KPI; KLPE (PE); KLPE (GSU); Polymer Production) are implemented within the framework of the state program of industrial and innovative development of the Republic of Kazakhstan for 2020 - 2025.

Detailed information on the results of ongoing and planned projects is presented in this section.



SSAP LLP - Reconstruction of a sulfuric acid plant in Akmola region

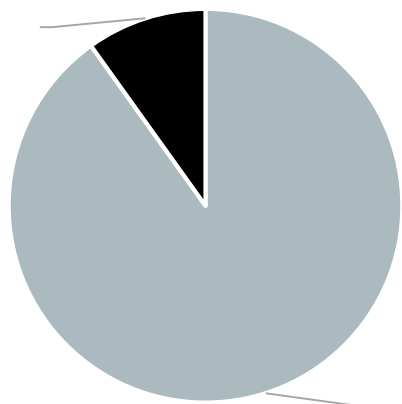
Location: Akmola region, Stepnogorsk, industrial zone.



Project purpose is the development of the chemical industry of the Republic of Kazakhstan through the processing of sulfur and the use of modern technologies.

Participants:

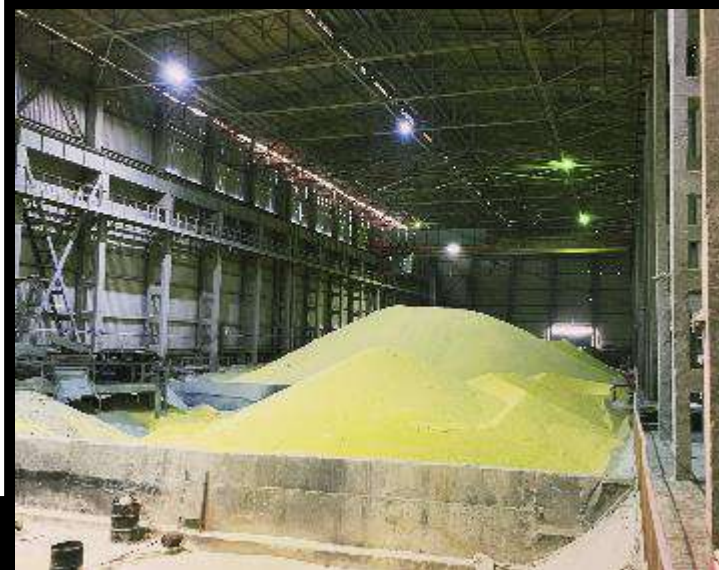
JSC NAC
Kazatomprom, 9.89



Samruk-Kazyna
Ondeu LLP, 90.11



According to the terms of the loan agreement of SSAP LLP with Eurasian Development Bank, until the full repayment of obligations (in October 2024), the Company undertakes not to collect dividends.



Production capacity: 180 thousand tons per year

Activity: production of sulfuric acid by processing sulfur obtained during oil refining

Commissioning: October 2015

Number of employees: 231 persons, of which 196 are production personnel, 35 persons are AMP.

Key indicators of 2021:

Sulfuric acid production volume, thousand ton **194.52**

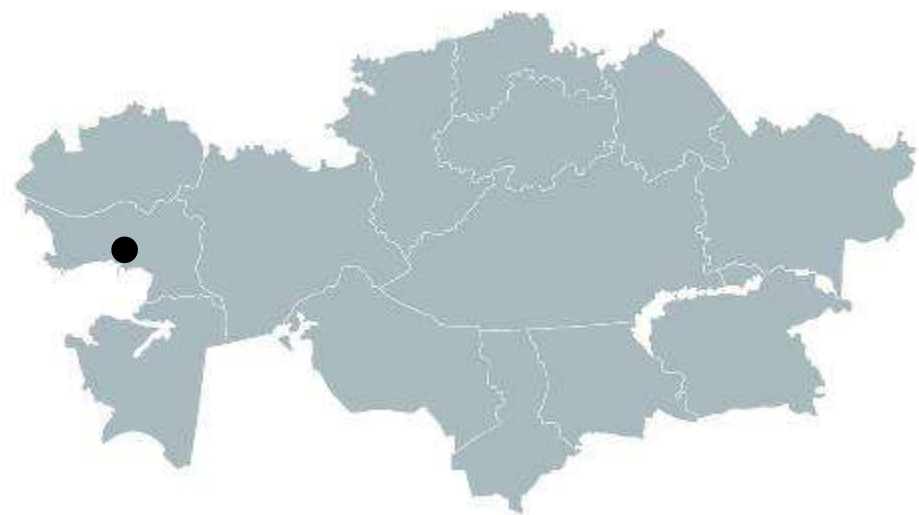
Sulfuric acid shipment volume, thousand ton **192.24**

EBTIDA, KZT million **917.39**

Net income/loss, KZT million **251.75**

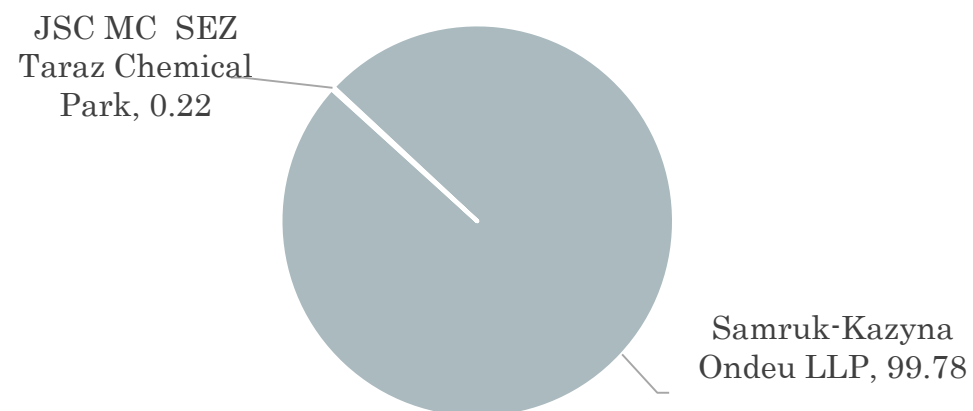
Polymer Production LLP - Production of polymer products in Atyrau region

Location: Atyrau region, NIPT SEZ



Project purpose is the production of import-substituting and export-oriented polymer containers (bags), polypropylene (BOPP) and polyethylene film

Participants:



Commissioning: PE film – Q1 2015
 PP bags – Q2 2015
 BOPP – Q1 2016

There are 3 production at the plant:

- 1) *biaxially oriented polypropylene film. The equipment of Andritz (Austria) – the design capacity is 10 200 tons per year -*
- 2) *polypropylene bags. The equipment of Starlinger (Austria) - the design capacity is 24 million items per year.*
- 3) *polyethylene film. The equipment of Kuhne (Germany) - the design capacity is 4 125 tons per year.*

Number of employees: 305 persons, of which 196 are production personnel, 35 persons are AMP.

Key indicators of 2021:

BOPP production/ sales volume, thousand ton	9.3/9.1
Production volume/sale of PP bags, million items	15.5/17.7
EBTIDA, KZT million	125
Net income/loss, KZT million	-1 420

BOPP film:

The largest share of BOPP film sales falls on Russia: in 2019 - 77.8% (4.7 thousand tons), in 2020 – 88.7% (7.4 thousand tons), in 2021 – 79.5% (7.2 thousand tons).

Major clients in Russia are:

- Food Trade LLC - 1 939.71 tons in 2021
- TRANSMARKET LLC – 1 225.18 tons in 2021
- POLYPAK LLP – 1 146.89 tons in 2021
- PAK-SERVICE E LLC - 913.81 tons in 2021

The share of sales in the amount of 13.5% in 2019, 7.9% in 2020, 18.4% in 2021 falls on Kazakhstan.

Major clients in Kazakhstan are:

- BIOS FLEXO LLP - 202.72 tons in 2021
- ARMAN TECHNO LLP - 133.91 tons in 2021

BOPP films are also sold to customers from Uzbekistan (in 2019 – 7.8%, 2020 – 3.1%, 2021 – 1.2%), and Kyrgyzstan (in 2019 - 0.9%, 2020 - 0.3%, 2021 – 0.9%).

PP bags :

The largest share of PP bags sales in 2019-2020 falls on Russia: in 2019 - 77.7% (11.3 million items), in 2020 – 63.7% (9.6 million items), in 2021 the largest share falls on Kazakhstan – 52.3% (9.3 million items).

Major clients of Russia are:

- Center Polymer PO LLC - 5.4 million items in 2021
- Progress PO LLC – 3.1 million items in 2021

Major clients of Kazakhstan are:

ASSYL ARMAN LLP - 4.9 million items in 2021



CHEM-plus LLP is a complex of glyphosate formation in Zhambyl region

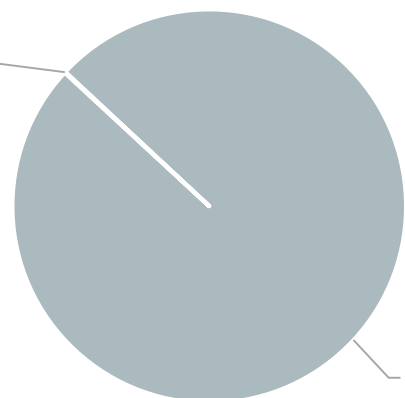
Location: Zhambyl region, Taraz Chemical Park SEZ



Project purpose is the production and sale of plant protection products (herbicides) for the Kazakhstan market

Participants:

Samruk-Kazyna Invest LLP, 0.07



Samruk-Kazyna Ondeu LLP, 99.93



Commissioning: January 2019

Activity:

- Production of liquid herbicides based on glyphosate (formulate) up to 2.9 million liters per year.
- Production of granular herbicides based on glyphosate (formulates) up to 1000 tons per year.

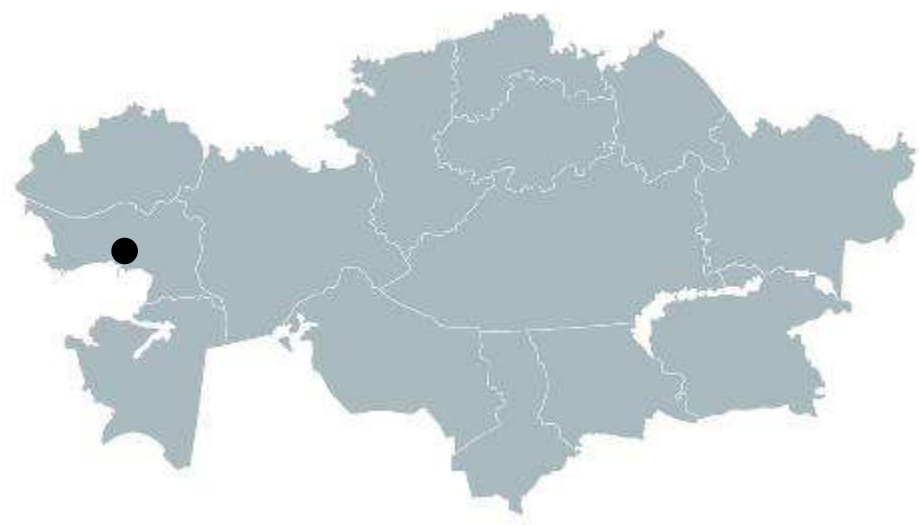
Number of employees: 57 persons.

Key indicators of 2021:

Volume of production/ sales of liquid glyphosate formula, thousand liter	197/924
Volume of production/ sales of granulated glyphosate formulate, ton	46.3/83.5
EBTIDA, KZT million	278
Net income/loss, KZT million	-3 498

KPI LLP - Construction of the integrated gas chemical complex in Atyrau region

Location: Atyrau region, NIPT SEZ

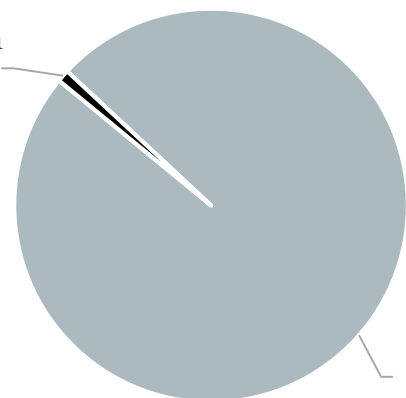


Project purpose is the production of 500 thousand tons of polypropylene per year

The project is included in the Industrialization Map of the Republic of Kazakhstan

Participants:

ALMEX plus Firm LLP, 1



Samruk-Kazyna Ondeu LLP, 99

In June 2018, it was transferred to the trust management of JSC NC KazMunayGas.



Project implementation period: 2010-2022

Project cost: USD2 630 million, including USD1 848 million - EPC contract

General Contractor: CNCEC (China National Chemical Engineering Co.) (China).

Licensor: The American Lummus Technology Inc. (the world leader in the licensing of polymer production processes)

Technological installations:

Propane dehydrogenation plant (PDH) – 503 thousand tons per year of propylene (CATOFIN technology).

Polymerization plant (PP) – 500 thousand tons per year of polypropylene (Novolen technology).

Number of staff: 277 persons.

Current status of the project

Overall physical progress

98.5%

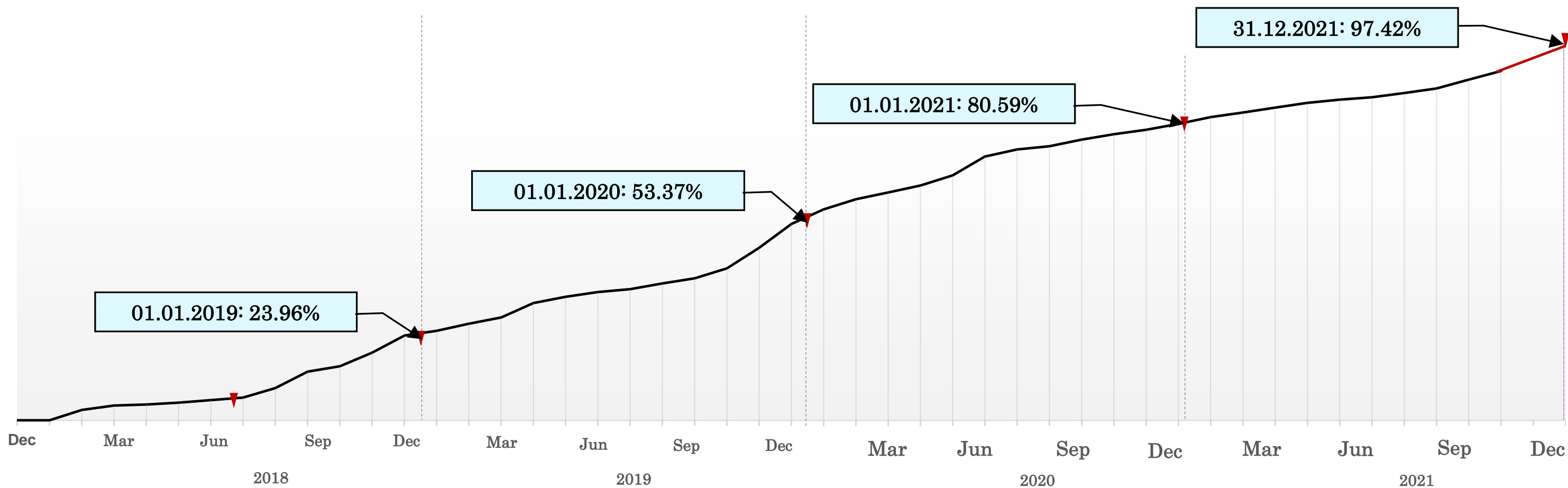
Equipment and materials delivery status

99.2%

Construction and assembly works status

72.3%

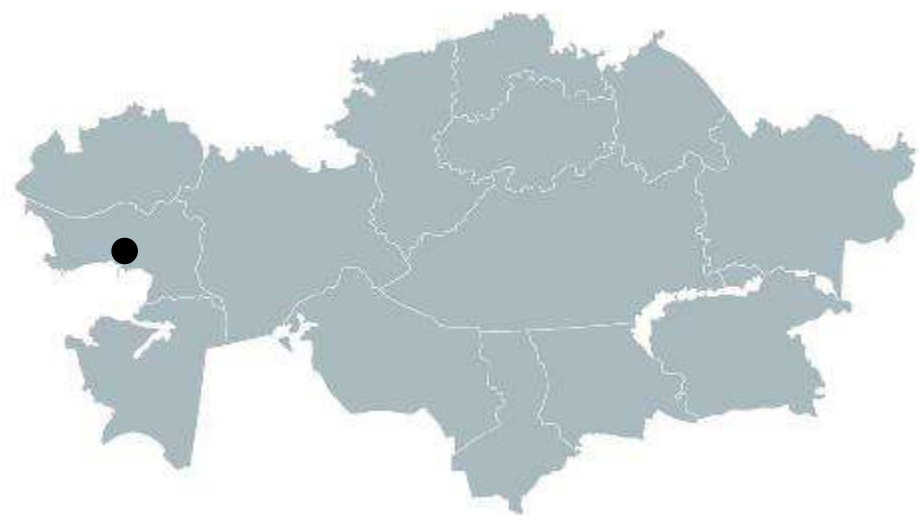
PROJECT PROGRESS



WORK NAME	SPECIFIC WEIGHT	PROJECT PROGRESS
Design	1.37%	100%
Procurement and Delivery	70.75%	99.89%
Construction	27.13%	93.38%
Commissioning	0.74%	8.25%
Total	100%	97.42%

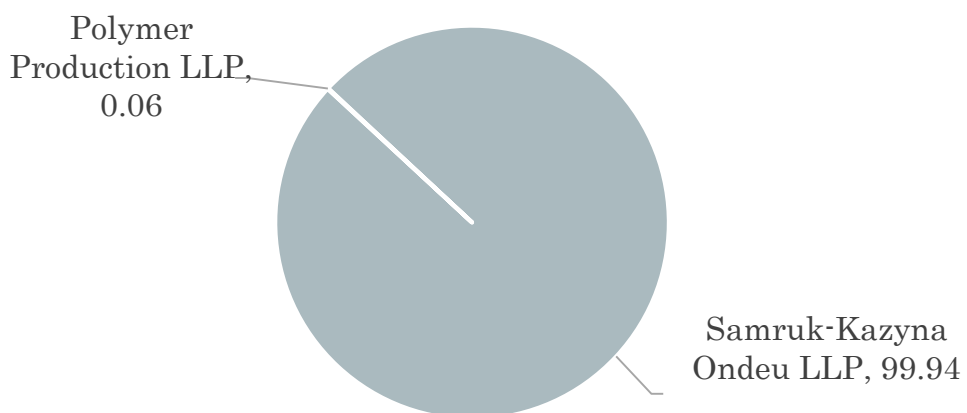
KLPE LLP - Construction of gas separation plant and product pipelines in Atyrau region

Location: Atyrau region, NIPT SEZ



Project purpose is the construction of a gas separation plant and product pipelines (for IGCP Phase 2)

The project is included in the Industrialization Map of the Republic of Participants: **Kazakhstan**



In June 2019, it was transferred to the trust management of JSC NC KazMunayGas.



Project implementation period:
2022-2027

Capacity:
production of 1,250 thousand tons of polyethylene per year

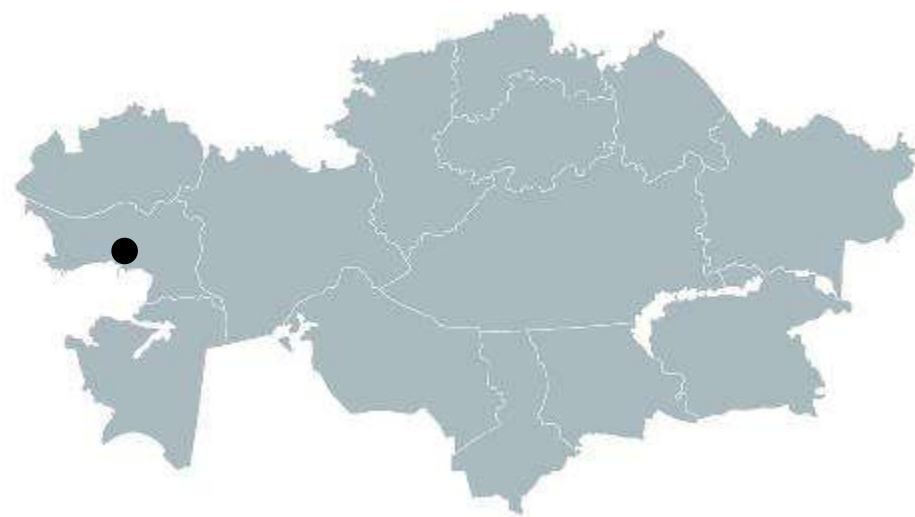
Cost:
USD7.6 billion

Number of staff:
277 persons

Manufactured goods:
Ethan
Propane
Bhutan

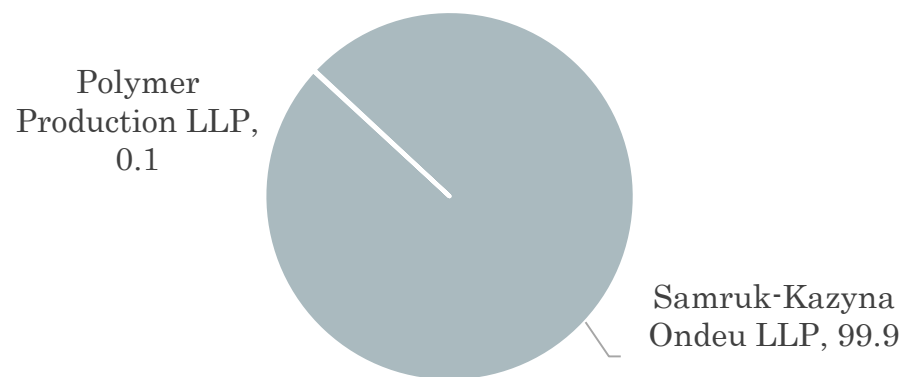
Production capacity:
Ethane - 1,138 thousand tons
Propane - 353.2 thousand tons
Bhutan - 49 thousand tons

Location: Atyrau region, NIPT SEZ



Project purpose is the construction of infrastructure facilities to provide basic production facilities in NIPT SEZ at the Kabatan site in Atyrau region with resources/energy resources, transport and logistics infrastructure.

Participants:



In June 2018, it was transferred to the trust management of Samruk-Kazyna Contract LLP



Project implementation period: 2014-2026

Main activities:

- production of electricity by other power plants;
- ensuring the readiness of electrical power to carry the load;
- sale of electricity to consumers;
- thermal energy generation
- water collection, treatment and distribution;
- sewer system;
- transportation by pipeline;
- operation of trunk and other pipelines, including water pipelines.

Project cost according to the FS: KZT385.1 billion (including Stage 1: KZT266 billion; Stage 2: KZT118 billion). The cost also includes the project of JSC MC SEZ NIPT - Plant-wide infrastructure for KZT73.7 billion.

Jobs: 1500 persons – the construction period, 300 persons - the operation period

Current status of the project

- Commissioning works on the project "Construction of infrastructure facilities of NIPT SEZ in Atyrau region (Karabatan and Tengiz sections) have been completed:
 - GTPP engineering support facilities;
 - corridor of engineering networks. Turn 1;
 - external water supply, Turn 1;
 - installation of water treatment and wastewater treatment. Turn 1.

Financial and economic indicators

PERFORMANCE RESULTS

In December 2021, Samruk-Kazyna JSC decided to transfer 49.5% of the share in the authorized capital of KPI Inc. LLP in accordance with the preliminary transfer plan. It is expected that the transaction on transfer of these assets of Samruk-Kazyna JSC will be completed within a year after the reporting date. Earlier decisions taken in July 2020 and in September 2021 were canceled due to a change in the list of assets to be transferred by Samruk-Kazyna JSC. As of December 31, 2021, the Group of Companies also reflected a 49.5% stake

in the authorized capital of KPI Inc. LLP as part of assets held for sale, in accordance with the preliminary plan.

In accordance with the requirements of IFRS standards, as of December 31, 2021, the Company considers KPI Inc. LLP as a discontinued operation, which is reflected in the financial statements, on the basis of which the description below is based.



Results of financial and economic activity for 2019-2021, KZT million

Name	2019*	2020	2021	Deviation
	Actual	Actual	Actual	2021/2020/2019
Total income	12 025	21 423	38 318	16 895 / 9 398
General expenses	51 050	38 031	44 244	6 213 / -13 019
Income from sales	10 351	20 737	36 096	15 359 / 10 386
Realization cost	8 759	20 046	29 136	9 090 / 11 287
Gross income	1 591	691	6 960	6 269 / 900
General and administrative expenses	5 435	4 569	4 081	-488 / -866
Transportation and sales expenses	771	1 113	1 151	38 / -660
Operating income (loss)	-4 615	-4 991	1 728	6 719 / -376
Other non-operating expenses	2 462	333	802	469 / -2 129
Financial costs	5 858	5 911	6 031	120 / 53
Financial income	621	686	1 863	1 177 / 65
Asset impairment loss	27 765	5 251	3 042	-2 209 / -22 514
(Negative) / positive currency difference	769	-808	359	1 167 / -1 577
Share in income of associates and joint ventures	-104	-2 083	-219	1 864 / -1 979
Income (loss) before income tax	-39 415	-18 690	-6 145	12 546 / 20 725
Income tax expenses	88	130	468	338 / 42
Net income (loss)	-39 503	-18 820	-6 613	12 208 / 20 683
Income (loss) from discontinued operations		-33 344	-32 182	1 162 / -
Non-controlling interests	-31	-336	-300	36 / -305
Attributable to a member of the parent company	-39 472	-51 828	-38 494	13 334 / -12 356

* indicators for 2019 include discontinued operations.



The main reasons for increase in sales income are:

- Growth of income from electricity sales in 2021 (50% of total income, sold in the amount of 1 790 million kWh) by 109% compared to the same period in 2020, when the generation of GTPP amounted to 783 million kWh. Additionally, other income was received from services rendered to maintain the power of electricity in the region.

- Growth of income from the sale of polymer products by 62% or by KZT3 767 million by the end of 2021 compared to the fact of the same half of last year due to increase in the sale price and the rise in price of polypropylene. Growth was observed in relation to the indicators of 2019 for the same reason.

- Growth of income from the sale of glyphosate formulation from KZT970 million to KZT1 670 million (by KZT700 million) - due to increase in sales volumes from 510 thousand liters in 2019 to 820 thousand liters in 2020. The price per liter at the same time increased from KZT1 875 to KZT1 992. In 2020, granulated glyphosate was also sold in the amount of KZT37 million (other), were received from the reimbursement of the cost of delivery of finished products. Sales growth of glyphosate formulation to KZT1 736 million in 2021. 924 thousand liters were sold due to the sale of previously manufactured products. In 2020, 820 thousand liters of products were sold.

- Increase in income from the sale of lump sulfur by 34% (KZT427 million) due to higher sales volumes from 146 thousand tons in 2020 to 156 thousand tons in 2021.

At the same time, earlier there was decrease in income from the sale of lump sulfur from KZT1 570 million (KZT328 million) in 2019 to KZT1 242 million in 2020 due to decline in sales volumes from 159 thousand tons to 146 thousand tons in 2020.

- Sulfuric acid sales growth by 18%. In 2021, 3 642 thousand tons of sulfuric

acid were sold in comparison with the volume of sales in the same period last year in the amount of 3 095 thousand tons.

The total expenses of the Partnership from continuing operations in the reporting period increased by KZT6 213 million or by 16% compared to the same period of the previous year.

Name	2019	2020	2021	Change 2021/2020/2019	
	KZT million	KZT million	KZT million	KZT million	%
Expenses, total	51 337	38 031	44 244	6 213 / -13 019	16% / 18%
Cost	8 759	20 046	29 136	9 090 / 11 287	45% / 129%
General and administrative expenses	5 435	4 569	4 081	-488 / -866	-11% / -16%
Transportation and sales expenses	771	1 113	1 151	38 / -660	3% / 44%
Financial expenses	5 858	5 911	6 031	120 / 53	2% / 1%
Other non-operating expenses, asset impairment loss, negative currency difference	30 227	6 392	3 844	- 2 548 / - 23 835	-40% / 5-fold

The change in costs is due to the following factors:

Growth of the production cost, which amounted to KZT9 090 million from KZT20 046 million in 2020 to KZT29 136 million in 2021. The reason for this was the larger volume of sales of products. At the same time, there is increase in prices for raw materials, packaging, which affected the fact that earlier in the structure of total expenses, cost accounted for 63%, now 72%.

Transportation expenses amounted to KZT1 151 million, which is KZT38 million higher than the fact for the same period last year. It is also due to increase in sales.

General and administrative expenses in comparison with the actual of 2020/2019 decreased by 11%/16%, respectively.

Other expenses in 2019 include an impairment loss in the amount of KZT27 315 million from discontinued operations.



Discontinued operations

The results of the company's activities included in the assets held for transfer to Samruk-Kazyna JSC (KPI Inc. LLP) are presented below, KZT million:

Name	2021	2020	Change	%
General and administrative expenses	2 514	1 129	1 385	- 123%
Operating income (loss)	- 2 514	-1 129	-1 385	123%
Financial income	0.27	0.5	-0.23	-46%
Financial expenses	-142	-57	-85	149%
Currency difference income (loss), net	- 29 339	-30 222	883	3%
(Expenses) for impairment/ recovery of asset impairment	-0.16	-0.16	-	-
Other expenses	-188	-1 936	1 748	90%
Loss before taxation from discontinued operations	- 32 182	- 33 344	1 162	3%
Income tax expenses	-	-	-	-
Income after taxes from discontinued operations	- 32 182	- 33 344	1 162	3%

Organization of labor in the context of the COVID-19 pandemic

PERFORMANCE RESULTS

In order to implement comprehensive measures to prevent the spread of COVID-19, to ensure the safety of life and health of employees of the Partnership and its Subsidiaries, the following activities are carried out:

1. Transfer of employees to remote mode of work in accordance with the resolutions of the Chief State Sanitary Doctor of the Republic of Kazakhstan and chief state sanitary doctors in the context of regions;

2. Measures have been introduced to limit the maximum number of personnel in the territory of enterprises of employees, both Subsidiaries and contractors/subcontractors;

3. Employees are constantly instructed on strict compliance with the requirements for:

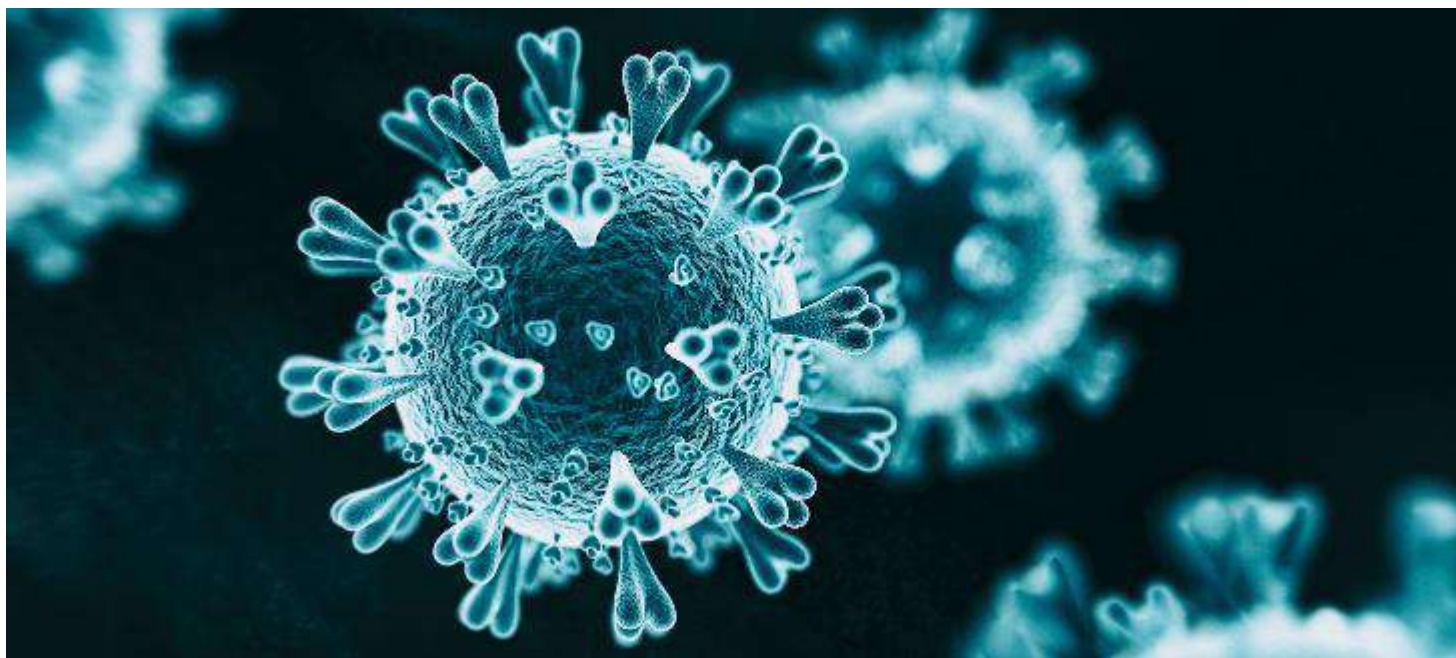
- occupational safety and health;
- fire and information security, including compliance with cyber hygiene in remote work;
- taking measures to prevent the risks of accidents;
- compliance with sanitary and hygienic and anti-epidemiological requirements, including social distancing measures and recommendations for the prevention of infection.

4. Prevention and sanitary-hygienic and disinfection regime have been strengthened in Subsidiaries, prescribed anti-epidemic measures are being carried out and the necessary measures have been taken to protect employees.

In all administrative and industrial premises, employees wear strictly medical masks, sanitizers for hand disinfection are installed, surfaces are treated at least twice a day, wet cleaning with the use of disinfectants, ventilation, urns for the disposal of masks are installed, markings are ensured in elevators (simultaneous presence of no more than 4 people), social distancing is provided employees who are in the office (desks are installed at a distance of more than 2 m.)

Also, in order to prevent the occurrence of mass outbreaks of the disease, if necessary, quarantines were introduced at the facilities;

5. The Company and Subsidiaries have organized daily monitoring of thermometry (body temperature measurement) before starting work. In case of increase in body temperature, employees are suspended from work, after which they must seek help from a medical and sanitary unit or a contract medical organization;



Prevention rules



Sneeze and cough into a disposable napkin or sneeze into your elbow



Treat hands and surfaces with antiseptic



Cover your cheeks, nose and mouth with a medical mask



Avoid crowded places and contact with sick people



Consult a doctor if you feel unwell

6. Information and explanatory work is carried out with all employees on an ongoing basis, including in part of:

- compliance with self-control and sanitary standards, precautions (surveillance) and social distancing;
- the need to immediately contact medical institutions about a possible illness and refusal to come to work when symptoms manifest;
- finding and treating outpatient patients with signs of ARVI at home using telemedicine and remote medical counseling;

7. Consolidated reports of the Partnership and its Subsidiaries on COVID-19 (information about infected workers and quarantined workers) is also consolidated, analyzed and provided in Samruk-Kazyna JSC on a daily basis; and interaction with structural subdivisions on labor protection of Subsidiaries is carried out to promptly address emerging issues and reduce the negative impact of the pandemic on the production activities of companies. Work on the above-mentioned measures and monitoring of the epidemiological situation in the Partnership and its Subsidiaries is carried out on an ongoing basis.



This year, as a result of massive cases of coronavirus infection, our Company, like other companies in the world, has transferred to a remote format of work with full salary preservation, primarily in order to protect the health and lives of staff and their relatives from the consequences of CVI.

8. The following events are also organized:

- providing disposable masks to employees;
- providing sanitizers to employees;
- placing sanitizers in the corridors;
- purchasing bactericidal lamps;
- reducing the number of business trips;
- periodic PCR testing of employees for COVID-19;
- centralized transportation of staff in the office (in order to level the risks of infection on public transport for employees who need transportation);
- transfer the meeting to an online format;
- procedures according to the approved algorithm in case of COVID cases;
- creating Telegram and WhatsApp chat for workers.

6 Development prospects

As part of the implementation of the Samruk-Kazyna JSC reform project, it is planned to optimize the project portfolio, reduce general and operating expenses, and bring the average industry level of salaries of production personnel by applying a differentiated approach with an emphasis on low-paid positions.

In terms of the implementation of investment projects, the Company plans to set a course for the creation of promising projects for the production of medium and low-tonnage chemicals. These projects will solve the issues of import substitution in the country, and will be directed to export supplies.

Currently, the Company is developing the following projects:

1. **Production of sulfuric acid** by processing sulfur in Turkestan region in order to provide domestic uranium mining enterprises with sulfuric acid.

2. **Organization of production of petroleum chemistry products in Kazakhstan.** The project provides for the purchase of a 25% stake in Monamin LLC, Dzerzhinsk, Russia, on the basis of which a plant for the production of alkylethanolamines (amines) with a capacity of 15 thousand tons per year is being built. An independent appraisal will be carried out to determine the value of the stake. The preliminary technical specification has been prepared. In addition, the project provides for the organization of the production of oilfield chemistry in Kazakhstan. The parties agreed on a food package for the Kazakhstan site and started forming a TS for the FS. It is planned to sign the Term Sheet after making adjustments taking into account changes in the project parameters and agree on the term sheet on appraisal.

3. **Production of food-grade r-PET** (Waste to Product project). The result of the technological process is the production of recycled secondary PET, which maximally corresponds in physical and chemical properties to primary PET. This quality is achieved by using the technology of the world leader in the production of r-PET of Polymetrix AG (Switzerland). The company is a petrochemical division of the Swiss concern Buhler AG in the PET and r-PET industry.

4. **R&D project for the development of chemical technology for the production of plant protection products** (bactericidal fungicidal preparation) from domestic raw materials.

On April 01, 2022, the project has been approved by the decision of the Scientific and Technical Council of Samruk-Kazyna JSC. Implementation of this project is dedicated to solving the urgent problem of sulfur utilization by processing lump sulfur, a by-product of processing high-sulfur oil and gas condensate in Western Kazakhstan. It will also provide Kazakhstan's agriculture with plant protection products within the framework of the SPIID 2020-2025 and the National Project for the development of the Agro-Industrial Complex of the Republic of Kazakhstan for 2021-2025.



6 Development prospects

As for the current assets of the Company and special economic zones in Zhambyl and Atyrau regions, the following is planned for 2022:

For the SSAP LLP project:

- Implementation of the Business Plan of SSAP LLP for 2022-2026;
- Redemption of the interest of JSC NAC Kazatomprom in SSAP LLP.

For the Polymer Production LLP project:

- Implementation of the Business Plan of Polymer Production LLP for 2022-2026;
- Transfer of Polymer Production LLP to JSC NC KazMunayGas as part of transfer of petrochemical cluster projects to JSC NC KazMunayGas.

For the CHEM-plus LLP project:

- Implementation of the Business Plan of CHEM-plus LLP for 2022-2026;
- Return of receivables.

For the JSC MC SEZ Taraz Chemical Park project the following is planned:

- Transfer of SK Ondeu shares to state ownership represented by the Ministry of Industry and Infrastructure Development of the Republic of Kazakhstan under a gift agreement.

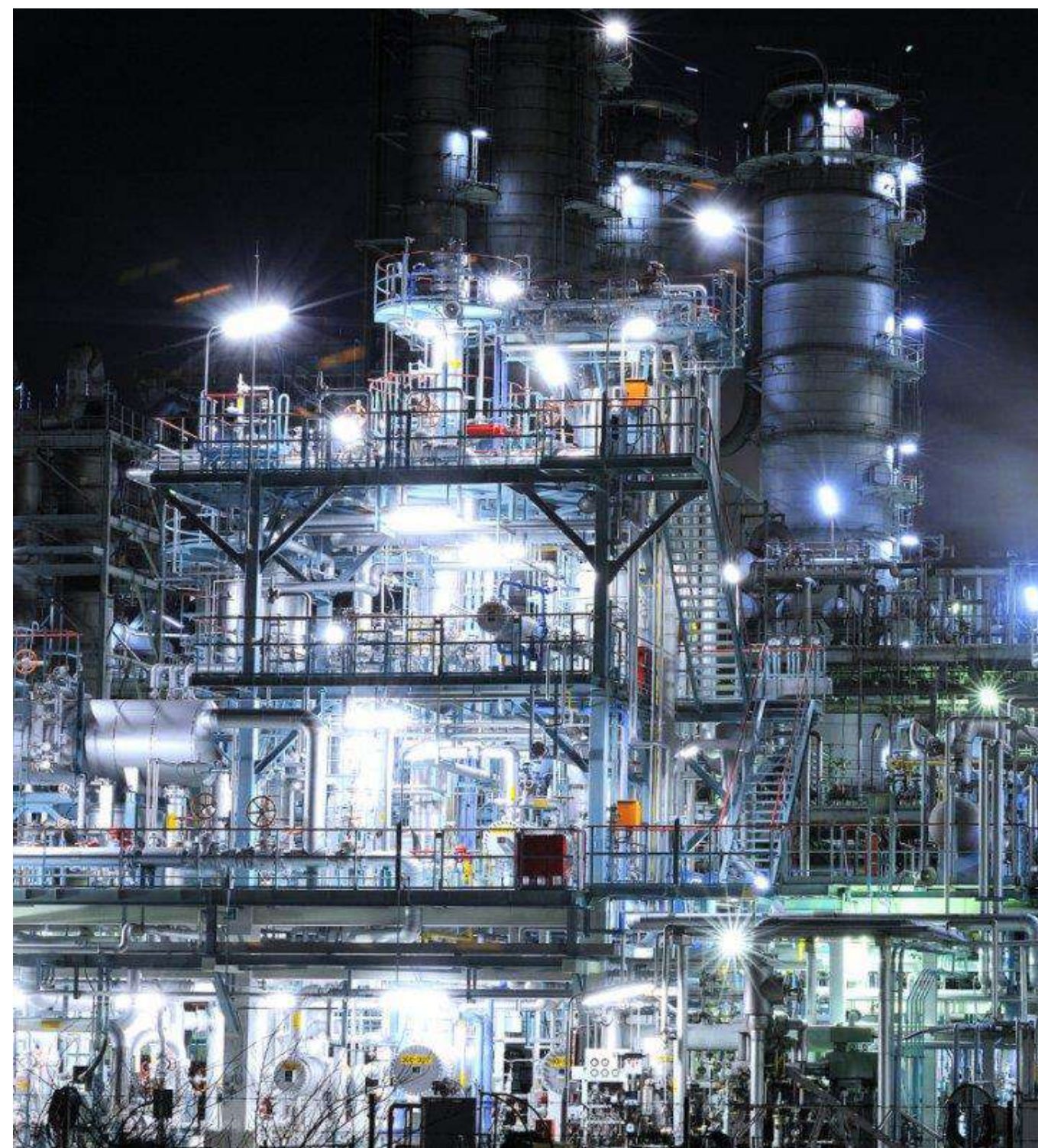
For the JSC MC SEZ NIPT project:

- Transfer of SK Ondeu shares to state ownership represented by the Ministry of Energy of the Republic of Kazakhstan under a gift agreement.

In terms of solving social issues, the following is planned:

- expanding employee training opportunities with the use of online training, the development of internal training.
- continuing methodological work to support the HR services of Subsidiaries on introducing target HR processes.
- increasing the proportion of staff with project management experience (including international experience);
- introducing project bonuses for the implementation of investment projects, including on the principle of income/capital participation;
- researching the adequacy of the HR function using a questionnaire survey, analysis of HR metrics;
- ensuring that the HR Departments of the Partnership and Subsidiaries are staffed with a sufficient number of qualified specialists to perform the tasks set;

- regular monitoring of the level of job satisfaction, discipline and engagement, develop monitoring tools.
- increasing the proportion of employees certified in various project management programs;
- control over integrated personnel management processes in Subsidiaries through regular personnel audit.



Corporate governance

Continuous improvement of corporate governance and decision-making system is an important strategic direction of the Company's development, ensuring its effectiveness and efficiency.

The Company continues to carry out planned work to improve the level of corporate governance by gradually bringing the management system to international standards of best corporate governance practices.

The corporate governance of the Company is based on the principles of fairness, honesty, responsibility, transparency, professionalism and competence.



COMPANY VALUES

DEVELOPMENT

- We regularly develop ourselves and the Company
- We work outside the comfort zone
- We are open to the new and we create it ourselves

RESPONSIBILITY

- We follow through the line
- We are in charge of decisions taken
- We perform liabilities assumed

COURAGE

- We take the calculated risk
- We take tough decisions
- In any situation, we find the opportunities

TRANSPARENCY

- We are open to contract and dialogues
- We do honest and transparent business
- We disclose information on a timely manner

7 Sole Participant

CORPORATE GOVERNANCE

The Sole Participant of SK Odeu LLP is Joint Stock Company “Sovereign wealth Fund “Samruk-Kazyna”. The Sole Participant ensures the governance of SK Odeu by setting priorities and strategic directions of activity.

The relationship with the Sole Participant is to ensure that its rights and legitimate interests are protected and respected and is based on honesty, accountability, responsibility and transparency.

SK Odeu LLP seeks to comply with the interests of the Sole Participant by ensuring growth of long-term value and sustainable development of activities.

Substantial contracts with the Sole Participant

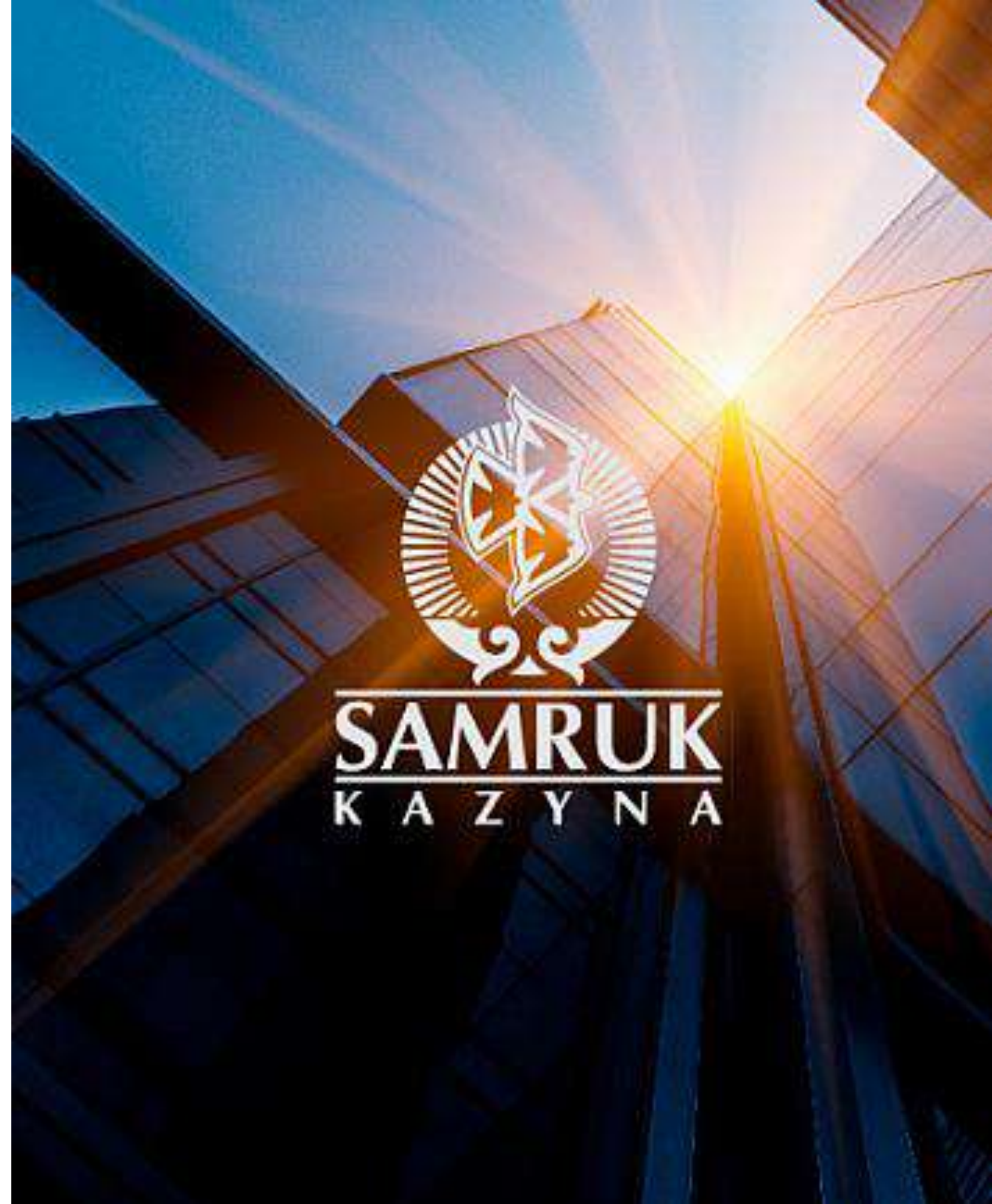
Samruk-Kazyna Odeu LLP currently has 2 active loans with Samruk-Kazyna JSC:

1) Attracting debt financing from Samruk-Kazyna JSC for the purchase of a stake in Subsidiaries.

The loan amount is KZT56 700 million, the loan agreement was concluded on June 13, 2018. Maturity date is June 13, 2043 The amount of capitalized interest for 2021 amounted to KZT48 million. The total amount of capitalized expenses from the moment of borrowing until December 31, 2021 amounted to KZT145 million.

2) Attracting debt financing from Samruk-Kazyna JSC to issue a loan to Subsidiaries on refinancing current foreign currency debt to STBs.

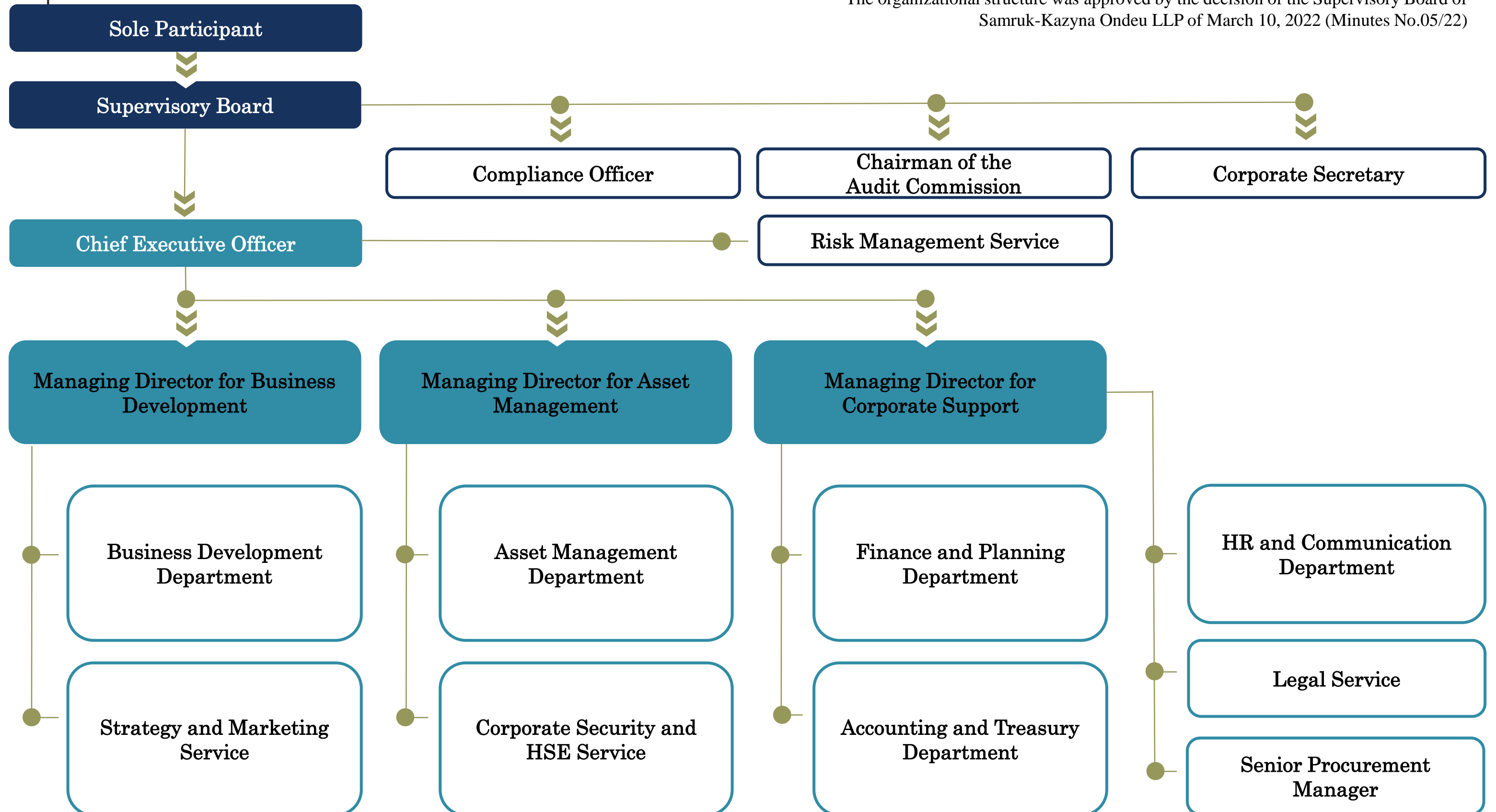
The credit line is KZT9 100 million, the date of conclusion is December 15, 2017, the maturity date is differentiated by tranches, the last one is on December 31, 2032. Interest is not capitalized.



7 Organizational structure

CORPORATE GOVERNANCE

The organizational structure was approved by the decision of the Supervisory Board of Samruk-Kazyna Odeu LLP of March 10, 2022 (Minutes No.05/22)



7 Supervisory Board

CORPORATE GOVERNANCE

The Supervisory Board of Samruk-Kazyna Ondeu LLP determines strategic objectives, maintains the necessary control mechanisms for activities, including ongoing monitoring and evaluation of the results of the Partnership's work.

long-term efficiency of activities by making decisions with account of the interests of all stakeholders, according to principles of sustainable development.

As of December 31, 2022, the Supervisory Board consists of 3 members - the Chairman and two members of the Supervisory Board.

The Supervisory Board ensures



**RAKHMETOV
SABIGAT
MARATOVICH**

Chairman of the Supervisory Board of SK Ondeu LLP – Director of the Investment and Business Support Department of Samruk-Kazyna JSC



**SALTANAT
SATZHAN
YERBOL KYZY**

Member of the Supervisory Board of SK Ondeu LLP - Director of the Department for Summary and Analytical Work and Control of Samruk-Kazyna JSC



**TAZHIGALIYEV
MUKHTAR
UTEPKALIYEVICH**

Member of the Supervisory Board of SK Ondeu LLP - Director of the Oil and Gas, Mining and Energy Assets Department of Samruk-Kazyna JSC

RAKHMETOV SABIGAT MARATOVICH

Chairman of the Supervisory Board of SK Ondeu LLP – Director of the Investment and Business Support Department of Samruk-Kazyna JSC



Date of birth:
December 27, 1988

Date of election:
February 18, 2022

Citizenship:
Republic of Kazakhstan

Education:
2008-2011, KIMEP University, Bachelor of Business Administration in Finance

Work experience (over the last 5 years):

02/2022 – present - Director of the Investment and Business Support Department of Samruk-Kazyna JSC
04/2021 – 02/2022 - Head of the Project Structuring Sector of the Investment Department of Samruk-Kazyna JSC
10/2018 – 04/2021 - Head of the Asset Portfolio Management Sector of Samruk-Kazyna JSC
10/2016 – 10/2018 - Senior Manager of the Asset Portfolio Management Department of Samruk-Kazyna JSC

Current work and membership on Boards of Directors / Supervisory Boards of other organizations:

Member of the Board of Directors of Bolashaq Investments LTD;
Member of the Supervisory Board of Samruk-Kazyna Invest LLP.

TAZHIGALIYEV MUKHTAR UTEPKALIYEVICH

*Member of the Supervisory Board of SK Odeu LLP –
Director of the Oil and Gas, Mining and Energy Assets Department of Samruk-
Kazyna JSC*



Date of birth: August 11, 1971

Date of election: April 26, 2021

Citizenship: Republic of Kazakhstan

Education:

- 1988-1993 – Lenin Kazakh Polytechnic Institute, mining engineer
- 1994-1996 – Kazakhstan Institute of Management, Economics and Forecasting, Master of Public Administration
- 2003-2005 – Shell Open University, the Netherlands, Master of Petroleum Technology
- 2013-2014 - Nazarbayev University, Master of Business Administration for Executives/Executive MBA

Work experience (over the last 5 years):

- 01/2022 - present Director of the Oil and Gas, Mining and Energy Assets Department of Samruk-Kazyna JSC
- 07/2021-01/2022 – Co-Managing Director for Asset Management of Samruk-Kazyna JSC;
- 04/2021 – 07/2021 – Managing Director for Corporate Governance and Social and Labor Relations of Samruk-Kazyna JSC;
- 04/2019 – 04/2021 – Head of the Oil and Gas Directorate of Samruk-Kazyna JSC;
- 11/2017 – 04/2019 – Director of the Non-Operational Mining Assets Department of JSC NC KazMunayGas;

Current work and membership on Boards of Directors / Supervisory Boards of other organizations:

- Chairman of the Supervisory Board of Kazakhstan Nuclear Power Plants LLP;
- Chairman of the Board of Directors of Samruk-Kazyna Construction JSC.

SALTANAT SATZHAN YERBOLKYZY

*Member of the Supervisory Board of SK Odeu LLP – Director of the Department for
Summary and Analytical Work and Control of Samruk-Kazyna JSC*



Date of birth:
April 24, 1989

Date of election:
April 26, 2021

Citizenship:
Republic of Kazakhstan

Education:

- 2007-2010 – Bachelor of Economics, Australian National University
- 2014 – Association of Chartered Certified Accountants

Work experience (over the last 5 years):

- 2021 – present – Director of the Department for Summary and Analytical Work and Control of Samruk-Kazyna JSC
- 2018 – 2021 – Head of the Economic Analysis Sector of the Asset Management Directorate
- 2016 – 2018 – Senior Manager of the Electric Power Engineering Directorate

Current work and membership on Boards of Directors / Supervisory Boards of other organizations:

- Member of the Supervisory Board of Kazakhstan Nuclear Power Plants LLP;
- Chairman of the Board of Directors Center for Scientific and Technological Initiatives Ltd. private company.

7 Activities of the Supervisory Board

CORPORATE GOVERNANCE

Changes in the composition of the Supervisory Board

On April 26, 2021, the powers of the Supervisory Board of SK Ondeу were terminated prematurely; and a new composition was elected, which included:

1. Berdigulov Yernat Kudaibergenovich – the Chairman of the Supervisory Board;
2. Tazhigaliyev Mukhtar Utepkalievich – the member of the Supervisory Board;

member of the Supervisory Board.

On February 18, 2022, the powers of the Chairman of the Supervisory Board, Ye.K. Berdigulov, have been terminated prematurely and a new Chairman of the Supervisory Board, Sabigat Maratovich Rakhmetov, has been elected

3. Satzhan Saltanat Yerbolkyzy – the

Implementation of the Annual Plan of the Supervisory Board for 2021

The work plan of the Supervisory Board of the Partnership was approved by the decision of the Supervisory Board of December 21, 2020 (Minutes No.12/20).

In total, the Work Plan provides for 36 items.

Of 36 items:

–35 items have been fulfilled,

–Item 1 has not been fulfilled (the issue was submitted for consideration of the Investment and Strategy Committee of the Fund without consideration of the

Supervisory Board).

In total, in 2021, the Supervisory Board held 24 meetings, of which 6 absentee meetings, and 149 issues were considered.

Thus, instead of the planned 10 meetings, 24 meetings were held, instead of 35 issues, 149 issues were considered.

The report on the implementation of the Work Plan of the Supervisory Board was considered at the meeting of the Supervisory Board on February 22, 2022 (Minutes No. 04/22).

Statistics on attendance of members of the Supervisory Board at meetings of the Supervisory Board.

No.	Full name of the members of the Supervisory Board	Number of meetings	Number of meetings attended	Percentage of participation in meetings
1.	Ye.B. Tutkushev	7	7	100%
2.	Ye.B. Zhanadil	7	7	100%
3.	I.A. Adyrbek	7	7	100%
4.	Ye K. Berdigulov	17	17	100%
5.	M.U. Tazhigaliyev	17	16	94%
6.	S.Ye. Satzhan	17	16	94%

Number of Supervisory Board meetings in 2021	Number of in-presence/absentee meetings of the Supervisory Board	Average duration of Supervisory Board meetings	Average number of Agenda items of the Supervisory Board	Average duration of discussions on Agenda items of meetings of the Supervisory Board
24	18 in-presence and 6 absentee	71 minutes	6	9 minutes

Number of Supervisory Board meetings held in 2019-2021

Year	In-presence	Absentee	Total
2019	9	2	11
2020	9	4	13
2021	18	6	24

Performance evaluation of the Supervisory Board

CORPORATE GOVERNANCE

The report on performance self-evaluation of the Supervisory Board, the Chairman, members of the Supervisory Board and the Corporate Secretary of the Partnership for 2021 was prepared given the international practice in corporate governance as well as in compliance with the Charter of the Partnership, Regulations on the Supervisory Board of the Partnership and the Corporate Governance Code of the Partnership and approved by the decision of the Supervisory Board.

As part of the self-evaluation, the members of the Supervisory Board conducted a mutual performance evaluation (360 questionnaire survey) according to the questionnaires.

The questionnaire survey was conducted in accordance with the form approved by the Methodology for Performance

Evaluation of the Supervisory Board, the Chairman, Members of the Supervisory Board and the Secretary of the Supervisory Board of the Partnership, approved by the decision of the Supervisory Board of the Partnership of May 04, 2018.

All members of the Supervisory Board received 32 points out of 35 possible. According to the questionnaire survey results, the members of the Supervisory Board had sufficient knowledge, skills, experience and personal qualities to perform their functions.

When taking decisions, the Supervisory Board is more focused on increasing the value of the business and ensuring the interests of the Sole Participant.

As compared to previous periods, members of the Supervisory Board take a more active part in the consideration and approval of candidates for the position of Chief Executive Officer and members of the Management Board of the Partnership, as well as senior employees of Subsidiaries. The members of the Supervisory Board also set the KPIs of the Management Board for the year and decide on the evaluation and remuneration of the members of the Management Board.

The Supervisory Board carries out its activities to a greater extent in accordance with the approved work plan. During the meetings, an open exchange of views is carried out, which contributes to the establishment of the procedure for conducting the work of the Supervisory Board.

According to the respondents, information on the previously given

instructions of the Supervisory Board, CEO reports on project implementation, as well as CFO reports require improvement.

The number of members of the Supervisory Board, their knowledge and experience, as well as the ability to work in a team meets all the necessary needs of the Partnership.

However, according to the respondents, in order to work together more effectively, it is desirable for each member of the Supervisory Board to deepen their knowledge in non-core areas, such as risk management, corporate governance, internal audit, and the chemical sector.

In general, the Supervisory Board assessed itself as a rather critical but fair governing body in its approaches and assessments.

7 Management Board

CORPORATE GOVERNANCE

As of March 31, 2022, the Management Board of Samruk-Kazyna Odeu LLP consists of 2 persons –

Acting Chief Executive Officer – Managing Director for Asset Management and Managing Director for Business Development. The position of the Chief Executive Officer is vacant, work is currently underway on a competitive selection.



**YERALIN
ZHUSSUP
MAKSUTOVICH**

Acting Chief Executive Officer - Managing Director for Asset Management, Member of the Management Board



**ZHANKUBAYEV
BERIK BAKHYTBEKOVICH**

Managing Director for Business Development, Member of the Management Board

YERALIN ZHUSSUP MAKSUTOVICH

Acting Chief Executive Officer – Managing Director for Asset Management, Member of the Management Board



Date of birth: January 13, 1983

Election date: July 15, 2021

Citizenship: Republic of Kazakhstan

Education:

- 2000-2004 – L.N. Gumilev Eurasian National University, Nur-Sultan. Economics & Management specialty;
- 2007-2008 – University of Durham (UK). MSc in Finance specialty. Scholarship holder of the Bolashak Presidential program.
- 2017-2018 - National Research Technological University MISIS, Almaty/Moscow. MBA – Management of Mining Production specialty.

Work experience (over the last 5 years):

- 01/2022 – present - Acting Chief Executive Officer - Managing Director for Asset Management of Samruk-Kazyna Odeu LLP;
- 07/2021 – 01/2022 – Managing Director for Asset Management, Member of the Management Board of Samruk-Kazyna Odeu LLP;
- 09/2020 – 06/2021 – Deputy Chief Executive Officer – Kazakhstan Investment Development Fund (KIDF) Direct Investment Fund in Nur-Sultan;
- 04/2020 -09/2020 – Financial Director at Zerde Holding JSC, National Infocommunication Holding, Nur-Sultan;
- 04/2017 – 03/2020 – General Director at Baiken-U LLP, a joint venture between JSC NAC Kazatomprom and a consortium of Japanese shareholders headed by Marubeni, Kyzylorda;
- 05/2016 – 04/2017 – Director of the Economy and Planning Department of JSC NAC Kazatomprom, Nur-Sultan

Zhankubayev Berik Bakhytbekovich

Managing Director for Business Development, Member of the Management Board



Date of birth: June 01, 1978

Election date: July 15, 2021

Citizenship: Republic of Kazakhstan

Education:

1995 - Kazakh State Academy of Management (Narkhoz), International Economist specialty

2013 - Caspian State University of Technology and Engineering, Oil & Gas Business specialty

Work experience (over the last 5 years):

06/2021 - present - Managing Director for Business Development, Member of the Management Board of Samruk-Kazyna Odeu LLP;

09/2019 - 06/2021 – Chief Manager of the Commercial Department / Leading Engineer of the Infrastructure Service of KLPE LLP;

01/2018 - 09/2019 – Director of the Marketing and Logistics Department at United Chemical Company LLP;

02/2016 - 01/2018 – Deputy Director for Business Development at JV KAZ M-I LLP;

05/2012 - 02/2016 – Business Development Manager for the Republic of Kazakhstan in JV KAZ M-I LLP.

Changes in the composition of the Management Board

The composition of the Management Board of Samruk-Kazyna Odeu LLP was changed in the period from January 01, 2021 to March 31, 2022, as follows:

- Yeralin Zh.M. - Managing Director for Project Management;
- Zhankubayev B.B. - Managing Director for Business Development.

On May 18, 2021, Tussupbekov Zh.R. was appointed Chief Executive Officer of Samruk-Kazyna Odeu LLP.

On January 24, 2022, labor relations with the Chief Executive Officer, Tussupbekov Zh.R., were terminated, and Yeralin Zh.M. has been appointed.

On July 15, 2021, a new Management Board of Samruk-Kazyna Odeu LLP was elected, it included the following members:

- Akberdin R.O. - Deputy Chief Executive Officer;

On March 25, 2022, the employment relationship with the Deputy Chief Executive Officer, Akberdin R.O., has been terminated.



7 Activities of the Management Board

CORPORATE GOVERNANCE

In 2021, the Board of Samruk-Kazyna Odeu LLP held 42 meetings, 20 of them in in-presence format, at which 175 issues were considered, including 15 issues were considered with subsequent submission to the meeting of the Sole Participant, 117 – the Supervisory Board, 6 – Investment Committees of Samruk-Kazyna JSC, 43 – the General Meeting of Shareholders/Participants (GMS/GMP) of the Subsidiaries/TM of Samruk-Kazyna Odeu LLP.

Number of Management Board meetings held in 2019-2021

Year	In-presence	Absentee	Total
2019	42	0	42
2020	42	0	42
2021	20	22	42

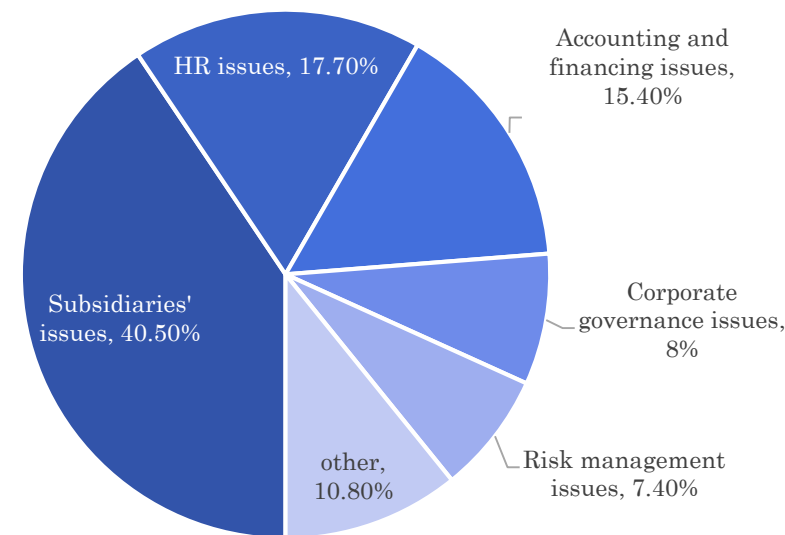
Issues submitted for consideration of the Sole Participant, the Supervisory Board, Investment Committees and GMP/GMS of Subsidiaries within their competence were

preliminarily considered and approved by the Management Board.

Among them, the main block presents issues on projects of subsidiaries and dependent organizations, in the implementation of which Samruk-Kazyna Odeu LLP participates.

The structure of the issues considered by area is presented below:

Structure of issues considered by the Management Board in 2021



Performance evaluation and remuneration of the Management Board

The Terms for Remuneration and Bonuses of the CEO and members of the Management Board of the Partnership are regulated by the Rules for Remuneration of Senior Employees, Employees of the Audit Commission, Corporate Secretary, employees of the Compliance Department, as well as bonuses, performance evaluation and remuneration of senior employees of the Partnership, approved by the decision of the Supervisory Board in 2020.

The remuneration is based on a time-based bonus system of remuneration, taking into account the grade of each position. Performance evaluation of executives consists of selecting motivational KPIs and its target values, approving motivational KPIs, monitoring performance, calculating and approving actual performance.

The adjusted Motivation KPI Chart with target values for 2021 were approved by the decision of the Supervisory Board in August 2021.

The performance management system of the executives of SK Odeu LLP is constantly monitored, remuneration based on the results of work for the year can be paid for the purpose of material encouragement

for the successes achieved and improving the efficiency of the CEO and members of the Management Board based on the results of key performance indicators and evaluation of the effectiveness of the goals set by the Partnership Development Strategy.

The report on the performance of motivational KPIs at the end of 2021 at the time of preparation of the annual report of the Company is at the stage of formation.

The report on the performance of motivational KPIs for 2020 was considered and approved at the meeting of the Supervisory Board on May 24, 2021. The performance of corporate KPIs is about 62.3%, on functional KPIs of individual members of the Management Board is from 70% to 117%.

Improving the corporate governance system

In 2018, an independent consultant conducted a diagnosis of corporate governance of SK Odeu LLP according to the Methodology of Corporate Governance Diagnostics, in LLP, more than 50% of the shares of which are directly or indirectly owned by Samruk-Kazyna JSC.

According to this Methodology, the diagnostics of corporate governance was carried out in 5 sections:

1. Participants' rights and fair treatment of participants
2. Effectiveness of the Supervisory Board and the Executive Body;
3. Risk management, internal control and audit;
4. Sustainable development;
5. Transparency.

According to results of the diagnostics carried out in 2018, SK Odeu LLP was assigned a corporate governance rating at the "B" level. Independent diagnostics was not held in 2021.

In order to improve the corporate governance rating of SK Odeu LLP, an Action Plan for Improving Corporate Governance for 2021 was developed and approved. By the end of 2021, this Plan was executed for 76%.



Following the principles of corporate governance

SK Odeu LLP is guided by the Corporate Governance Code, the provisions and norms of which are mandatory for compliance by all bodies, officials and employees. To this end, the Corporate Secretary monitors and advises the Supervisory Board and the Management Board on proper compliance with the Code, as well as prepares an annual report on compliance/non-compliance with its principles.

The principles of the Corporate Governance Code include the following categories:

1. The Government as the Shareholder of the Fund;
2. Interaction of the Fund and Organizations. The Role of the Fund as the National Managing Holding Company;
3. Sustainable development;
4. Shareholders' (participants') rights and fair treatment of shareholders (participants);
5. Effectiveness of the Supervisory Board and the Executive Body;
6. Risk management, internal control and audit;
7. Transparency.

SK Odeu LLP conducted a self-assessment for compliance with the principles and provisions of the Corporate Governance Code in 2021, on the basis of which a Report was formed (Annex 1 hereto).

The activities of SK Odeu LLP comply with 58 of 75 principles. 3 principles are met partially, 14 principles are not applicable to the Company's activities.



7 Audit Commission

CORPORATE GOVERNANCE

The activities of the Audit Commission are carried out in accordance with the International Professional Practices Framework (IPPF), developed by the International Institute of Internal Auditors (The IIA).

The main goal of the Audit Commission is to provide the Sole Participant and the Supervisory Board with independent and objective guarantees and consultations aimed at improving risk management, internal control and corporate governance systems.

The Audit Commission is organizationally subordinate and functionally accountable to the Supervisory Board of the Company, administratively - to the Management Board of the Company. The annual work plan of the Audit Commission is considered and approved by the Supervisory Board of the Company. Performance evaluation of the Audit Commission are carried out by the Supervisory Board of the Company.

For 2021, the Audit Commission completed in full the tasks stipulated by the Annual Work Plan for 2021, approved by the decision of the Supervisory Board of the Company: 4 out of 4 planned tasks. When performing its functions, the Audit Commission confirms to the Supervisory Board of the Company its organizational independence and the absence of the impact of resource constraints on the activities of internal audit.

The Supervisory Board of the Company by the decision of December 30, 2020, approved the Annual Work Plan of the Audit Commission for 2021, providing for the implementation of 8 audit engagements.



7 Risk management and internal control

CORPORATE GOVERNANCE

The Company has introduced a system of continuous adherence to the principles of sustainable development, a balance of interests of stakeholders is observed, a risk-oriented approach is applied in management, which allows achieving a steady increase in value and increasing competitiveness for the long term.

The Company's corporate risk management and internal control system functions effectively and is constantly being improved.

To improve the risk culture, the Company has developed internal regulations on risk management, and conducts training seminars in the field of risk management for key employees of the Company. A risk coordinator is appointed in each structural subdivision of the Company, followed by annual training and testing on risk management and internal control.

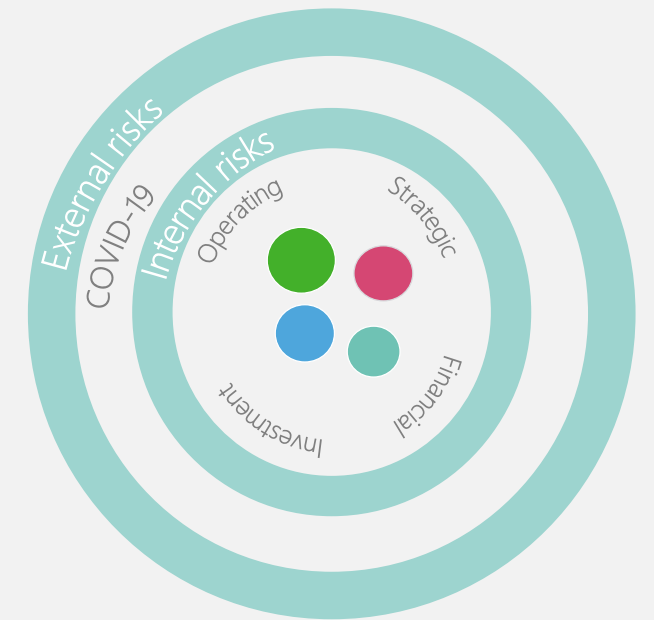
The Supervisory Board determines the risk appetite of the Company in quantitative and qualitative terms on an annual basis, including restrictions on the main types of activities, and quarterly monitoring of its compliance is carried out.

Each year, the Risk Register, Risk Map, KRIs (key risk indicators) and Key Risk Management Action Plans are formed and submitted for consideration and approval of the Supervisory Board of the Company.

Based on results of the work carried out to identify the risks of the SKO LLP group of companies for 2021, 12 risks inherent in the Company's activities have been identified and evaluated, KPI thresholds have been updated, risk factors and measures to reduce them have been updated by risk owners.

In 2021, the Company monitored and managed risks taking into account the changed goals and objectives and the need to restore business after the global outbreak of the pandemic.

The Company carried out a detailed analysis and reassessment of existing and potential risks, their impact and probability on the activities of each Subsidiary individually and the Group as a whole.



Taking into account the new factors, the following key risk areas were identified:

Operating risks	Strategic risks	Financial risks	Investment risks
<ul style="list-style-type: none"> • Non-completion of projects on time (increasing the time of mechanical completion and commissioning); • Late delivery of materials and equipment due to supply chain disruption; • Falling demand for products due to macroeconomic factors. 	<ul style="list-style-type: none"> • The risk of a lack of energy supply for projects due to increase in domestic consumption and decrease in gas production because of lack of capacity for its processing; • The risk of changes in environmental legislation and the extension of the date of passing the state expertise on projects. 	<ul style="list-style-type: none"> • Liquidity and financial stability risk; • Currency exchange rate risk and recalculation of project parameters; • The risk of non-fulfillment of covenants under loan agreements due to the later commissioning of projects. 	<p>The Company carries out timely measures to reduce operating costs, optimize the investment program, and conduct negotiations with interested parties in order to minimize investment risks.</p>

The Company's internal control and risk management system in relation to the financial reporting process

Often, in practice, the key risk in preparing financial statements is the risk of bias in estimates, which can lead to material misstatements of the statements.

Within the framework of defining the basic principles and approaches to the organization of the corporate risk management and internal control system (hereinafter the ICS), SK Ondeu LLP is guided by the Risk Management and Internal Control Policy developed in accordance with the Samruk-Kazyna JSC' Risk Management and Internal Control Policy, the Corporate Governance Code, internal documents of the Company, recommendations of the Committee of Sponsoring Organizations of the Trade Way Commission (COSO) and other best practices in the field of risk management and internal control.

At the same time, when performing the functions of the ICS, the Three Lines of Protection model is used. This model implies the coordination of risk management and internal control processes through a clear definition and differentiation of roles

and responsibilities between three separate groups:

- ✓ business functions;
- ✓ the function of risk monitoring and internal control;
- ✓ the function of independent assessment of the effectiveness of risk management and internal control.

Thus, the Company's ICS implies the implementation of a phased monitoring, control function and independent assurance by various groups of the Company to exclude the possibility of abusing on the part of the management and unfair actions as a result of circumvention of control systems or material misstatements of reporting as a result of unfair management judgments (bias of estimates and assumptions).

The Company has a process of documenting and assessing risks at a consolidated level, corresponding to changing market conditions and changes in the regulatory environment. A risk register has also been developed to determine the adequacy of controls and operational procedures for assessing, controlling and monitoring business risks, financial and/or operational risks of the Company.

In general, the risk management process in the Company is carried out by a separate analysis of significant functional areas, business processes and structural units, and identification of the main risks affecting the achievement of business goals within each unit through a Matrix of risks and controls.

Thus, when preparing financial statements, the monitoring of the ICS is carried out as follows:

- constant monitoring of the implementation of control procedures by the Company's management and Heads of Departments;
- self-assessment of the internal control system over the process of preparing financial statements by structural subdivisions;
- monitoring and random testing of the most risky operations on a regular basis;
- independent assessment of the internal control system over the process of preparing financial statements and its individual components;
- timely communication of information about the identified shortcomings of the ICS over the process of preparing financial statements to stakeholders.

understanding of the main risks that need to be controlled.

In the event of the emergence of new types of activities/business processes at the level of SK Ondeu LLP/ Subsidiaries, the risk management process is integrated to harmonize the applied ICS procedures.



7 Business ethics, culture and compliance

We are confident that acting ethically and responsibly is not only right, but also contributes to the development of the responsible and successful business environment.

Every day we strive to ensure that our interaction with partners, public authorities, employees and founders is carried out with respect and in accordance with the high standards of business ethics that we adhere to.

We comply with the applicable laws and regulations that apply to our activities and respect the ethical standards of our partners with great respect.

Our managers serve as a role model and inspire other employees to comply with high ethical standards, rules and procedures, commit to:

- Personally demonstrate only ethical behavior;
- Openly discuss and emphasize the importance of business ethics and integrity;
- Maintain and strengthen a working environment in which a culture of open

communication is encouraged, where everyone can express concerns about possible violations of the Code of Corporate Ethics, internal procedures or policies;

- Never justify violations of the principles of honesty and law, even if it leads to achieving high financial results;
- Have zero tolerance to harassment for openly expressing the opinion regarding possible violations of the laws, procedures and policies of the company;
- If necessary, contact the Compliance and Legal Service to resolve issues that require attention or create risks for the company.

- COMPLIANCE
- HONESTY
- HIGH BUSINESS REPUTATION



Ethical principles



Code of Corporate Ethics

The Code of Corporate Ethics applies to each employee of our Company.

The contractors, consultants, employees of the Company, working temporarily or on a part-time basis, must be familiar with and fully meet the provisions of the Code of Corporate Ethics, acting on behalf of and in the interests of our Company.

The Code complements the Company's values and contains the key standards of conduct that all employees should be guided by. However, it is not an exhaustive expression of the Company's policy in the field of ethical business conduct and does not cover scenarios of all possible situations. Dealing with issues not reflected in the Code, employees must follow high standards of ethics, honesty and be guided by the fundamentals laid down in the Code itself, as well as the Company's rules and procedures applicable in this situation.

Compliance with the standards and procedures established by the Code and relevant rules is one of the conditions for continuing labor activity in our Company.

CODE OF CORPORATE ETHICS

ANTI-FRAUD AND CORRUPTION POLICY

PROACTIVE INFORMATION POLICY

POLICY OF SETTLEMENT OF THE CONFLICT OF INTERESTS

Compliance Program



Code of Corporate Ethics

WE DEFINE RISKS. WE DEVELOP MITIGATION PROGRAMS

Every year we assess risks, including corruption one, and develop a staff training program according to the Code of Ethics, the rules and procedures that exist in our Company.

We increase awareness about ethics and compliance by distributing informational messages aimed at popularizing hotline, we remind of the need for compliance and ethical business conduct.

✓ **90% of our Company's employees were trained in compliance in 2021**

The content of our compliance training covers the most important issues:

- Code of Corporate Ethics;
- anti-corruption compliance;
- conflicts of interest;
- equal conditions of employment and work;
- the principles of the hotline and culture of open communication

Code of Corporate Ethics not only from employees of our Company, but also from our partners, consultants, suppliers.

We register and ensure the investigation of each appeal, if it concerns a possible violation of the Code of Corporate Ethics, laws or internal procedures, policies of the Company.

We respect confidentiality and anonymity, if you wish to keep it.

Our Company has zero tolerance for harassment for reporting potential violations of ethics and internal corporate procedures or for participating in the investigation of a potential violation.

In 2021, 100% of Hotline appeals were investigated and 16 corrective measures were taken based on results of the confirmed facts.

We are promoting the slogan, when in doubt, ask, when you are sure, act!

8 Sustainable development

Our Company is aware of the importance of the impact of its activities on the economy, ecology and society and understands that in modern conditions the success of the Company depends not only on financial well-being, but also on the well-being of society and the environment. Therefore, the Company strives to ensure sustainable development in the long term, observing the balance of interests of stakeholders.

Sustainable development in the Company has three components:

- **Economic component** directs the Company's activities to ensure the interests of the SF and investors, increase in the efficiency of processes, growth of investments in the development of more advanced technologies, improvement of labor productivity.
- **Environmental component** ensures minimization of the impact on biological and physical natural systems, optimal use of organic resources, creation of environmentally acceptable products, minimization, recycling and destruction of waste.

- **Social component is** focused on the principles of social responsibility. The Company strives to encourage and promote the application of the principles of sustainable development by partners, which include: occupational safety and health of employees, fair remuneration and respect for the rights of employees, individual development of personnel, implementation of social programs for personnel, creation of new jobs, charity.

The Company analyzes its activities in these three aspects, and strives to prevent or reduce the negative impact of its results on the environment and on stakeholders.

In accordance with the Corporate Governance Code, the Supervisory Board and the Management Board of the Partnership must ensure the formation of an appropriate system in the field of sustainable development and its implementation. All employees and Officials at all levels should contribute to sustainable development of the Company.



8 Sustainability Report

SUSTAINABLE DEVELOPMENT

Report Profile:

Report structure: GRI standards; terms of social indicators – 6 Subsidiaries and 2 SEZs

Approach to GRI: according to the "basic" option

Scope of the report: in terms of financial indicators – SK Oudeu LLP and 12 Subsidiaries, JVs and Associates, in terms of environmental indicators – 3 Subsidiaries with operating production facilities; in

Reporting period: January 01 – December 31, 2021

Reporting cycle: annual

Previous report: Integrated Annual Report for 2020 published in May 2020;

External assurance: None.

Defining the content and quality of the report

In the Integrated Annual Report, we tried to present high-quality information so that stakeholders could evaluate the activities of SK Oudeu LLP and its Subsidiaries correctly and reasonably. All the data provided in the report are presented by the structural subdivisions of SK Oudeu LLP in accordance with the Regulations on Preparation of the Annual Report and have not been audited by external auditors (except for Consolidated Financial Statements for 2021). In accordance with the "Main Option", we disclosed information about the Group of Companies, reporting on the impact of our economic, environmental, and social activities.

When preparing this report, the Company is guided by the following principles:

ACCURACY - accurate, specific, detailed and confirmed information is reflected so that stakeholders can evaluate the Company's performance.

COMPLETENESS - information provided on all areas of the Company's sustainable development for the reporting period is in accordance with the GRI standard.

BALANCE – the positive and negative results of activities are reflected so that stakeholders can objectively evaluate the results.

RELIABILITY – information has been collected, analyzed and disclosed in such a way as to ensure the quality and materiality of the data.

CLARITY – we make the report in a form that is understandable and accessible to stakeholders so that they are sufficiently aware of the Company's activities and its Subsidiaries

COMPARABILITY – information is presented in dynamics over the past three years to allow stakeholders to analyze changes in performance

TIMELINESS – the preparation of the report is planned, including the process of development, conducting dialogues with the structural subdivisions of the Company, Subsidiaries and publication.

Defining the report scope

This Report contains information about the activities of structural subdivisions of SK Oudeu LLP in the field of SK Oudeu LLP in the main areas of sustainable development. In addition, activity related to sustainable development, including economic, the report provides separate sections on the activities of Subsidiaries of environmental and social aspects of SK Oudeu LLP, as well as impact.

Consolidated data presented in the Integrated Annual Report include the following subsidiaries and dependent organizations.

Company	Type of activity	Place of registration
CHEM-plus LLP	Production of phosphorus trichloride, caustic soda, chlorine and glyphosate	Zhambyl region
Polymer Production LLP	Production of polymer products	Atyrau region
SSAP LLP	Processing of sulfur and producing of sulfuric and battery acid	Akmola region
Karabatan Utility Solutions LLP	Construction of a gas turbine station	Atyrau region
PVH Development LLP	Production of petrochemical products	Almaty
KLPE LLP	Construction of the first integrated gas chemical complex in Atyrau region – Phase 2 (polyethylene)	Atyrau region
Kazakhstan Petrochemical Industries Inc. LLP	Construction of the first integrated gas chemical complex in Atyrau region – Phase 1 (polypropylene)	Atyrau region

As well as joint and associated companies:

Company	Type of activity	Country
Joint Ventures		
Silleno LLP	Feasibility study of the development of a petrochemical complex	Kazakhstan
Associates		
JSC MC SEZ Taraz Chemical Park	JSC Management Company "SEZ Taraz Chemical Park", attracting investments for the construction of infrastructure facilities	Kazakhstan
JSC NC SEZ NIPT	Functioning of the special economic zone "National Industrial Petrochemical Technopark" in accordance with the Law on SEZ	Kazakhstan

In order to prepare a high-quality report on the activities of SK Ondeu LLP in the field of sustainable development and to determine the content of the report and its scope, we assessed the materiality of the topics disclosed in the report on our own. In the process of determining the content of the report, the entire list of

significant topics, which included the management features of SK Ondeu LLP, issues reflecting significant economic, environmental, social impact, as well as human rights issues, impact on society, ecology, etc. was considered.

Sustainable Development Principles

When carrying out activities in the field of sustainable development, SK Ondeu LLP is guided by the following principles:

- Openness;
- Accountability;
- Transparency;
- Ethical behavior;

- Respect for the interests of stakeholders;
- Legality;
- Respect for human rights;
- Corruption intolerance;
- Inadmissibility of conflicts of interest;
- Personal example.

Global Sustainable Development Goals

In 2015, the UN adopted the 2030 Agenda for Sustainable Development. The program consists of 17 goals aimed at eliminating poverty, preserving the planet's resources and ensuring well-being.

Each goal contains a number of indicators that must be achieved within 15 years. To achieve them, joint efforts of Governments, civil society and business are needed.



Of these goals, SK Ondeu LLP focuses on 3 goals where we believe we can have the greatest impact: decent work and economic growth, good health and well-being, responsible consumption and production. SK Ondeu LLP

assist in the implementation of these goals within the framework of the main activity and achieves them by participating in various social initiatives aimed at improving the quality of life in the regions of presence.

Interaction with Stakeholders

Interaction with stakeholders is an important element of the sustainable development system. SK Odeu LLP has identified a scope of persons who are interested in its decisions and activities in order to understand their influence and ways to take measures in response to them.

Stakeholder Map

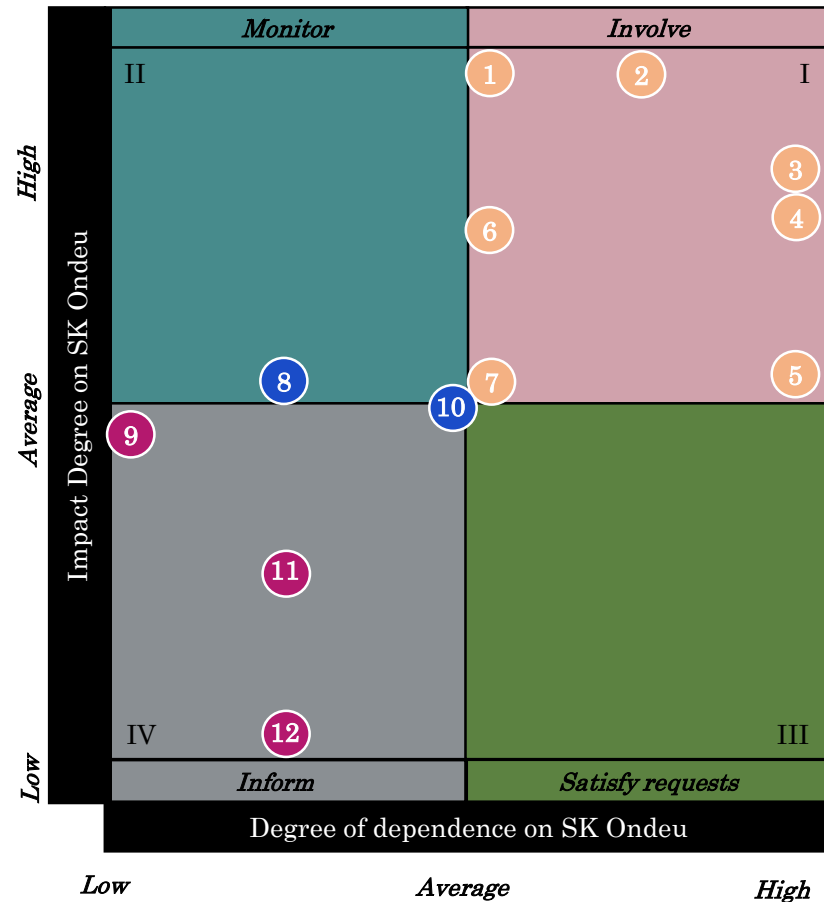
No.	Stakeholder	Interaction issues	Interaction methods
Internal stakeholders			
1	Sole Participant	<ul style="list-style-type: none"> - ensuring the rights of the Sole Participant - fulfillment of decisions and expectations of the Sole Participant 	<ul style="list-style-type: none"> - Charter - Financial and management reporting - Annual Report - Meetings, sessions - Internet resources - Business correspondence
2	Supervisory Board	<ul style="list-style-type: none"> - determining the Company's priority areas and development strategy - control over the activities of the Executive Body 	<ul style="list-style-type: none"> - Charter - Corporate Governance Code - Regulations on the Supervisory Board - other internal regulatory documents (IRDs) - Financial and management reporting - Annual Report - Meetings, sessions - Internet resources - Business correspondence
3	Management Board	all issues not referred to the competence of the SP and the SB	<ul style="list-style-type: none"> - Charter - IRDs - Financial and management reporting - Annual Report - Meetings, sessions - Internet resources
4	Staff	<ul style="list-style-type: none"> - labor relations with the employer - performance of official duties for the implementation of the tasks and functions of the Company 	<ul style="list-style-type: none"> - Labor Code of the Republic of Kazakhstan - Internal meetings - Trainings and seminars - Corporate events - Meetings, sessions of the Management Board
5	Subsidiary dependent organizations	compliance with the interests of the Company as a participant	<ul style="list-style-type: none"> - Charter - IRDs - Meetings, sessions - Internet resources - Business correspondence

No.	Stakeholder	Interaction issues	Interaction methods
External stakeholders			
6	Investors	implementation of joint projects	<ul style="list-style-type: none"> - Company's Development Strategy - IRDs - Internet resources - Annual Report - Financial statements - Contracts, agreements, memoranda - Meetings, sessions, conferences
7	Business partners, suppliers	development of mutually beneficial cooperation	<ul style="list-style-type: none"> - Company's Development Strategy - IRDs - Internet resources - Contracts - Meetings, sessions, conferences - Procurement Portal
8	Consumers of products	<ul style="list-style-type: none"> - customer satisfaction - Quality of goods (services) 	<ul style="list-style-type: none"> - Company's Development Strategy - IRDs
9	Public authorities	- interaction on the issues of Company's activities within the competence of public authorities	<ul style="list-style-type: none"> - Legislation of the Republic of Kazakhstan - Participation in the activities of government working bodies - Business correspondence
10	Competitors	<ul style="list-style-type: none"> - stimulation of development - benchmarking - Cooperation to solve common industry tasks 	<ul style="list-style-type: none"> - Monitoring and analysis of the market based on statistical data and information from other open sources, including the reporting of competing companies - Internet resources
11	Public organizations/population	<ul style="list-style-type: none"> - support, loyalty, favorable attitude - cooperation 	<ul style="list-style-type: none"> - Implementation of corporate social responsibility policies and programs - Disclosure of financial and non-financial information and - Reporting - Meetings - Internet resources
12	Media	<ul style="list-style-type: none"> - informing about the Company's activities - transparency and disclosure of information 	<ul style="list-style-type: none"> - IRDs - Annual Report - Internet resources - Media

The presented Stakeholder Map was prepared by conducting a survey of the management, as well as representatives of structural subdivisions that interact with the Company's stakeholders. Based on the expert assessment of the indices of influence and dependence of stakeholders on the Company's activities received from key employees of the Company, a Matrix of influence and dependence of the Company's stakeholders was compiled, determining the position of importance of each stakeholder.

Matrix of influence and dependence of stakeholders

SUSTAINABLE DEVELOPMENT



- 1 – Sole Shareholder
- 2 – Supervisory Board
- 3 – Management Board
- 4 – Staff
- 5 – Subsidiaries
- 6 – Investors
- 7 – Business Partners / Suppliers
- 8 – Consumers of products
- 9 - Public authorities
- 10 – Competitors
- 11 – Public organizations
- 12 – Media

Materiality Matrix

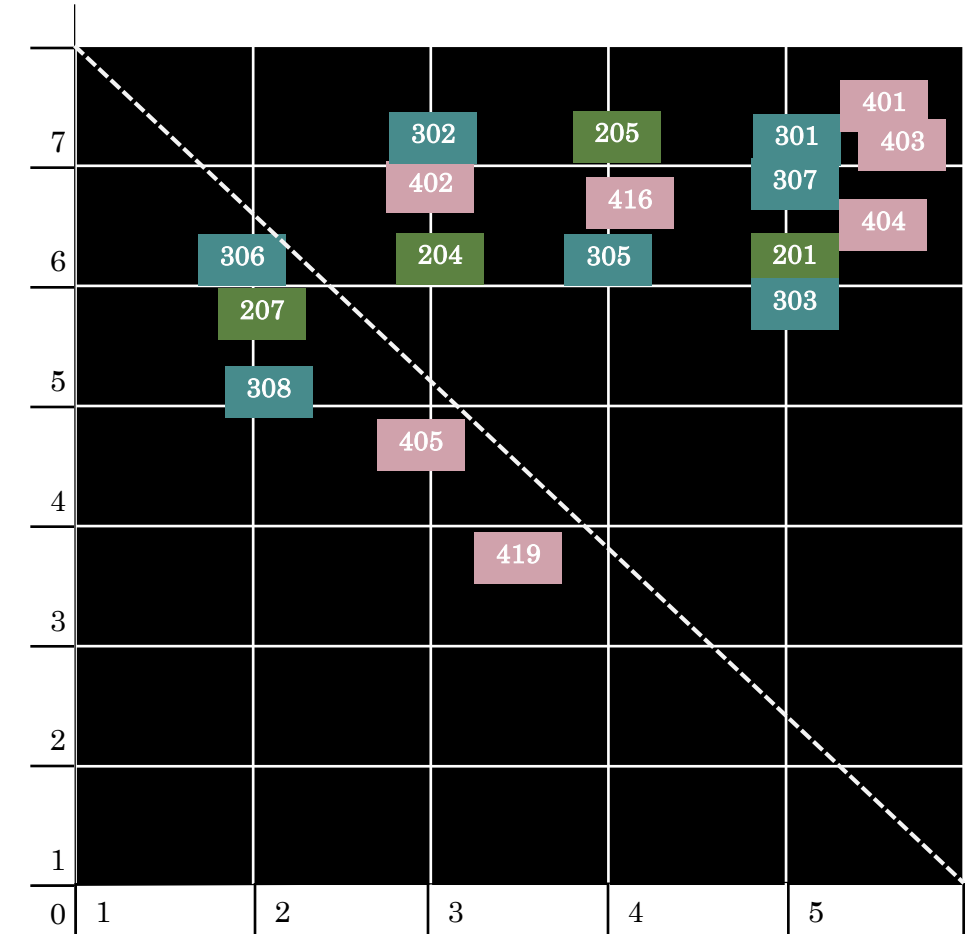
In preparing this report, we applied the principle of the materiality of GRI Standards, and took into account the opinions and expectations of stakeholders. This helped to ensure high-quality disclosure of information.

We consider essential those issues where, firstly, the impact of the Company is great, and secondly, there is a significant impact on

stakeholders. The materiality analysis included an internal assessment of the Company's impact in the economic, environmental and social spheres, as well as an assessment of the importance of topics from the point of view of stakeholders, which was presented based on the results of interaction with stakeholders (questionnaires, meetings, interviews).

In accordance with the expectations of stakeholders and assessments within the Company, the topics were ranked according to the degree of materiality and plotted on the Materiality Matrix. In this Annual Report, the topics above the dotted line of the matrix are

disclosed, since they were recognized as the most significant. All topics have an impact both inside and outside the organization.



201 Economic performance	301 Materials	306 Waste	401 Employment	405 Diversity and equal opportunities
204 Procurement practices	302 Energy	307 Compliance with regulations and requirements	402 Labor and labor relations	416 Customer health and safety
205 Anti-corruption	303 Water and discharges	308 Environmental assessment of the supplier	403 Workplace safety and health	419 Social economic compliance
207 Taxation	305 Emissions		404 Training and education	

8 Economic responsibility

SUSTAINABLE DEVELOPMENT

Economic performance (G201).

The created direct and distributed economic value, including income, operating costs, payments to employees, suppliers of raw materials, suppliers of capital, the state, donations and other investments in communities, as well as retained earnings is one of the key indicators of

sustainability reporting. These indicators were calculated on the basis of the Company's consolidated financial statements prepared in accordance with IFRS.

Interpretation of the created direct and distributed economic value, KZT thousand

Indicators	2019	2020	2021
Created direct economic value, including:	10 972 158	21 423 628	37 307 381
Income from sales	10 350 521	20 737 337	36 095 738
Financial income	620 637	686 291	1 211 643
Distributed economic value	-15 651 529	-25 150 127	-35 266 851
Operating costs	-9 970 967	-17 689 746	-27 108 333
Salaries and other payments and benefits to employees;	-3 552 588	- 4 127 899	- 4 303 164
Payments to capital suppliers	-1 367 337	-1 774 624	-1 602 777
Payments to the State	- 760 637	- 1 557 858	- 2 252 577
Investing in local communities	0	0	0
Retained economic value	- 4 679 371	- 3 726 499	2 040 530

At the same time, earlier there was decrease in income from the sale of lump sulfur from KZT1 570 million (KZT328 million) in 2019 to KZT1 242 million in 2020 due to decline in sales volumes from 159 thousand tons to 146 thousand tons in 2020.

- Sulfuric acid sales growth by 18%. In 2021, 3 642 thousand tons of sulfuric

acid were sold in comparison with the volume of sales in the same period last year in the amount of 3 095 thousand tons.

The total expenses of the Partnership from continuing operations in the reporting period increased by KZT6 213 million or by 16% compared to the same period of the previous year.

Detailed information on the financial and economic results of the activities of SK Ondeu LLP for 2021 is presented in the audited consolidated financial statements posted on the corporate website of SK Ondeu LLP www.o-sk.kz in the section "To Investors – Reporting – Financial Statements", as well as in the Annual Report VOLUME II "Consolidated Financial Statements". There are no updates regarding previously published unaudited financial information.

There were no distributions of capital for cash made on an unpromising basis in 2021. The Company did not also participate in the placements in 2021.



8 Procurement practice

SUSTAINABLE DEVELOPMENT

Procurement in the Partnership is regulated by the Procurement Procedure by Samruk-Kazyna JSC and Organizations at Least Fifty Percent of Voting Shares (Equity Interest) of which are Directly or Indirectly Owned by Samruk-Kazyna JSC on the Right of Property or Trust Management approved by the decision of the Board of Directors of Samruk-Kazyna JSC.

In 2021, the Company, as well as Subsidiaries, concluded contracts for purchase of goods, works and services for a total amount of KZT9 660.8 million, while the share of local content is 12% for goods, 94.4% - for works and services, with a plan for goods 10%, 85% - for works and services.

Local content in the total volume of procurement of the Group of companies

Period	Total amount of procurement, KZT million	Local content (actual), %	Local content (plan), %
SK Ondeu			
2019	659.1	Goods: 10.2% Works/services: 85%	Goods: 10.0% Works/services: 52%
2020	590.9	Goods: 12% Works/services: 88.2%	Goods: 10.0% Works/services: 52%
2021	592.9	Goods: 11.2% Works/services: 87.5%	Goods: 10.0% Works/services: 85%
SK Ondeu's Subsidiaries			
2019	8 192.3	Goods: 15% Works/services: 82%	Goods: 9.0% Works/services: 52%
2020	7 432.8	Goods: 15% Works/services: 76.5%	Goods: 10.0% Works/services: 52%
2021	9 683.5	Goods: 12% Works/services: 94.4%	Goods: 10.0% Works/services: 85%

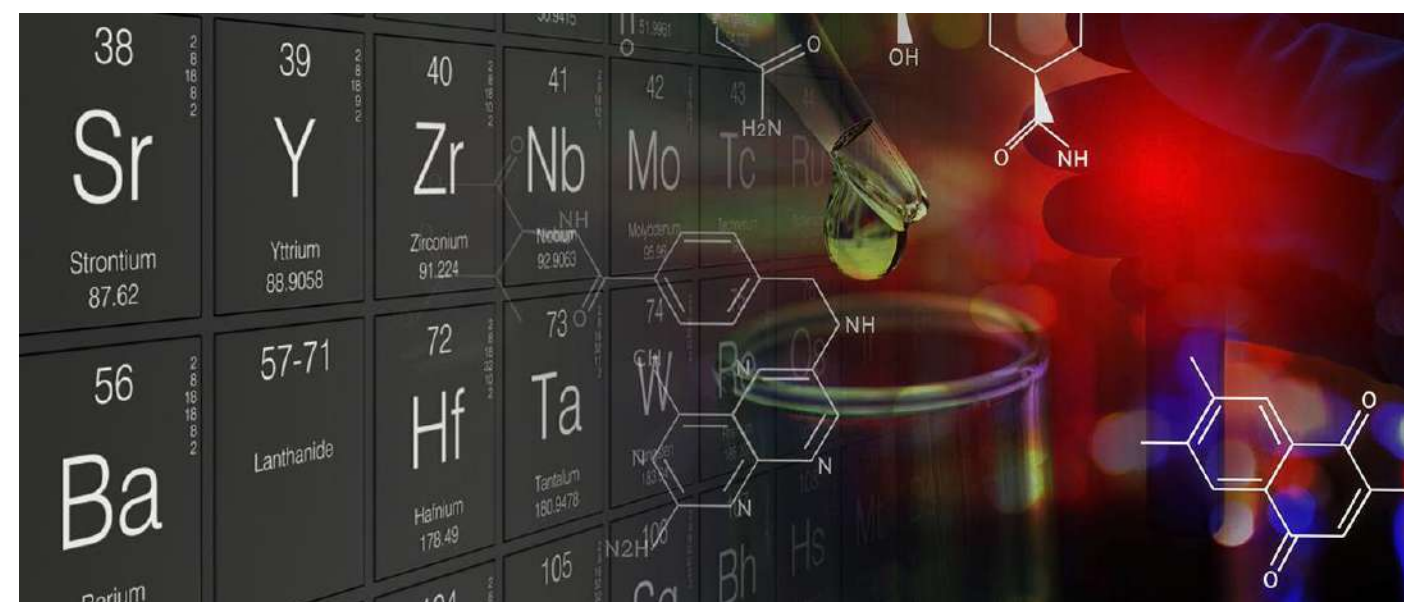
Significant regions of the Group activities include: Nur-Sultan, Stepnogorsk (Akmola region), Atyrau (Atyrau region).

Local supplier - an individual carrying out entrepreneurial activity, a legal

entity (with the exception of state institutions, unless otherwise established for them by the laws of the Republic of Kazakhstan), a consortium, registered in the territory of the Republic of Kazakhstan, acting as a counterparty of the Customer in the procurement agreement concluded with him/her.

Share of expenses on local suppliers in significant regions of activity, KZT million

Name of indicator	2019	2020	2021
Total for the Procurement Plan for use in significant regions of activity and spent on local suppliers	1 951.5	2 413.7	2 561.7
Actually spent on local suppliers in significant regions of activity	1 844.4	2 047.4	2 385.2



8 Anti-corruption

SUSTAINABLE DEVELOPMENT

A culture of zero tolerance for corruption and fraud is being formed in the Company. Thus, the Group of SK Ondeu LLP companies has the Anti-Corruption and Fraud Policy approved by the Supervisory Board, which is the fundamental internal regulatory document of the Company and its Subsidiaries.

The main principles of the Policy are:

- Legality;
- publicity and openness of the Company's activities;
- promoting the formation of a culture of zero tolerance for corruption among the company's employees, and the exercise of official duties and powers based on the principles of honesty and integrity;
- anti-corruption propaganda
- personal responsibility of managers for corruption of subordinates;

for identifying and evaluating such facts, official investigations, and bringing to justice all identified cases of illegal actions. The Company has channels (hotline, telephone and mail services) where legal entities and individuals (including employees of the Group) can contact and report on upcoming or accomplished facts of corruption and fraudulent actions.

100% of employees are informed about the anti-corruption policies available in the Group of companies, including managers, since the Policy is publicly available to all employees, and the anti-corruption compliance section is included in the communications and training program. In 2021, 87% of the Company's employees, including Heads were trained in compliance, including anti-corruption compliance in the quasi-public sector and received compliance communications in this area.

In 2021, corruption risks were assessed in relation to the organizational and managerial activities of the Partnership, including: asset and personnel management; prevention of possible conflicts of interest on the part of Heads, Management Board and employees; and corruption risks arising from the organizational and managerial activities of each subdivision were assessed, taking into account the specifics of its activities and internal procedures, and work regulations.

During the risk assessment process, the following corruption-related risks were analyzed:

- the risk of biased decision-making and corruption in transactions involving the acquisition and disposal of quasi-public sector assets;

- the risk of biased choice of the counterparty bank and conflict of interests in the management of available money of the quasi-public sector;

- the risk of non-compliance with anti-corruption legislation in terms of non-acceptance of anti-corruption restrictions by persons equated to persons authorized to perform managerial functions;

- the risk of non-compliance with anti-corruption legislation, in terms of

employment in quasi-public sector entities of a person who has committed a corruption crime;

- the risk of a conflict of interest when making managerial and business decisions;

- the risk of biased decision-making, conflict of interest or corruption when performing transactions with available money or when receiving borrowed funds by quasi-public sector organizations

No facts of corruption and fraud were revealed during 2021.

ENVIRONMENTAL RESPONSIBILITY. MATERIALS

SUSTAINABLE DEVELOPMENT

The materials used in manufacturing used in the production of the main products on the existing projects of products are presented below. Samruk-Kazyna Ondeu LLP, as well as the percentage of secondary materials

Materials used on existing projects

Name	Unit of measure	2019	2020	2021
SSAP LLP				
Granular sulfur	ton	50 835	50 593	59 586
Slaked lime	kg	8 500	2 308	9700
Soda ash	ton	8.9	1.51	1.56
Sulfur filtration powder (ground perlite)	ton	1.5	1.9	3.18
Percentage of secondary materials used in manufacturing basic products	%	0	0	0
CHEM-plus LLP				
Glyphosate 95%	kg	595 375	593 425	144 000
Potassium hydroxide 90%	kg	220 360	223 830	42 300
(Emulgator M-540K)	kg	144 436	192 385	29 072
Ammonium bicarbonate 96%	kg	19 595	-	15 259
Ammonium sulfate 98%	kg	8 070	-	6 245
(GO-402 4-K Emulsifier)	kg	3 850	-	3 420
Polyethylene	kg	52 250	72 500	21 320
Basco PF1010/13-PE concentrate, snow white (Masterbatch snow white)	kg	1 275	1 500	131
Percentage of secondary materials used in manufacturing basic products	%	0	0	0

Name	Unit of measure	2019	2020	2021
Polymer Production LLP				
Anti-blocking additive AB 06064	kg	4 322	5 519.22	295.78
Anti-blocking additive AB 06060	kg	1 305	191	2504
Antistatic sliding additive SAT 4509	kg	124 071	118 925	117 944
Antistatic sliding additive Coexas 15	kg	-	11 050	0
Combined additive GammaSlipStat PP (031) DASLAST-15	kg	2 650	0	0
Antistatic sliding additive "A.SCHULMAN PLASTICS BVBA" FASPS 2950	kg	1 342	0	0
Antistatic sliding additive AGA15	kg	2 280	0	50
Antistatic agent AT04082	kg	484	0	0
Anti-blocking additive AB 06019	kg	4 135	4 965	4200
Polypropylene SIBEX PP H031 BF/3 TU 2211-006-93911504-2015	kg	6 570 000	620 800	0
Polypropylene LH3066-03.O	ton	38 500	0	0
Polypropylene PPG 1034 04 TU 2211-008-50236110-2006	ton	247 800	722 725	0
Polypropylene HB032BF	ton	27 000	6 754 731	9004
Polypropylene D382	ton		33 895.5	0
Polypropylene F400	ton		3 598	0
Eltex P KS409 Propylene copolymer	kg	214 229	270 700	254 150
Eltex KS359 Thermopolymer	kg	290 359	322 395	271 320
Adsyl 5 C 30 FST Copolymer	kg		12 550	0
Clyrell RC 112L Copolymer	kg		15 900	0
Eltex KS384 Thermopolymer	kg	12 450	9 550	0
Eltex KS329 Thermopolymer	kg	46 750	23 375	0
Ampacet SEABLOCK Antiblock	kg		15	0
Ampacet SKIBLOCK 5 Antiblock	kg		35	0
Percentage of secondary materials used in manufacturing basic products	%	-	0	0

8 Energy

SUSTAINABLE DEVELOPMENT

This section provides for information on energy consumption within the existing projects of Samruk-Kazyna Odeu LLP

Total fuel consumption

Name	Unit of measure	2019	2020	2021
Polymer Production LLP				
Gasoline	ton	0.65	0.78	1.02
Diesel fuel	ton	3 422.0	0	1.72
SSAP LLP				
Gasoline	ton	9.0	0.739	0.991
Diesel fuel	ton	295.9	190.782	138.24
CHEM-plus LLP				
Gasoline	ton	-	0	0
Diesel fuel	ton	18.08	16.23	10.3
Overall project outcome				
Gasoline	ton	9.65	1.519	2.011
Diesel fuel	ton	3 735.98	207.012	150.26

As for the above projects, energy resources sources are not used during 2016-2021. from renewable

Energy consumption, kWh

Name	2019	2020	2021
Polymer Production LLP			
Total consumption	16 896 094	17 522 799	18 450 767
Consumption from Atyrau Energosat	16 896 094	17 522 799	18 450 767
SSAP LLP			
Total consumption	23 356 375	22 073 129	25 976 544
Consumption from Stepnogorsk-Energosbyt	1 718 743	782 153.00	0
Own electricity	21 637 632	21 290 976	25 976 544
CHEM-plus LLP			
Consumption for own needs of Alem Pavlodar LLP	1 760 513	1 556 965	1 147 407
Total for all projects			
Total consumption including own electricity	42 012 982	41 152 893	45 574 718
	21 637 632	21 290 976	25 976 544

Thermal energy consumption, Gcal/year

Name	2019	2020	2021
Polymer Production LLP	0	0	0
SSAP LLP	9 500	9 500	9 500
CHEM-plus LLP	the boiler house has not been put into operation		

Polymer Production LLP

The heat supply is carried out through its own boiler house operating on natural gas. Two hot water boilers for automatic fuel supply are installed in the boiler room. During the 2019-2021 heating season, the consumption of thermal energy from third-party organizations was not carried out. Heating of buildings and structures was carried out at the expense of its own boiler room. The thermal energy of its own production is fully sufficient to cover the needs of Polymer Production LLP.

SSAP LLP

Heat supply is carried out by steam-water heat exchange plate devices TO1, TO2 with a thermal load of 3.2 Gcal/ h with an effective area of 18.86 m², a steam flow rate of 5.84 t/h and a UDWS of 127.63 t/h for heating mains water in the main. Network water in the main line is pumped using network pumps No.1, 2 and 3 with a capacity of 15 kWh.

According to the technological regulations for the production of sulfuric acid by contact method, the consumption of thermal energy in technological buildings is 7300 Gcal/year. According to the accounting data for the last 5 years, the actual consumption of thermal energy in buildings No. 9, 11A and 37 is 2200 Gcal/year. Total consumption of thermal energy for the enterprise will amount to 9500 Gcal/year.

During the 2015-2021 heating season, the consumption of thermal energy from third-party organizations was not carried out. Heating of buildings and structures was carried out due to the utilization of associated steam. The thermal energy of its own production is fully sufficient to cover the needs of SSAP LLP.

CHEM-plus LLP

The heat supply should be carried out through its own boiler house operating on natural gas. The boiler house has not been put into operation.

During the 2019-2021 heating season, the consumption of thermal energy from third-party organizations was not carried out. Heating of buildings and structures was carried out by convectors.

On these projects, energy consumption for cooling of technological equipment is not taken into account. Steam from third-party energy-producing organizations was not used in the period 2019-2021.

For the period 2019-2021, electric, thermal, cooling and steam energy were used only for their own production needs, the sale of these types of energy was not carried out.

8 Water and discharges

SUSTAINABLE DEVELOPMENT

This section provides information on the current projects of Samruk-Kazyna Odeu LLP in terms of the total amount of water taken, broken down by sources, information about water sources to which

the water intake of the organization, the total volume of reusable and reused water and discharges, indicating the quality of wastewater and the receiving facility, has a significant impact.

Total amount of water taken by source

Name	Drinking quality water, m ³	Technical water, m ³	Technical water for the main production, m ³	Technical water for the electricity generation, m ³	Technical requirements for acid dilution, m ³	Wastewater discharge, m ³	Average percentage of production workload, %
Polymer Production LLP							
2021	15 917	0	0	0	0	2 620	76
2020	14 492	0	0	0	0	1 898	74
2019	13 179	0	0	0	0	2 818	70
SSAP LLP							
2021	26 417	464 510	238 399	187 313	38 617	26 417	92.6
2020	13 524	510 840	267 742	210 369	32 729	13 524	84.9
2019	34 029	446 570	208 495	163 816	29 679	34 029	85.57
CHEM-plus LLP							
2021	50	250	200	0	0	10	7-10
2020	100-125	1000	800-900	0	0	75	30
2019	50	800	600	0	0	50	25

Polymer Production LLP

The volume of water consumption is insignificant, does not have a significant impact on the source water used. The water pipelines system of Atyrau Su Arnasy RSE.

CHEM-plus LLP

There is no water intake source. Technical water is purchased from municipal organizations

the project should be supplied by Taraz Chemical Park SEZ, currently there is no water supply. According to the project, industrial and domestic wastewater is discharged into the collector of Taraz Chemical Park SEZ after local treatment. The volumes of water consumption and effluents in are insignificant.

Use of underground, rainwater, sewage and municipal water supply systems

Name	Underground water	Rainwater collected and stored by the organization	Wastewater of other organizations	Municipal and other water supply systems
Polymer Production LLP	not used	not used	not used and not disposed	drinking quality water
SSAP LLP	not used	not used	not used and not disposed	drinking quality water
CHEM-plus LLP	not used	not used	not used and not disposed	1000 m ³ per year

Water sources that are significantly affected by the organization's water intake

At Polymer Production LLP, the volume of water consumption is insignificant, does not have a significant impact on the source waters used.

The water pipelines system of Atyrau Su Arnasy RSE.

The water intake of SSAP LLP is carried out from Stepnogorsk-Vodokanal MSE on REM from Seleta River basin.

Chem Plus LLP does not used.

Total volume of reusable and reused water

s/i No.	Name	Volume of reusable and reused water, m ³		
		2019	2020	2021
1	Polymer Production LLP	10 361	12 594	13 297
2	SSAP LLP	3 400	3 400	3 400
3	CHEM-plus LLP	0	0	0
Total		13 761	15 994	16 697

Total volume of discharges indicating the quality of wastewater and the receiving facility

s/i No.	Name	The volume of discharges indicating the quality of wastewater and the receiving facility, m ³ /year		
		2019	2020	2021
1	Polymer Production LLP	2 818	1 898	1 715
2	SSAP LLP	34 029	13 524	26 417
3	CHEM-plus LLP	0	0	0
	Total	36 847	15 422	28 132

Polymer Production LLP

There are two evaporation ponds with a mirror area of 2700 m² and a depth of 2.50 m - 2.56 m. Evaporation ponds are designed for the discharge of treated effluents and for their subsequent evaporation. Wastewater generated during the production activities of the facilities of Polymer Production LLP is represented by household and industrial wastewater. The generated waste water is pumped to a complex Bio-treatment facility through a SPS pumping station. The MEGA-M-40 unit is designed for complete biological treatment of domestic wastewater, its post-treatment and disinfection. At Polymer Production LLP, according to the standards of maximum permissible discharges (MPD), the chemical parameters of wastewater have been determined. According to the results of industrial environmental monitoring conducted by specialized organizations, the chemical analysis of wastewater in 2021 amounted to 1 715 tons (total volume after Bio-purification) at the established standard of 8 175 tons per year.

SSAP LLP

Wastewater discharge is carried out through a pipeline owned by Stepnogorsk-Vodokanal SME on REM to the sewage treatment plant.

In the course of the Partnership's activities, industrial wastewater is mainly formed, such as boiler circulating water of the purge tank, samples of cooling circulating water from the boiler refrigerators and the main cleaning cycle deaerator, effluents after the regeneration of chemical water treatment cationite, effluents from flushing floors, emergency shower, drinking fountain, from laboratory sinks, household drains, as well as storm water and melt water.

Discharges of boiler circulating water from the main cooling circuit and samples of chilled water from the main deaerator and boiler cleaning cycle are discharged into the household sewer. The remaining industrial effluents, effluents from flushing floors, drench shower, drinking fountains, laboratory sinks and chemical water treatment enter the industrial sewer.

In the course of production activities, household waste water is also generated. The treatment of them requires taking ordinary sanitary and hygienic measures, since the household service of the staff is provided in the existing household building of the Partnership. The project does not provide for special measures for the disposal of domestic wastewater. Storm water and melt water from the roof of buildings is drained away

directly to the blind area of buildings, followed by dumping on the relief. The volume of discharges reused by another organization on the territory of SSAP LLP is not available.

CHEM-plus LLP

During the production of liquid formulas, chemical contaminated effluents are not formed.



8 Emissions

SUSTAINABLE DEVELOPMENT

This section provides information on the current projects of Samruk-Kazyna Odeu LLP in terms of total emissions, direct greenhouse gas emissions, emissions into the atmosphere of NO_x, SO_x and other significant pollutants.

Total emissions

Name	Polymer Production LLP	SSAP LLP	CHEM-plus LLP
Direct greenhouse gas emissions	399 tons	absent	absent
Indirect energy emissions of greenhouse gases	absent	absent	absent
Other indirect greenhouse gas emissions	absent	absent	absent
Intensity of greenhouse gas emissions	absent	absent	absent
Reducing greenhouse gas emissions	absent	absent	absent
Emissions of ozone-depleting substances	absent	absent	absent
Emissions of NO _x , SO _x and other significant pollutants into the atmosphere	41 tons	NO _x – 0.625 tons. SO _x – 104.2 tons. Volatile organic compounds – 0.001 tons. Solid particles – 1,870 tons. Gaseous and liquid – 104.2 tons. Other – 19.67 tons.	NO _x – 0 tons SO _x – 0 tons.

Direct greenhouse gas emissions

Polymer Production LLP

In accordance with the requirements of the UN Framework Convention on Climate Change, the Kyoto Protocol and the environmental legislation of the Republic of Kazakhstan, an inventory of greenhouse gases into the environment for 2021 was carried out. The calculation of greenhouse gas emissions from the diesel generator and boiler house was performed. In compliance with the Decree of the Government of the Republic of Kazakhstan "On Approval of the List of Greenhouse Gases that are Objects of State Regulation", these are carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O). According to the results of the inventory of greenhouse gases emitted by the forklift truck, diesel generator and boiler house in 2021 (insignificant amount), emissions of above gases are stable (about 399 tons per year).

Therefore, Polymer Production LLP does not fall under the requirements for greenhouse gas quotas according to the National Plan for the Distribution of Quotas for Greenhouse Gas Emissions for 2016-2026. In its activities, Polymer Production LLP does not emit ozone-depleting substances that affect climate change.

CHEM-plus LLP

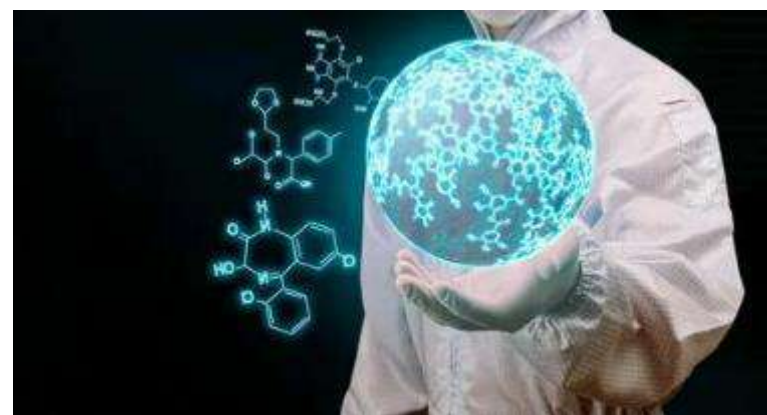
There are no direct greenhouse gas emissions from CHEM-plus LLP, the boiler house has not been put into operation. After commissioning of the boiler house, an inventory of greenhouse gases will be carried out. In its activities, CHEM-plus LLP does not emit ozone-depleting substances that affect climate change.



Emissions of NO_x, SO_x and other significant pollutants into the atmosphere

Polymer Production LLP

According to the standards, the maximum permissible emissions (MPE) are determined by stationary sources of emissions of harmful substances. In Polymer Production LLP, operational monitoring is carried out – accounting for the number of hours of operation of each piece of equipment and the consumption of materials. The reduction of emissions is confirmed by the results of industrial environmental monitoring conducted by specialized organizations. The volume of gross emissions from stationary sources in 2021 amounted to 41 tons at the established standard of 134 tons per year. The actual volume of gross emissions from stationary sources: total - 41 tons per year, including: solid - 4 tons, gaseous - 37 tons, of which hydrocarbons – 2.12 tons, NO_x - 2.13 tons, SO_x – 0.001 tons and others – 32.75 tons.



SSAP LLP

Harmful substances polluting the atmosphere on the territory of the plant are:

- sulfuric acid aerosols and sulfurous anhydride in the exhaust gases of the final absorption tower;
- diesel fuel vapors containing marginal hydrocarbons C₁₂-C₁₉ and hydrogen sulfide from diesel fuel consumable tanks;
- sulfuric acid aerosols from a sulfuric acid warehouse, including in case of an emergency spill;
- soot, nitrogen oxide, nitrogen dioxide, sulfur dioxide, carbon oxide during the heating of the combustion furnace, exhaust gases, incomplete combustion products;
- NO_x – 0.625 tons;
- SO_x – 104.2 tons;
- Volatile organic compounds (VOCs) – 0.001 tons;
- Solid particles (SP) – 1.870 tons;
- Gaseous and liquid – 104.2 tons;
- Other – 19.670 tons.

Constant control over and monitoring of emissions into the environment is carried out, aimed at establishing a system of standards for the condition and maximum permissible impact on environmental components necessary for the effective implementation of environmental protection management. The main task of environmental control of emissions is to identify the extent of changes in the quality of the environment within the sanitary protection zone of the enterprise and on its border.

CHEM-plus LLP

There are no direct greenhouse gas emissions at CHEM-plus LLP. Emissions of harmful substances into the atmosphere when heating plastics during the production of containers (cans) according to the permitted emissions should not exceed 526.4 kg. Emissions from unorganized sources amounted to 0.175 tons, which is 30-33% of the permitted emission standards. The control over emissions of pollutants into the atmosphere is carried out by an accredited laboratory. Sampling sites for determining concentrations of pollutants are determined in accordance with the requirements of regulatory documents. The selection and analysis of atmospheric air samples under the contract is carried out by an accredited laboratory of FAN PCF LLP according to the control schedules for emissions of pollutants into the atmosphere. The main task of environmental control is to monitor the impact of pollutants and identify the extent of environmental quality changes within the sanitary protection zone of the enterprise and on its border.



Compliance with regulations and requirements

On November 05, 2021, the laboratory of Department of Ecology in Akmola region of the Committee for Environmental Regulation and Control of the Ministry of Ecology, Geology and Natural Resources of the Republic of Kazakhstan RSE carried out a measurement at the facility of SSAP LLP, where the excess of atmospheric air emissions was recorded.

Based on the above, Department of Ecology in Akmola region of the Committee for Environmental Regulation and Control of the Ministry of Ecology, Geology and Natural Resources of the Republic of Kazakhstan RSE has imposed a fine for KZT20 617 356 for exceeding emissions into the environment according to the decree on the imposition of an administrative penalty (payment order of December 10, 2021).

8 HR and Social Policy

SUSTAINABLE DEVELOPMENT

The HR Policy of the Partnership was approved by the decision of the Supervisory Board of the Partnership and is a functional policy aimed at implementing the Development Strategy of the Partnership. The HR Policy outlines the priorities of working with personnel until 2028.

The mission of the HR Policy is to provide the necessary number of promising, highly professional and motivated personnel to achieve high results for the implementation of the Company's Strategy.

The vision of the HR Policy is the development of an effective corporate culture of the Company focused on achieving high results, meritocracy and innovation using the best practices for personnel development through the introduction of new behaviors for "commercial" way of thinking

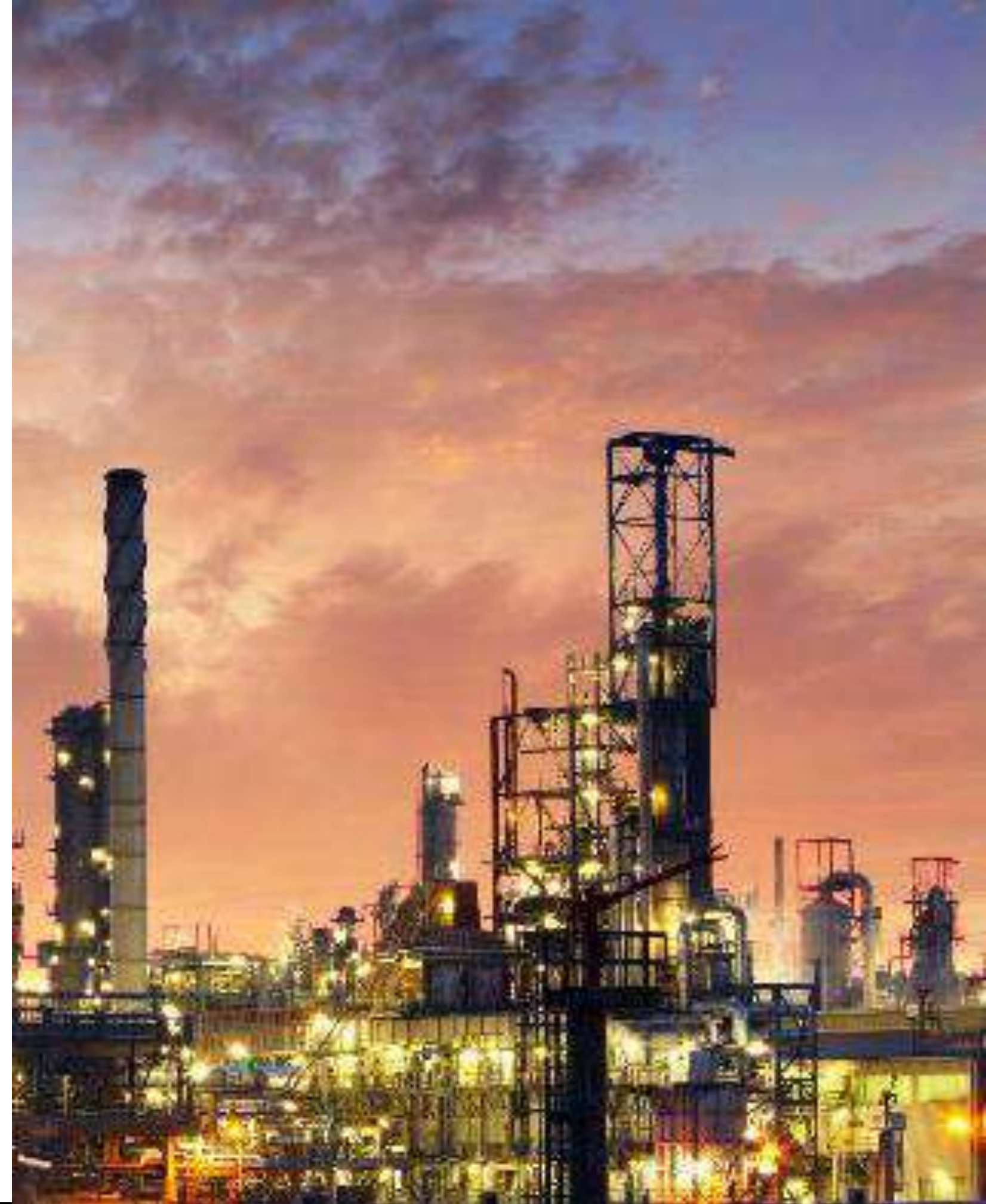
Achieving the mission and vision of the Company involves the development of key competitive advantages, among which a significant place is occupied by the formation of SK Ondeu LLP as a competent partner with experience in the field of complex projects by 2028, in this regard, the greatest emphasis will be placed on the development of competencies.

At the end of 2020, in accordance with the Instructions of the Deputy CEO of Samruk-Kazyna JSC, Pirmetov A.Kh. (letter No.22-43-05.14286

proposed to consider the issue of the implementation of HR Policies of Portfolio Companies at the meetings of the Board of Directors and Supervisory Boards of Portfolio Companies and take measures to level the risks of non-fulfillment of the efficiency of HR Policies of Portfolio Companies", an audit of the implementation of measures of the HR Policy of the Partnership for 2018-2028 was conducted, it covered 9 (nine) key areas: staff planning, staff search and selection, staff training and development, staff performance evaluation, talent management system, remuneration management, corporate culture development, HR function development, Manual on Engagement with Portfolio Companies in the field of HR management.

The total number of tasks is 94, of which 88 tasks have been completed, or 98% have not been completed (due to restrictions in the Partnership's budget, cost optimization) – 2 tasks (related to automation of processes that require additional costs).

The results of the implementation of the HR Policy were accepted for consideration by the Supervisory Board in October 2020.



Principles of the Company activity

MERITOCRACY

fairness and objectivity in assessing everyone's contribution and achievements, remuneration and promotion based on real merits and results achieved

PROFESSIONALISM

using skills and experience for personal development, increasing the effectiveness of Partnership and creating value for customers

RESPECT

creating a productive atmosphere for employees, taking care of the health and safety of employees

SOCIAL RESPONSIBILITY

environmental care, sustainable development, absence of social instability

LEGALITY OF ACTIVITY

work in accordance with ethical and regulatory standards

TEAM SPIRIT

cooperation to achieve better results from joint activities

CONFIDENCE

commitment to a culture of mutual assistance and confidence

HR Policy Principles

PROACTIVITY

the ability to diagnose, forecast and plan the situation with personnel for medium and long-term periods. The proactivity of the HR Policy is manifested through consistency with the key goals and objectives of the Partnership Strategy.

TRANSPARENCY

will be implemented through transparent procedures for appointing members of the executive body, management bodies of subsidiaries and other executives to leadership positions, enrolling in the talent pool and promoting reservists to executive and managerial positions, transparent competitive procedures for hiring to administrative positions, transparency of the labor payment and remuneration system, unified providing of training and development opportunities.

INTEGRATEDNESS

will be implemented through the close relationship and interdependence of workforce planning, personnel recruitment, evaluation, payment and motivation, social support of personnel, training, professional development and corporate culture.

SUCCESSION

will be achieved through the continuity of knowledge and experience, emphasis on the development and training of employees, support for mentoring mechanisms, the creation of a system of accessibility of accumulated knowledge and experience (encouraging the transfer of information in case of rotation and dismissal). The Partnership strives to ensure professional growth and development of employees who have practical experience in production links, who have passed all stages, production levels and stages of career development.

Engagement Index

Samruk-Kazyna Odeu LLP participates in the study of staff engagement on an annual basis.

Employee engagement is a staff condition that motivates employees to do their job as best as possible. Engagement includes satisfaction with the work in the company, namely the content of the work, personal development, relationships in the team, the opportunity to make an important contribution to the common cause of the company.

The purpose of the engagement study is to measure the main indicators of engagement annually and assess the factors influencing this indicator.

The objective of the study is to determine the degree of staff engagement through an integrated engagement index consisting of three key blocks:

- commitment;
- relationships;
- development.

According to the survey results, the employee engagement index of Samruk-Kazyna Odeu LLP for 2021 amounted to 81% and is located in the stability zone. All indicators of staff engagement were highly appreciated by employees and located in the positive zone and stability zone.



Social stability level

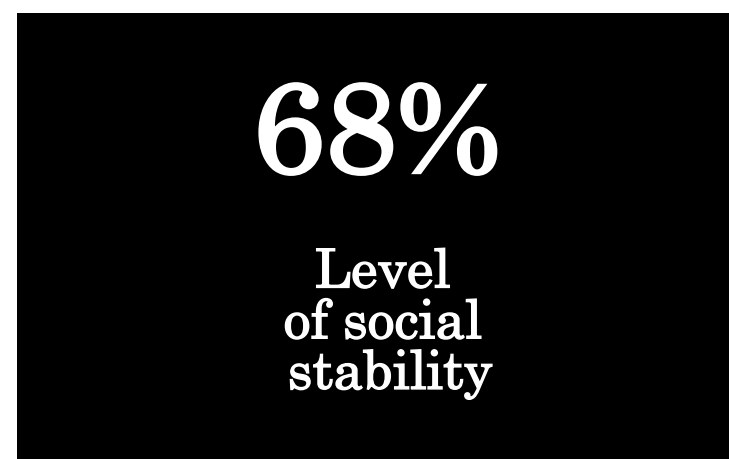
Samruk-Kazyna Odeu LLP participates in the **SAMRUK RESEARCH SERVICES** study on an annual basis.

SAMRUK RESEARCH SERVICES is a monitoring tool for measuring the level of social stability in the Fund's workforce.

According to the results of the study in Samruk-Kazyna Odeu LLP (SSAP LLP and Polymer Production LLP), there is increase in the level of social stability in labor collectives.

Thus, the integral SRS indicator of the Company in 2021 increased by 6 percentage points as compared to 2020 and amounted to 68%.

In terms of Subsidiaries, SSAP LLP is the leader in the context of the integral indicator (74%), while in Polymer Production LLP the SRS index was 63%

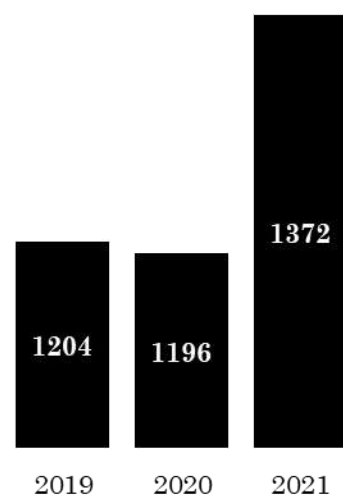


Staff number and composition

The actual number of employees in 2021 for the SK Oudeu LLP group of companies amounted to 1 372 persons, which is higher than the previous reporting year

by 15%. Increase in this indicator is associated with growth of the number of employees in KPI Inc. LLP, due to the beginning of the production operation period.

Dynamics of changes in the actual number, person



Distribution of the actual number of enterprises for 2021, person

Company name	2021
SK Oudeu LLP	50
SSAP LLP	216
Polymer Production LLP	236
CHEM-plus LLP	54
KUS LLP	189
KPI Inc. LLP	454
KLPE LLP	89
Chimpark Taraz LLP	40
JSC NC SEZ NIPT	44
TOTAL	1 372

Staff structure by category and gender in 2021

Staff category	Total		of these:			
	Person	%	men		women	
			Person	%	Person	%
Senior management	32	2%				
Heads of structural subdivisions	199	15%	156	85%	27	15%
Specialists	788	57%	887	76%	279	24%
Workers	353	26%				
TOTAL	1372	100%	1066	78%	306	22%

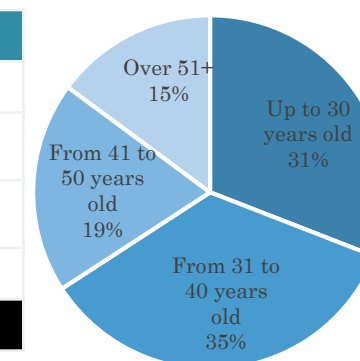
The personnel structure of the SK Oudeu LLP group of companies consists of 99.99% permanent employees. Due to the peculiarities of the activity, it is characterized by a high proportion of male employees. The main share of the personnel of the SK Oudeu LLP group of companies is made up of employees who are at the most productive age for professional labor activity under 40 (66%), which is 4% lower than in 2020. There is slight decrease in the proportion of employees in the 51+ age category by 1% relative to 2020.

The personnel mainly consists of the "specialists" and "workers" category, in which men make up 76%.

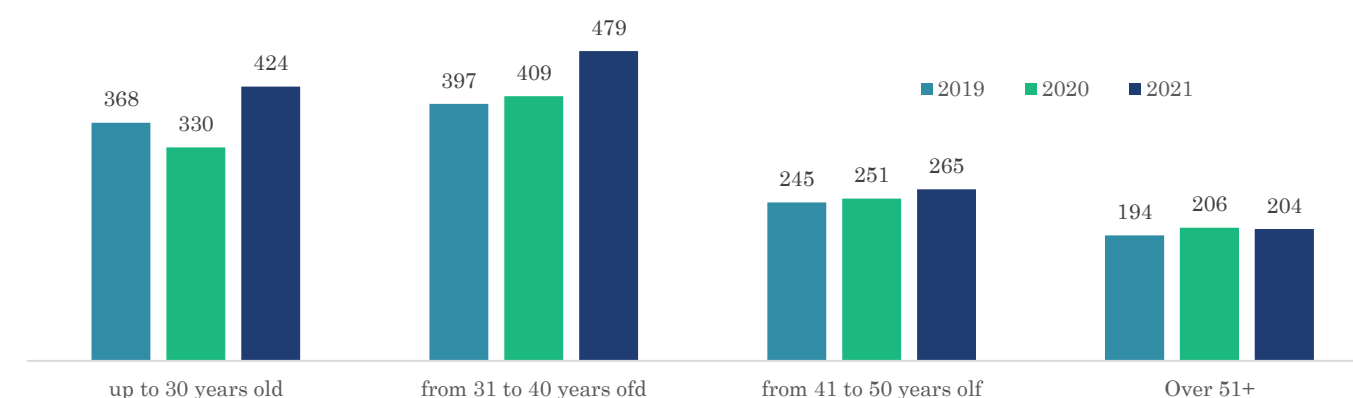
Given these indicators, the enterprises of the SK Oudeu LLP group of companies are taking measures aimed at developing the mentoring institute to ensure continuity and transfer of professional knowledge and skills, as well as achieving an optimal combination of young initiative workers and experienced employees.

Number by gender and age

Age	Men	Women
Up to 30 years old	372	52
From 31 to 40 years old	372	107
From 41 to 50 years old	174	91
Over-51s	148	56
Total	1066	306



Staff structure by age, person

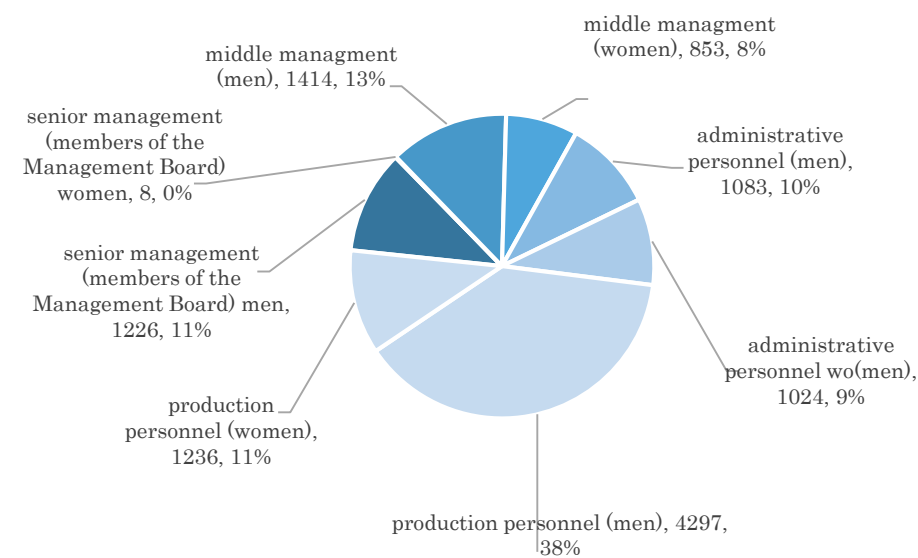


In 2021, as for the SK Oudeu LLP group of companies, 190 persons were entitled to maternity/paternity leave, of which only 30 persons (or 16%) took advantage of this opportunity.

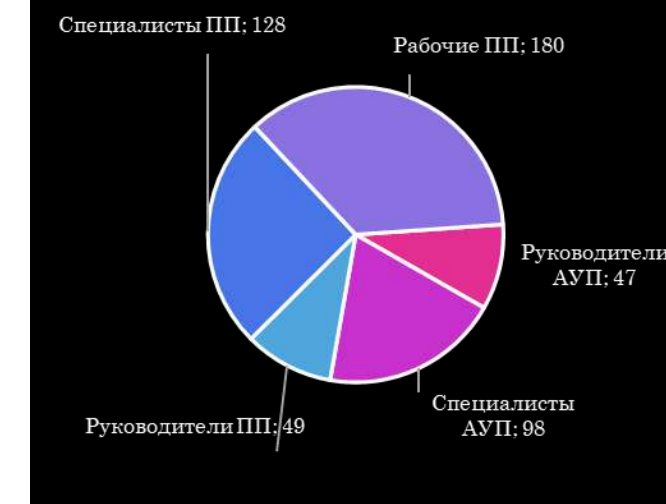
More detailed information is provided below.

YEAR	Number of employees who were entitled to maternity/paternity leave, person		Number of employees who have taken maternity/paternity leave, person		Number of employees who returned to work at the end of maternity/paternity leave and continued to work twelve months after returning to work, person		Percentage of return to work and retention of employees who have taken maternity/paternity leave.	
	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN
2019	63	176	33	0	16	0	48%	0%
2020	70	174	34	0	13	0	38%	0%
2021	50	140	28	2	9	0	32%	0%

Share of staff training by gender and position, training hours



Share of staff training by gender and position number of employees



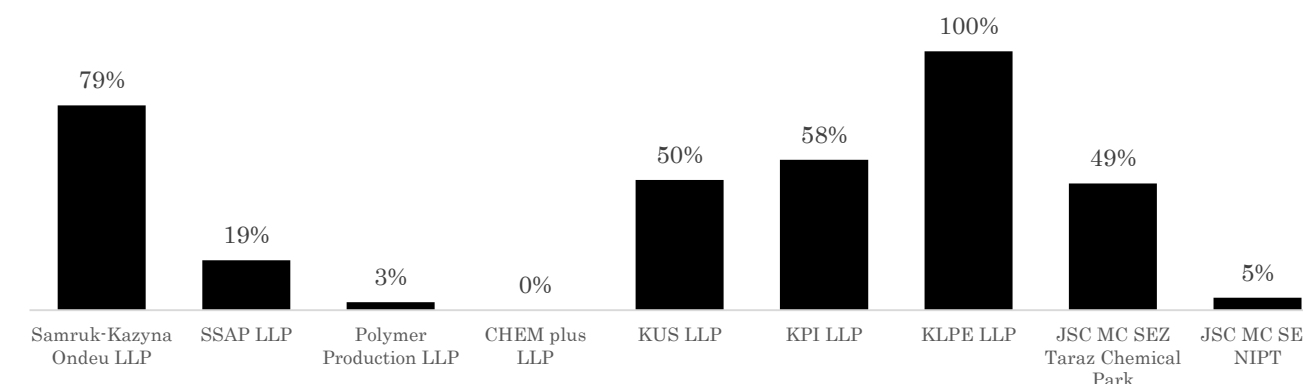
Staff training and development

In accordance with the Rules of Professional Training and Development of Employees, employees are given the opportunity to improve their level of education and qualifications. In the SK-Oudeu LLP group of companies, comprehensive professional development of employees is carried out on an ongoing basis. Training and development system in a group of companies provides for

compulsory, normative training, development of managerial and professional competencies. In total, 503 employees were trained in the Group of Companies in 2021, which amounted to 37% of the average number of employees. The average age of the trainees was 35 years old. More detailed information is provided below.

Name	2019	2020	2021
The average annual number of training hours of employee	6.42	10.17	8.12
Total number of training hours for all employees	6 725	12 166	11 141
The average annual number of training hours of female employee	6.69	6.00	10.20
Total number of training hours of female employees	1 866	1 870	3120.5
The average annual number of training hours of male employee	6.71	11.65	7.52
Total number of training hours of male employees	4 859	10 296	8 020

Share of staff training, by company, %



In the reporting period, 38 employees of the Partnership out of 48 employees underwent external training (79%). According to the Development Program Concept for senior and middle managers of the Samruk-Kazyna JSC group of companies, the employees of the Partnership were trained on the "Change Management. Public Speaking Skills" topic.

Also, in a corporate format, training was organized on the "Sustainable Business Development" and "Carbon Footprint" topics. 1 employee has successfully received the international certification of project manager PMP. Also, training on the "Compulsory Training Course for Members of the Conciliation Commission" topic was organized for the members of the Conciliation Commission.

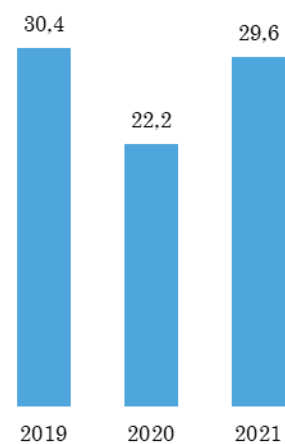
Staff turnover

In 2021, as for the SK Ondeu LLP group of companies, there is increase in the staff turnover rate to 29.6%, which is 7.4% higher than in 2020. In total, in 2021, employment contracts were terminated with 385 employees. For comparison, last year this figure amounted to 271. The minimum period of notification of employees upon termination of employment relations due to a reduction in the number or staff of employees is one month in accordance

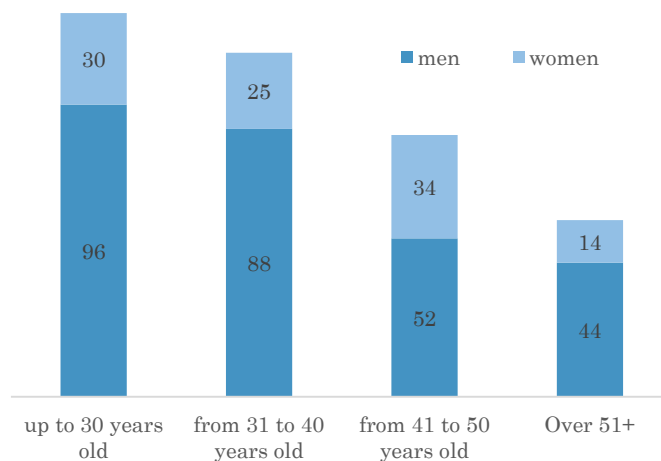
with the Labor Code of the Republic of Kazakhstan. The minimum period of notification of employees about significant changes in the activities of the group of companies is carried out in accordance with the legislation of the Republic of Kazakhstan and in accordance with the Company's internal regulatory documents.

Also in 2021, there is increase in the SK Ondeu LLP group of companies of the turnover ratio for hiring staff by 50% relative to 2020.

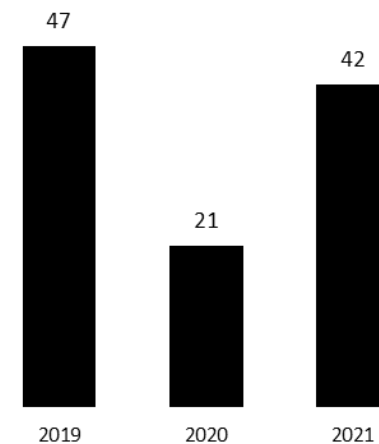
Staff turnover,%



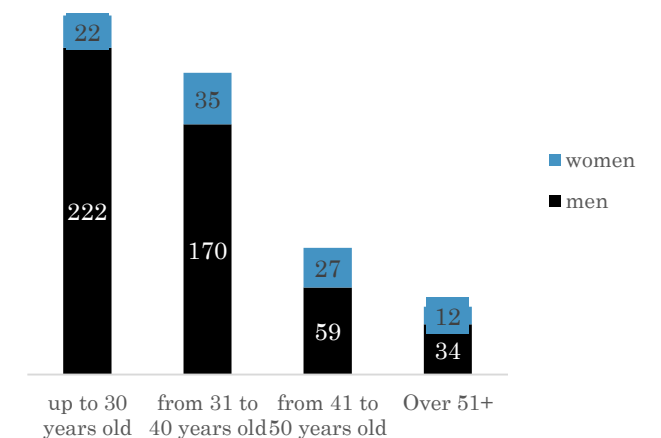
Terminated employment contracts, person



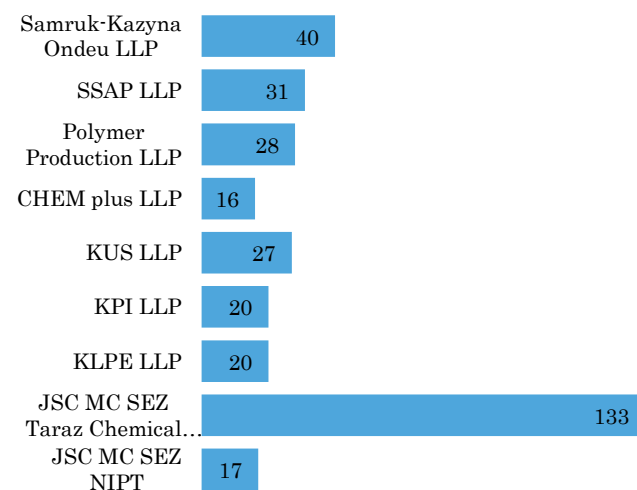
Turnover ratio for staff admission, %



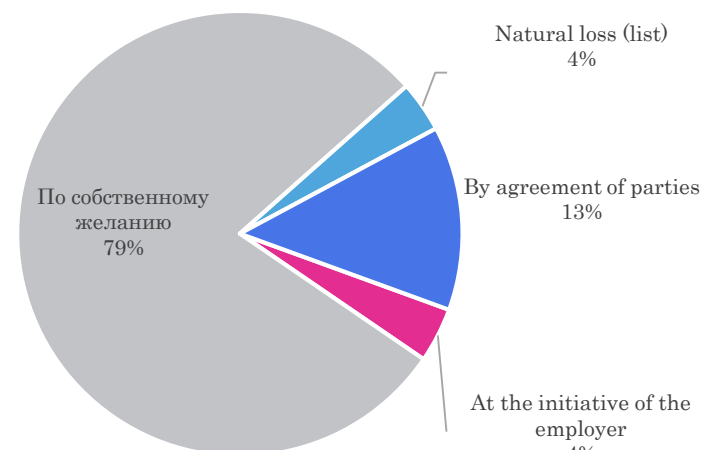
Newly hired employees, person



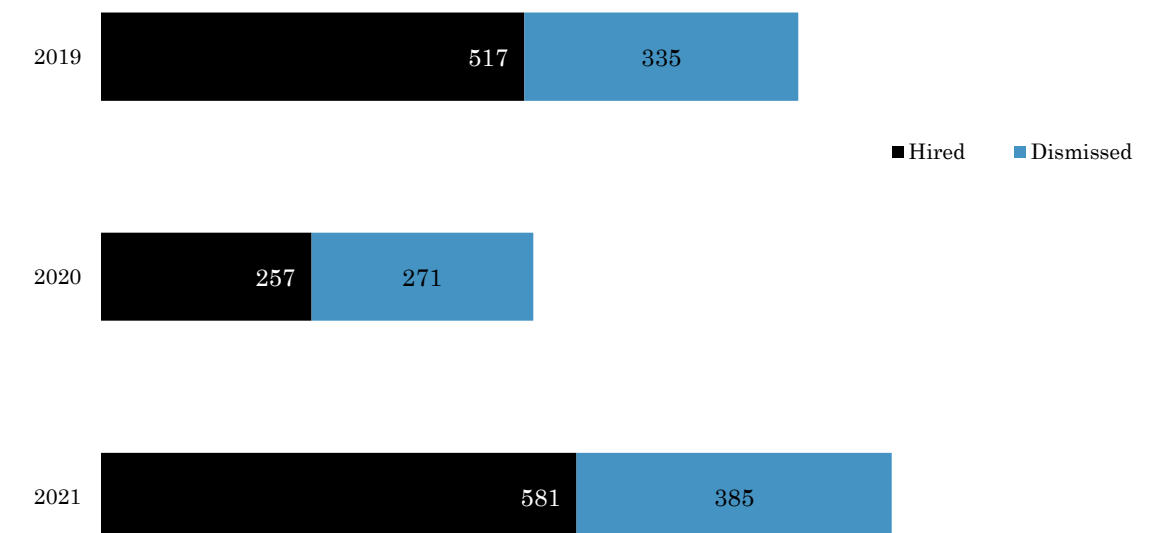
Staff turnover by company, %



Reasons for contract termination



Dynamics of hired and dismissed employees, person



Labor and labor relations

The issues of labor organization and labor relations are regulated by the Rules for Internal Labor Regulations, labor contracts. Employee incentives are implemented through a system of approving goals for the period and individual employee development plans, on the basis of which periodic performance evaluation and bonuses are carried out.

As part of social support, employees are given the opportunity to train in rented football and volleyball halls, financial assistance is provided for work holidays, at the birth of a child, etc. Various thematic team building, intellectual games, corporate photo shoots are held.

The system of remuneration and bonuses for employees of the Partnership is based on the following principles:

- 1) internal fairness (official salary is depending on the grade of the position) and external competitiveness (the level of remuneration should be competitive relative to the reference salary market);
- 2) the remuneration system should be transparent and understandable;
- 3) the amount of remuneration should depend on the achievement by the Partnership as a whole and individual employees of the goals and objectives, as well as the financial and economic capabilities of the Partnership.

The remuneration of employees of the Partnership is based on a time-based bonus system of remuneration, taking into account the grade of each position.

The comprehensive annual income of an employee may consist of the following elements:

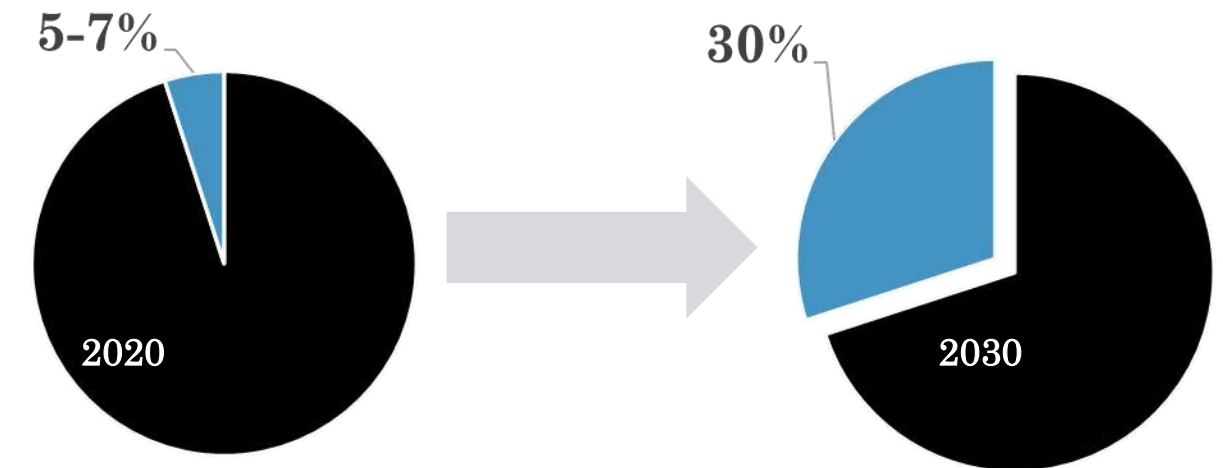
- official salary;
- bonus to administrative employees based on the results of the reporting period (based on the results of performance evaluation);
- bonuses to senior employees (members of the executive body of the Partnership) depending on the results of the execution of key performance indicators approved by the Supervisory Board;
- financial assistance for labor leave;
- award based on results of the year, depending on the execution of corporate key performance indicators;
- holiday bonus for the Independence Day of the Republic of Kazakhstan.



Increasing the proportion of women in the Company's management bodies

In Kazakhstan, the share of women in the management bodies of companies with state participation amounts to 5-7%. At the same time, in the Management Board of Samruk-Kazyna Odeu LLP and in the Supervisory

Boards of Subsidiaries, this indicator amounts to 0%, in the Supervisory Board – 33%.



In 2021, the Partnership has prepared a Plan on Increasing the Share of Women to 30% in the management bodies of companies with state participation, where the Partnership needs to gradually increase the share of women in the executive body of the Partnership and the Supervisory Boards of Subsidiaries:

- in 2023 – at least 20%;
- in 2030 – at least 30%.

The following events are scheduled for 2022:

- Conducting evaluation procedures for female employees (testing, competency interviews, etc.);
- Based on the results of the procedures, a pool of women will be formed, broken down by prospective positions;
- Development and approval of training and development programs for women, entered the pool, including on-the-job training (rotation,

participation in projects, substitution of managers), professional courses, as well as leadership development courses, work with a coach and psychologist, etc.;

- Organization of the procedure for selecting mentors among the members of the Management Board and the Supervisory Board/Board of Directors of Subsidiaries;
- Formation of an individual development plan for a pool of women;
- Development of motivational tools (priority in holding managerial positions, participation in strategic projects, involvement in taking strategic business decisions, rotation, investment in training);
- Introduction of systems for assessing the readiness of women to take up positions as members of the Executive Body of SK Odeu and Supervisory Board of Subsidiaries.

Adaptation program

A staff adaptation program has been developed and implemented for newly hired employees, which consists of 6 stages, the implementation of which begins a week before showing up a new employee for work and ends 2 weeks before the end of the probationary period. Within the framework of this project, the Welcome book was developed, which provides brief

information about the Company and the basic necessary information for comfortable adaptation. In addition, the Buddy Institute has been introduced and a Welcome Training program has been developed, which is conducted for all new employees.



STAGE 1

A week before showing up a new employee for work

Preparation of the workplace, providing necessary office equipment, office supplies, ordering a pass. Preparation of information materials issued to new employees on the first working day. Sending a letter to a new employee with a greeting, including the start time of the working day, address, floor, other instructions.

STAGE 2

On the day of the employee showing up for work

Meeting, acquaintance with buddy, presentation of image products, acquaintance with the welcome book, orientation on the terrain of the floor, on the infrastructure of the office building, invitation to lunch with buddy, acquaintance with the team, introductory briefing, fire safety, workplace briefing

STAGE 3

Within a week

Presentation about the Company and corporate culture in the conference hall (Welcome training)
Acquaintance with the IRDs, Instruction on working with the ARTA electronic document management system
Preparation of the adaptation sheet and work plan for the adaptation period
Selection of the most experienced employee of the structural subdivision (mentor) to which the candidate was accepted

STAGE 4

During the trial period

Buddy constantly receives feedback about joining the team, about interaction with management and colleagues, impressions of work, establishes and corrects possible difficulties associated with adaptation.

STAGE 5

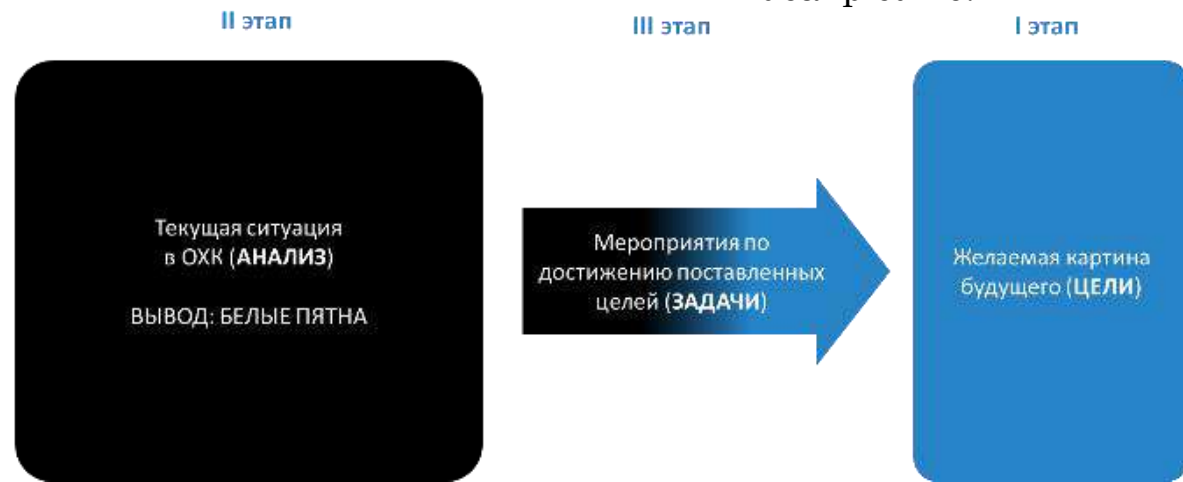
2 weeks before the end of the probation period

Submission by the Head of the final performance evaluation of the new employee during the adaptation period to the CEO for taking a final decision

Interactive HR sessions

In 2021, the HR Plan was developed as part of the implementation of the Development Strategy, the process of building which was divided into three main stages:

- 1) Building the desired picture of the future;
- 2) Analysis of the current situation
- 3) Defining measures to achieve the set goals, implementing of which will bring the Company closer to the ideal picture.



HR employees conducted a number of author's interactive sessions with the involvement of Company employees to form an ideal picture of the future. All sessions were held in the format of games and informal communication, in order to create a friendly atmosphere in which employees will be able to open up and share their vision, including:

- Building a workspace TOGETHER;
- Looking for a "Spy" TOGETHER;
- Willing to learn and train TOGETHER;
- Cooking a salad TOGETHER;
- Building a business TOGETHER;
- Looking for a pig in a poke TOGETHER.

In the "Cooking salad TOGETHER" game, we, divided into teams, prepared salad and the employees had a fixed

understanding that all of us are as different as salad ingredients, but if we are united by one goal, we get the "output" result - a delicious salad symbolizing a single corporate culture. Also, during the game, the workers discussed in a game format what strong qualities leaders should have, what leaders should not show, and what will help to interact effectively, and what can be an obstacle to teamwork.

In the "Looking for a pig in a poke TOGETHER" game, teams were offered items in a bag that they had to identify only by touch. Following the results of the game, the teams realized that during the recruitment process there could be difficulties in determining the "ideal" candidate, sometimes you can pull out a "pig in a poke",

to exclude which, the participation of all stakeholders in the process is very important. They also listened to the opinion about the strengths and weaknesses in the search and selection of personnel and what threats they could note and what opportunities there are for the development of this area.

In the "Willing to learn and teach TOGETHER" game, each participant of the game glued sheets with a proposal for the desired training at the expense of the Company, while in return they had to offer what they can teach their colleagues, while not only professional trainings can be offered, but also, for example, yoga, swimming, cooking courses, etc. The number of trainings offered for each participant on the right and on the left should be equal (a prerequisite). As much as you offer, you can get as much. Following the results of the game, a list of potential internal coaches and desired areas of employee development was formed, what strengths and weaknesses exist in the process of employee training and development

In the "Building a workspace TOGETHER" game, we built a recreation room and a coffee room at the request of the teams, without looking back at their cost. Then the teams were asked to earn money by choosing the right answers to the questions of intellectual team play. After that, the teams built the same recreation room and coffee room already with the money they earned with their intellectual work.



During the game, we discussed strengths, weaknesses, opportunities and threats, ate homemade muffins, drank coffee and just had a great time with colleagues.

In the "Building a business TOGETHER" game, we built a building from only 1 item - a bundle of paper. The winner was the team that managed to build a building with a height of 181 cm in 10 minutes. Following the results of the game, we learned the opinion of the teams about the strengths and weaknesses of building our Company's business, as well as what threats they could point out and what opportunities there are for the development of the Company.

After such a series of HR sessions, an ideal picture was formed in the representation of employees in terms of the HR function, the current situation was analyzed and an action plan was developed, which is currently being implemented.

Telegram channel

On June 03, 2021, a Telegram channel was created in the Company in order to form a unified information space to increase employees' awareness of the Partnership's Development Strategy and activities, improve corporate culture, employee loyalty, and maintain a positive image of the Company.

The Channel's target audience is employees of the Partnership and subsidiaries and affiliates. The Channel contains information about corporate events of the Partnerships, releases of meetings

with management, announcements of upcoming events, information about the achievements of the Partnership's staff, and so on.

The interaction process and the responsibility of the Partnership's structural subdivisions, Regulations on the maintenance and development of the corporate website and Telegram channel (chat) in the Telegram messenger has been developed and approved to establish rules governing the Channel management procedure.

Corporate website

Due to the rebranding of the Company, a new website with a domain name www.o-sk.kz was created



Event calendar

In 2021, in order to improve the corporate communication culture, the Company formed and approved the Event Calendar, a kind of schedule of important events for the company, divided by months.

The Company's employees organized several field intellectual games "QUIZ", Mafia game, Spy game, joint field trip, etc. on their own during the year. It also should be noted that in order to unite the team in 2021, team games and various activities were organized 2 times a month during the lunch break. The "Soul of the company", "Best in the profession", "Super Start" contests were also held. As part of these contests, we distributed to each

employee a design sticker with the inscription "You are the soul of the company", "You are best

in the profession", "You are a Super Start", which employees attached to the soft wall of a desk or monitor of a colleague who was considered to correspond to the "title". Which of the employees scored the most stickers received the appropriate title and his/her photo was attached to the honor board, and an article about him/her was published in the Telegram channel.

This practice has found a positive response in the eyes of employees and is now part of the Company's corporate culture.



Moral encouragement

In 2021, in order to improve the corporate communication culture, the Company formed and approved the Event Calendar, a kind of schedule of important events for the company, divided by months.

According to this document, the Company was proposed to award distinguished employees with diplomas and letters of thanks at the end of the year, for years of service, for professional holidays. This kind of moral encouragement is received both by employees of the Corporate Center and Subsidiaries.

By the end of 2021, employees of SK Ondeu LLP and Subsidiaries (SSAP LLP, CHEM-plus LLP, Polymer Production LLP) received 79 certificates and letters of thanks on behalf of the CEO of SK Ondeu LLP. In addition, in honor of the 30th anniversary of independence of the Republic of Kazakhstan, 28 employees of Subsidiaries were awarded jubilee medals from the President of the Republic of Kazakhstan, Tokayev K.K., as well as 10 badges of the CEO of Samruk-Kazyna JSC, Satkaliyev A.M.



Social support, guarantees and compensation payments

The social policy of the SK Ondeu LLP group of companies is determined jointly with employees and is provided at the expense of the available financial capabilities of the SK Ondeu LLP group of companies. Labor disputes in the SK Ondeu LLP group of companies are resolved in accordance with the current legislation and the Regulation on the Conciliation Commission for Individual Labor Disputes with the participation of representatives of the employer and employee. The procedure for contacting and receiving feedback on labor disputes is determined by an internal regulatory document, familiarization with which is carried out during the employment of employees.

The composition of the Conciliation Commission is approved by the organizational and administrative document. In the event of a labor dispute, before applying to the Conciliation Commission, the employee has the right to apply:

- to the Head of the HR Department;
- to the Chairman of the Conciliation Commission;
- to the CEO of the enterprise.

In 2021, no cases of employees applying to the Conciliation Commission have been established.

Also in 2021, no discrimination of employees on any grounds and cases of violation of workers' rights were revealed.

It is worth noting that there is no practice of concluding collective agreements in the Group of Companies, but currently a collective agreement has been concluded in one subsidiary, while others are being developed.

The following benefits are provided to employees in SK Ondeu LLP and Subsidiaries:

- compulsory life insurance by the employer;
- voluntary health insurance of employees;
- incapacity/disability compensation;
- maternity/paternity leave;
- financial assistance for the birth /adoption of a child;
- financial assistance in connection with the death of an employee, spouse, children, parents of an employee;
- financial assistance for recovery;
- partial refund of rental housing;
- partial refund of food to rotation shift workers;
- transportation of personnel (to the place of work and return home);
- free providing of disposable medical masks and decontamination sprays.

Charity

Additionally, the following measures were held in 2021:

-On July 13, Samruk-Kazyna Odeu LLP took part in the volunteer Club of Good People, in order to help those in need on the eve of the Kurban Ait holy holiday. The total amount collected by employees for products amounted to KZT649 500.



- On August 13, our Company provided charitable assistance to children from orphanage No.1 in Akkol. Earlier, the Company received a letter from the Peace and a Drop of Love PF with a request to assist in the purchase of school supplies and basic necessities for children left without parental care. We did not stand aside and collected KZT277 800 with the joint efforts of employees, and colleagues also brought backpacks, stationery, etc., already purchased at their expense. With the money we collected, we purchased stationery, household chemicals and decided personally go to an orphanage and see with your own eyes how children live.

The children welcomed us with great joy, actively helped to bring bags and batches.

- In honor of the International Day of the Elderly, celebrated on October 01, 2021, employees of Samruk-Kazyna Odeu LLP visited veterans and home front workers in Nur-Sultan. The act was held within the framework of the Zhenis social charity project with the support of Samruk-Kazyna Trust in partnership with the Center for Social Interaction and Communications. The main message of the Zhenis project is to remember Victory every day.

As part of the campaign, volunteers presented food baskets to veterans and had time to listen to their stories. The act was carried out in compliance with all sanitary safety measures.



Safety and health at work

Production safety is one of the priorities in the activities of SK Odeu LLP and Subsidiaries. In order to reduce the risks of damage to the health of personnel, constant monitoring of safety during work is carried out, the responsibility and involvement of managers and employees in the processes of occupational safety and health is increased. For these

Customer health and safety

The Partnership Policy is based on the leadership and commitment of senior management in relation to safety and health issues and is aimed at involving each employee in the development of a safety culture. The Company complies with the requirements of legislation, norms and standards, provides safe and healthy working conditions.

Management of issues in the field of health protection is carried out in accordance with the requirements of the Labor Code, the Code "On Health of the People and the Health System", sanitary rules and instructions of the Republic of Kazakhstan, as well as other HSE requirements.

Polymer Production LLP

Polypropylene biaxially oriented film, polypropylene bags and bag

purposes, Subsidiaries have established Industrial HSE Councils and approved Regulations on the Industrial Council.

There are no accidents related to work during the reporting period. Occupational diseases are not registered. There are no fatalities. There is no high risk of injury and morbidity.

fabrics (hereinafter - the products) are non-toxic and under normal conditions do not have a harmful effect on the human body in direct contact, use does not require additional precautions.

The products have chemical resistance, are resistant to water, organic solvents, brines, alkalis and non-oxidizing acids at normal temperature, and are subject to photochemical degradation under the influence of sunlight.

SSAP LLP

The sulfuric acid produced, H_2SO_4 , is a strong dibasic acid, and under standard conditions is an oily, colorless, odorless liquid. At normal temperatures, it is low-volatile, vapors and sulfur dioxide can be evolved under heat, which irritate the upper respiratory tract, can cause severe lung diseases.

The maximum permissible concentration of the working area is 1 mg/m³.

During processing and at temperatures exceeding 150°C, harmful substances may be evolved into the air. In the place of pollutant emission, production facilities are equipped with supply and exhaust ventilation.

Personal protective equipment when working with concentrated sulfuric acid are acid-alkali-resistant gloves, safety glasses, plastic or rubber apron. The personnel is provided with personal protective equipment, drinking water, and a medical center of first aid treatment.

During production, the accumulation of static electricity charges is possible. The production time is carried out in compliance with the rules of protection of the equipment from static electricity, the equipment is equipped with static electricity neutralizers.

The solid waste generated during production is non-toxic, does not require neutralization and are subject to processing in products of non-responsible purpose.

The Partnership sulfuric acid meets the regulatory requirements of GOST. The products have passed the declaration procedure for compliance with the requirements of TP TC 005/2011 "On Packaging Safety". The products are sold in batches. Each batch of products is accompanied by a

quality certificate, which is the main document that characterizes the quality of products, regulates the normalized and actual indicators for the product. The Organization has not identified any cases of violations of regulatory requirements and voluntary codes.

CHEM-plus LLP

Glyphosate salts are a sterilizing absorbent herbicide with high efficiency, low toxicity, and a wide spectrum of action. As a broad-spectrum sterilizing herbicide, glyphosate salts have a number of advantages over other herbicides, such as high conductivity, the ability to destroy the ten most common weeds in the world with a developed root system, have low toxicity, do not precipitate, do not accumulate in living organisms, are deactivated in the soil, forming compounds with bivalent metal ions, are decomposed by microorganisms in the soil, do not pollute the soil, and also have wider safety limits when eaten.

Herbicide formulation is the process of sequential mixing of the finished initial components, if heating or cooling the mixture to the required concentration of the active substance with solvents is necessary, adding certain components to give the final product the necessary properties

(viscosity, stable aggregate state fluidity, acidity, color, etc.) and filling in plastic containers.

The purpose of the formulation is the production of multicomponent premixes – (mixtures) - liquid of different concentrations and granular, with packing and packaging in small containers for wholesale and retail sales.

Its toxicity is not high, but when working with it special clothing and gloves are required. In contact with the skin, it causes irritation, so in

emergency cases, it is necessary to wash hands, face and eyes with plenty of water. It is stable under normal conditions of use and storage. It is not explosive, not flammable. The products are sold in batches. Each batch of products is accompanied by a safety data sheet, which is the main document that characterizes the quality of products.



9 Opinion of the Independent Auditor

Audit Report of the Independent Auditor

To the Participants, the Supervisory Board and the management of Samruk-Kazyna Ondeu LLP

Opinion

We have audited the consolidated financial statements of United Chemical Company LLP and its subsidiaries (hereinafter - Group), which comprise the consolidated statement of financial standing as of December 31, 2021, the consolidated comprehensive income statement, the consolidated statement of changes in equity and the consolidated cash flow statement for the year ended on the specified date, and notes to the consolidated financial statements, including a summary of significant provisions of the Accounting Policy.

In our opinion, the accompanying consolidated financial statement present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021, and its consolidated financial results and consolidated cash flow for the year ended on the specified data, in accordance with International Financial Reporting Standards (hereinafter - IFRS).

Grounds for expressing an opinion

We have audited in accordance with the International Standards on Auditing (hereinafter - ISA). Our responsibilities in accordance with these standards are described further in the section "*Auditor's responsibility for the audit of the consolidated financial statements*" of our report. We are independent of the Group in accordance with the International Code of Ethics for Professional Accountants adopted by the International Ethics Standards Board for Accountants (including the International Standards of Independence) (hereinafter - IESBA Code) and ethical requirements applicable to our audit of the consolidated financial statements in the Republic of Kazakhstan, and we have fulfilled other ethical obligations in accordance with these requirements and the IESBA Code.

We assume that the audit evidence we have obtained is sufficient and appropriate to provide a ground for our opinion.

Important Circumstances

We draw attention to Note 24 to the consolidated financial statements, namely that on February 03, 2022, the Organization changed its name from United Chemical Company LLP to Samruk-Kazyna Ondeu LLP. We do not express a modified opinion on this matter.

Other information included in the Annual Report of the Group for 2021

Other information is information contained in the Annual Report of the Group for 2021 but does not include the consolidated financial statements and our audit report on them. Management is responsible for the other information. The Annual Report of the Group for 2021 is expected to be submitted to us after the date of this audit report.

Our opinion on the consolidated financial statements does not apply to the other information, and we will not provide a conclusion expressing confidence in any form in relation to this information.

Due to our audit of the consolidated financial statements, it is our responsibility to study the other information, when it is submitted to us, and to consider whether there are material inconsistencies between the other information and the consolidated financial statements or our knowledge obtained during the audit, and whether the other information contains other material misstatements. If, based on our work, we conclude that such other information contains a material misstatement, we are required to report that fact. We have no knowledge of such facts.

Responsibilities of the management and the Supervisory Board for the consolidated financial statements

The management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with IFRS, and for such internal control as the management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or mistake.

In preparing the consolidated financial statements, the management is responsible for appraisal of the Group's ability to continue as a going concern, disclosing information related to going concern, as appropriate, and preparing the financial statements on a going concern basis, unless the management intends to liquidate the Group, discontinue its operations, or there is no realistic alternative for the management to do so.

The Supervisory Board is responsible for overseeing the Group's financial statement preparation process.

The auditor's responsibility for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or mistake, and to issue an audit report that includes our opinion. Reasonable assurance is a high degree of assurance, but it is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement, if any. Misstatements may result from fraud or mistake and are considered material if, individually or in the aggregate, they could reasonably be expected to affect the economic decisions of users taken based on these consolidated financial statements

As part of the audit conducted in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. In addition, we perform the following:

- ✓ We identify and appraise the risks of material misstatement of the consolidated financial statements, whether due to fraud or mistake; design and perform audit procedures that respond to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of detecting material misstatement as a result of fraud is higher than the risk of not detecting material misstatement as a result of mistakes, as fraud may include collusion, forgery, intentional omission, misrepresentation, or circumvention of internal control.;
- ✓ We obtain an understanding of the internal control system relevant to the audit to design audit procedures that are consistent with the Group's obligations, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control system;
- ✓ We appraise the appropriateness of the accounting policy applied and the reasonableness of the appraised values made by the management and the related disclosures
- ✓ We conclude on the appropriateness of the management's use of the going concern assumption and, based on the audit evidence obtained, whether there is a material uncertainty related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that there is a material uncertainty, we must draw attention in our audit report to the relevant disclosures in the consolidated financial statements or, if such disclosures are inappropriate, modify our opinion. Our conclusions are based on audit evidence obtained prior to the date of our audit report. However, future events or conditions may cause the Group to lose its ability to continue as a going concern;
- ✓ We evaluate the overall presentation of the consolidated financial statements, their structure and content, including the disclosures, and whether the consolidated financial statements present the underlying transactions and events in a manner that achieves fair presentation.;

- ✓ We obtain sufficient appropriate audit evidence regarding the financial information of the entities and business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the overall management, control and audit of the Group. We are solely responsible for our audit opinion.

We communicate with the Supervisory Board, informing it, among other things, about the planned scope and timing of the audit, as well as about significant observations on the results of the audit, including significant deficiencies in the internal control system, if we identify them during the audit.

ТОО «Эрнст энд Янг»



Рустамжан Саттаров
Аудитор / Генеральный директор
ТОО «Эрнст энд Янг»

Auditor Qualification Certificate
No.МФ-0000060 of January 06, 2012



State license for audit activities
on the territory of the
Republic of Kazakhstan: series МФЮ-2
No.0000003, issued by the Ministry of
Finance of the Republic of Kazakhstan
of July 15, 2005

Yessentai Tower building, 77/7, Al-Farabi Ave.,
Almaty, Republic of Kazakhstan, 050060

March 05, 2022

CONSOLIDATED STATEMENT ON COMPREHENSIVE LOSS
For the year ended December 31, 2021

<i>KZT thousand</i>	Note	2021	2020 (recalculated*)
Revenue from contracts with customers	6	36.095.738	20.736.787
Realization cost	7	(29.136.367)	(20.045.692)
Gross income		6.959.371	691.095
General and administrative expenses	8	(4.081.206)	(4.569.161)
Sale costs		(1.151.179)	(1.113.364)
Operating income/(loss)		1.726.986	(4.991.430)
Financial income	9	1.862.788	685.774
Financial expenses	9	(6.031.103)	(5.910.557)
Currency difference income (loss)		359.453	(807.543)
Share in loss of associates and joint venture	14	(219.010)	(2.082.562)
Asset impairment loss, net		(3.042.091)	(5.251.346)
Other expenses, net		(801.834)	(332.756)
Loss before tax		(6.144.811)	(18.690.420)
Income tax expense	10	(468.094)	(130.202)
Net loss for the reporting year from continuing operations		(6.612.905)	(18.820.622)
Discontinued operations			
Loss after tax for the reporting period from discontinued operations	5	(32.182.345)	(33.343.636)
Net loss for the reporting year		(38.795.250)	(52.164.258)
Other comprehensive income for the reporting year		—	—
Total loss for the reporting year, net of taxes		(38.795.250)	(52.164.258)
Total loss attributable to:			
Member of the Parent Company		(38.495.526)	(51.828.459)
Non-controlling interests		(299.724)	(335.799)
		(38.795.250)	(52.164.258)

* Some of the amounts shown in this column do not correspond to the amounts in the consolidated financial statements for the year ended December 31, 2020, as they reflect the adjustments disclosed in Note 4.

Managing Director for Economy and Finance
Chief Accountant


Kanасова А.Ж.

Samruk-Kazyna
Ondu

Такежанова Б.К.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
As of December 31, 2021

<i>KZT thousand</i>	Note	December 31, 2021	December 31, 2020 (recalculated*)
Assets			
Non-current assets			
Fixed assets	11	165.921.086	151.687.908
Intangible assets		2.795.633	111.984
Advances issued for long-term assets	13	2.172.750	5.003.055
Investments in associates and joint ventures	14	5.214.702	5.273.058
VAT recoverable		10.916.714	9.644.955
Other non-current assets		96.753	85.437
Trade and other receivables	12	5.359.562	6.852.198
Restricted cash	16	1.219.257	8.820.783
Total non-current assets		193.696.457	187.479.378
Current assets			
Inventory items		2.645.845	3.673.278
Trade and other receivables	12	7.024.556	5.653.749
Prepayment of corporate income tax		99.504	33.453
VAT recoverable		4.403.522	4.792.213
Advances issued		604.337	247.044
Funds in credit institutions	15	39.878	114.755
Short-term financial assets		44.425	9.076
Other current assets		126.439	267.058
Cash and cash equivalents	17	17.899.745	10.941.638
Total current assets		32.888.251	25.732.264
Assets held for transfer to the Participant	5	902.385.072	591.783.543
Total assets		1.128.969.780	804.995.185

The accounting policies and notes on pages 6 to 55 are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION (continued)

<i>KZT thousand</i>	Note	December 31, 2021	December 31, 2020 (recalculated*)
Capital and liabilities			
Capital			
Authorized capital	18	456.121.775	369.652.891
Additional paid-in capital	18	23.190.560	22.923.705
Accumulated loss		(237.023.058)	(198.527.532)
Capital attributable to the company Participant		242.289.277	194.049.064
Non-controlling interests	18	1.877.420	1.384.943
Total capital		244.166.697	195.434.007
Long-term liabilities			
Loans	20	68.486.699	64.656.009
Payables	19	—	133.108
Deferred tax liabilities	10	1.265.568	932.269
Total long-term liabilities		69.752.267	65.721.386
Short-term liabilities			
Loans	20	4.090.959	5.485.190
Payables	19	3.741.250	15.486.188
Taxes payable other than income tax		457.321	141.919
Reserves		1.216.870	12.000
Other short-term liabilities		1.134.284	895.862
Total short-term liabilities		10.640.684	22.021.159
Liabilities directly related to assets held for transfer to the Participant			
	5	804.410.132	521.818.633
Total liabilities		884.803.083	609.561.178
Total capital and liabilities		1.128.969.780	804.995.185


 Kapasova A. Zh.

 Takezhanova B. K.

* Some of the amounts shown in this column do not correspond to the amounts in the consolidated financial statements for the year ended December 31, 2020, as they reflect the adjustments disclosed in Note 4.

Managing Director for Economy and Finance
Chief Accountant

Kapasova A. Zh.
Takezhanova B. K.

The accounting policies and notes on pages 6 to 55 are an integral part of these consolidated financial statements.

CONSOLIDATED CASH FLOWS STATEMENT
For the year ended December 31, 2021

<i>KZT thousand</i>	Note	2021	2020 (recalculated*)
Operational activities			
Cash inflows from buyers		38.223.939	21.177.990
Interest received		851.856	491.644
Other proceeds		374.923	278.574
Cash payments to suppliers		(29.510.559)	(17.913.654)
Salary payments		(5.299.300)	(4.629.086)
Interest paid		(30.399.179)	(16.800.992)
Other taxes and payments		(2.214.900)	(1.635.569)
Corporate income tax		(155.129)	(107.691)
Other payments		(900.350)	(3.723.544)
Net cash flows used in operating activities		(29.028.699)	(22.862.328)
Investment activity			
Refund in credit institutions		1.231.756	8.217.022
Placement of funds in credit institutions		(4.874.874)	(6.943.336)
Proceeds from the sale of fixed assets		2.604.514	236.776
Proceeds from the sale of a subsidiary		160	—
Other proceeds		794	23.056
Acquisition of fixed assets		(255.329.890)	(216.938.608)
Acquisition of intangible assets		(5.257.613)	(1.393.374)
Contributions to associates and joint ventures	14	(250.000)	(1.796.800)
Acquisition of a subsidiary, net of cash received		89.271	—
Net cash flows used in investing activities		(261.785.882)	(218.595.264)
Financial activities			
Contribution to the authorized capital	18	87.261.085	51.786.719
Loans received	20	225.892.314	207.821.612
Repayment of loans	20	(2.859.346)	(2.451.560)
Net cash flows from financing activities		310.294.053	257.156.771
Net increase in cash and cash equivalents		19.479.472	15.699.179
Net currency difference		(90.331)	1.494.466
Reversal/(accrual) of the reserve for expected credit losses		94.928	(138.804)
Cash directly related to assets intended for transfer to the Participant			
- at the beginning of the period		32.430.997	—
- at the end of the period	5	(44.956.959)	(32.430.997)
Cash and cash equivalents, as of the beginning of the year		10.941.638	26.317.794
Cash and cash equivalents, as of the end of the year	17	17.899.745	10.941.638


 Kapasova A. Zh.

 Takezhanova B. K.

<i>KZT thousand</i>	Note	It is accounted for a member of the Parent Company			Total	Non-controlling interests	Total capital
		Authorized capital	Additional paid-in capital	Accumulated loss			
As of January 01, 2020		317.883.971	22.078.671	(146.699.073)	193.263.569	1.702.943	194.966.512
Net loss for the year		-	-	(51.828.459)	(51.828.459)	(335.799)	(52.164.258)
Total comprehensive loss for the year		-	-	(51.828.459)	(51.828.459)	(335.799)	(52.164.258)
Contributions to the authorized capital	18	51.768.920	-	-	51.768.920	17.799	51.786.719
Other transactions with the Participant	18	-	845.034	-	845.034	-	845.034
As of December 31, 2020		369.652.891	22.923.705	(198.527.532)	194.049.064	1.384.943	195.434.007
Net loss for the year		-	-	(38.495.526)	(38.495.526)	(299.724)	(38.795.250)
Total comprehensive loss for the year		-	-	(38.495.526)	(38.495.526)	(299.724)	(38.795.250)
Contributions to the authorized capital	18	86.468.884	-	-	86.468.884	792.201	87.261.085
Other transactions with the Participant	18	-	266.855	-	266.855	-	266.855
As of December 31, 2021		456.121.775	23.190.560	(237.023.058)	242.289.277	1.877.420	244.166.697

Managing Director for Economy and Finance

Chief Accountant



Samruk-Kazyna
Odeu

Конасова А.Ж.

Такежанова Б.К.

The accounting policies and notes on pages 6 to 55 are an integral part of these consolidated financial statements.

Glossary, list of abbreviations

Sole Participant/ Fund	Joint Stock Company "Sovereign Wealth Fund "Samruk-Kazyna"
SK Odeu LLP, SK Odeu, Company, Partnership	Samruk-Kazyna Odeu Limited Liability Partnership
RoK	Republic of Kazakhstan
Subsidiary	Subsidiaries and Affiliates
SK Odeu LLP group of companies/Group of Companies/Group	Samruk-Kazyna Odeu Limited Liability Partnership and Subsidiaries and Dependent Organizations
BoD/SB	Board of Directors/Supervisory Board
GMS/GMP	General Meeting of Shareholders/ General meeting of participants
KPI Inc. LLP/KPI	Kazakhstan Petrochemical Industries Inc. Limited Liability Partnership
KLPE LLP/KLPE	KLPE Limited Liability Partnership
JSC MC SEZ Taraz Chemical Park	Joint Stock Company MC SEZ Taraz Chemical Park
KUS LLP/KUS	Karabatan Utility Solutions Limited Liability Partnership
NIPT SEZ	Special Economic Zone "National Industrial Petrochemical Technopark"
Taraz ChemPark SEZ	Taraz Chemical Park Special Economic Zone
FS	Feasibility study
SEZ	Special Economic Zone
DED	Design and estimate documentation
PE	Polyethylene
ICS	Internal control system
GSU	Gas separation unit
GRI	Global Reporting Initiative
GTPP	Gas turbine power plant
SPIID	State Program of Industrial and Innovative Development

CONTACT INFORMATION

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GRI indexes

General elements of disclosure

Standard and indicators	Disclosure	Report section
ORGANIZATION PROFILE		
102-1	Name of the organization	About Company
102-2	Information about trademarks, products, services	About Company Group structure Project implementation
102-3	Location of the head office	Contact information
102-4	Location of production points	About Company Project implementation
102-5	Legal form	About Company
102-6	Markets served	Project implementation
102-7	Organization description	About Company
102-8	Information about employees and hired staff	HR and Social Policy
102-9	Supply chain	Project implementation Economic responsibility
102-11	Precautionary principle	Risk management
102-12	External initiatives	Development history
102-13	Membership in associations	Development history Sustainability Report
STRATEGY AND ANALYSIS		
102-14	Statement of the management	Appeal of the management
ETHICS AND INTEGRITY		
102-16	Values, principles, standards and norms of behavior	HR and Social Policy Business ethics, culture and compliance
CORPORATE GOVERNANCE		
102-18	Composition and management structure	Organizational structure Supervisory Board Management Board
INTERACTION WITH STAKEHOLDERS		
102-40	List of stakeholder groups	Interaction with Stakeholders
102-41	Collective agreements	HR and Social Policy
102-42	Identification and selection of stakeholders	Interaction with Stakeholders
102-43	The approach to interaction with stakeholders	Interaction with Stakeholders
102-44	Key topics and issues raised	Materiality Matrix
REPORTING PRACTICES		
102-45	Persons included in the consolidated financial statements	Sustainability Report
102-46	Defining report content and boundaries	Sustainability Report
102-47	List of essential topics	Materiality Matrix
102-48	Information repeat	Not applicable
102-49	Changes in reporting	Materiality Matrix
102-50	Reporting period	Sustainability Report
102-51	Date of the last report	Sustainability Report
102-52	Reporting cycle	Sustainability Report
102-53	Contact information for questions about the report	Contact information
102-54	Statement on reporting in accordance with GRI standards	Sustainability Report
102-55	GRI Content Index	GRI indexes
102-56	External assurance	About the report

Specific elements of disclosure

Standard and indicators	Disclosure	Report sections
ECONOMIC TOPICS		
201 Economic performance		
201-1	Direct economic value created and distributed	Economic responsibility
204 Procurement practices		
204-1	Ratio of procurement from local suppliers	Economic responsibility
205 Anti-corruption		
205-1	The total number and percentage of production operations assessed in terms of the risks of corruption and identification of cases of significant risks	Economic responsibility
205-2	Informing and training on anti-corruption policy and anti-corruption methods	Economic responsibility
205-3	Confirmed cases of corruption and actions taken	Economic responsibility
ENVIRONMENTAL TOPICS		
301 Materials		
301-1	Weight and volume of materials used	Environmental policy
301-2	Percentage of materials that are processed into raw materials	Environmental policy
302 Energy		
302-1	Energy consumption within the organization	Environmental policy
302-2	Energy consumption outside the organization. Specific value energy consumption	Environmental policy
303 Water and discharges		
303-1	Withdrawal of the total amount of water from the source	Environmental policy
303-2	Water sources severely affected by water withdrawal	Environmental policy
303-3	Percentage ratio and total volume of recycled and reused water	Environmental policy
303-4	Volume of transported, imported, exported and treated water that is considered life-threatening	Environmental policy
303-5	Water bodies affected by water discharge and/or runoff	Environmental policy
305 Emissions		
305-1	Direct greenhouse gases (GHG) emissions (Volume 1)	Environmental policy
305-2	Energy indirect greenhouse gases (GHG) emissions (Volume 2)	Environmental policy
305-3	Other indirect greenhouse gases (GHG) emissions (Volume 3)	Environmental policy
305-4	Greenhouse gases (GHG) intensive emissions (Volume 4)	Environmental policy
305-5	Reduction of greenhouse gas (GHG) emissions	Environmental policy
305-6	Emissions of substances contributing to the destruction of the ozone layer	Environmental policy
305-7	NOx, Sox and other significant emissions into the atmosphere	Environmental policy
307 Compliance with regulations and requirements		
307-1	The monetary value of significant fines and the total number of non-financial sanctions for non-compliance with environmental laws and regulations	Environmental policy
SOCIAL TOPICS		
401 EMPLOYMENT		
401-1	New employees and staff turnover	HR and Social Policy
401-2	Benefits granted to full-time employees that are not presented to temporary and part-time employees	HR and Social Policy
403 Safety and health at work		
403-2	Types of injuries and level of injuries, occupational diseases, lost days and absenteeism, as well as the number of accidents at work	HR and Social Policy
403-3	Workers with high morbidity or high risk of occupational diseases	HR and Social Policy
404 Training and education		
404-1	Average number of hours of training per year per employee	HR and Social Policy
416 Customer health and safety		
416-1	Health and safety impact assessment by categories of goods and services	HR and Social Policy
419 Social economic compliance		
419-1	Failure to comply with laws and regulations in the social and economic sphere	HR and Social Policy

Comparative analysis of annual reports

General elements of disclosure

Standard and indicators	Disclosure	Socar	Sibur
ORGANIZATION PROFILE			
102-1	Name of the organization	+	+
102-2	Information about trademarks, products, services	+	+
102-3	Location of the head office	+	+
102-4	Location of production points	+	+
102-5	Legal form	+	+
102-6	Markets served	+	+
102-7	Organization description	+	+
102-8	Information about employees and hired staff	+	+
102-9	Supply chain	+	+
102-11	Precautionary principle	+	+
102-12	External initiatives	+	+
102-13	Membership in associations	+	+
STRATEGY AND ANALYSIS			
102-14	Statement of the management	+	+
ETHICS AND INTEGRITY			
102-16	Values, principles, standards and norms of behavior	+	+
CORPORATE GOVERNANCE			
102-18	Composition and management structure	+	+
INTERACTION WITH STAKEHOLDERS			
102-40	List of stakeholder groups	+	+
102-41	Collective agreements	+	+
102-42	Identification and selection of stakeholders	+	+
102-43	The approach to interaction with stakeholders	+	+
102-44	Key topics and issues raised	+	+
REPORTING PRACTICES			
102-45	Persons included in the consolidated financial statements	+	+
102-46	Defining report content and boundaries	+	+
102-47	List of essential topics	+	+
102-48	Information repeat	+	+
102-49	Changes in reporting	+	+
102-50	Reporting period	+	+
102-51	Date of the last report	+	+
102-52	Reporting cycle	+	+
102-53	Contact information for questions about the report	+	+
102-54	Statement on reporting in accordance with GRI standards	+	+
102-55	GRI Content Index	+	+
102-56	External assurance	+	+

Specific elements of disclosure

Standard and indicators	Disclosure	Socar	Sibur
ECONOMIC TOPICS			
201 Economic performance			
201-1	Direct economic value created and distributed	+	+
204 Procurement practices			
204-1	Ratio of procurement from local suppliers	+	+
205 Anti-corruption			
205-1	The total number and percentage of production operations assessed in terms of the risks of corruption and identification of cases of significant risks	+	-
205-2	Informing and training on anti-corruption policy and anti-corruption methods	+	+
205-3	Confirmed cases of corruption and actions taken	+	+
ENVIRONMENTAL TOPICS			
301 Materials			
301-1	Weight and volume of materials used	+	+
301-2	Percentage of materials that are processed into raw materials	-	-
302 Energy			
302-1	Energy consumption within the organization	+	+
302-2	Energy consumption outside the organization. Specific value energy consumption	-	-
303 Water and discharges			
303-1	Withdrawal of the total amount of water from the source	+/-	+
303-2	Water sources severely affected by water withdrawal	+	+
303-3	Percentage ratio and total volume of recycled and reused water	+	+
303-4	Volume of transported, imported, exported and treated water that is considered life-threatening	-	+
303-5	Water bodies affected by water discharge and/or runoff	-	-
305 Emissions			
305-1	Direct greenhouse gases (GHG) emissions (Volume 1)	+	+
305-2	Energy indirect greenhouse gases (GHG) emissions (Volume 2)	+	+
305-3	Other indirect greenhouse gases (GHG) emissions (Volume 3)	-	+
305-4	Greenhouse gases (GHG) intensive emissions (Volume 4)	+	+
305-5	Reduction of greenhouse gas (GHG) emissions	+	+
305-6	Emissions of substances contributing to the destruction of the ozone layer	-	-
305-7	NOx, Sox and other significant emissions into the atmosphere	-	+
307 Compliance with regulations and requirements			
307-1	The monetary value of significant fines and the total number of non-financial sanctions for non-compliance with environmental laws and regulations	+	+
SOCIAL TOPICS			
401 EMPLOYMENT			
401-1	New employees and staff turnover	-	+
401-2	Benefits granted to full-time employees that are not presented to temporary and part-time employees	-	+
403 Safety and health at work			
403-2	Types of injuries and level of injuries, occupational diseases, lost days and absenteeism, as well as the number of accidents at work	-	+
403-3	Workers with high morbidity or high risk of occupational diseases	-	+
404 Training and education			
404-1	Average number of hours of training per year per employee	-	-
416 Customer health and safety			
416-1	Health and safety impact assessment by categories of goods and services	-/+	+
419 Social economic compliance			
419-1	Failure to comply with laws and regulations in the social and economic sphere	+	+

**Report of Samruk-Kazyna Ondeu LLP on following the principles of the
Corporate Governance Code of the Partnership for 2021**

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
1. The Government as the Shareholder of the Fund			
1.1	<p>The main strategic task of the Fund and the Organizations is the long-term growth in their value and their Sustainable Development, as reflected in the Development Strategy of the Fund and the Companies. All decisions and actions should be consistent with the Development Strategy.</p> <p>The Fund and the Companies should have an optimal structure of assets. The Fund and companies should strive to simplify the structure of their assets and their organizational and legal forms as much as possible.</p> <p>The Organizations should operate within their key (core) activities. The implementation of new types of activities is allowed provided that there is no competition in this market or the participation of the Fund and organizations will contribute to the development of small and medium-sized businesses.</p> <p>It is recommended to have and preserve a controlling block of shares (interests) in the organizations of the Fund.</p>	<p>These strategic objectives are reflected in the Development Strategy of Samruk-Kazyna Ondeu LLP (hereinafter - SK Ondeu LLP) and are enshrined by the decision of the Supervisory Board (hereinafter - SB) of August 27, 2018 (Minutes No.06/18)</p>	Comply
1.2	<p>The Government of the Republic of Kazakhstan participates in the management of the Fund and the Organizations solely through exercising the powers of the Sole Shareholder of the Fund provided for by the Law "On Sovereign Wealth Fund" (hereinafter - the Law on Fund) and the Charter of the Fund, as well as through the representation on the Board of Directors of the Fund. The main principles and issues of interaction between the Government and the Fund are regulated by the Agreement on Cooperation between the Government of the Republic of Kazakhstan and the Fund, approved by Government Decree of the Republic of Kazakhstan of December 14, 2012, No.1599 (hereinafter - Agreement on Cooperation). The principles contained in Section 4. "Shareholders' (Participants) Rights and Fair Treatment of Shareholders (Participants)" of this Code apply to the Government as the Shareholder to the extent that they do not contravene the Law of the Republic of Kazakhstan "On Sovereign Wealth Fund".</p>		Not applicable
1.3	<p>For the purpose of stable social and economic development of the country, ensuring economic sustainability and protection it from the effects of possible adverse external factors, issues on management of the Fund is considered at a meeting of the Council for the Fund Governance (hereinafter - CFG) chaired by the President of the Republic of Kazakhstan. The CFG carries out its activities in accordance with the Regulations approved by Decree of the President of the Republic of Kazakhstan of December 06, 2010, No.1116.</p>		Not applicable
1.4	<p>The Government provides the Fund and the Organizations with full operational independence and does not permit interference by the Government and public authorities in the operational (current) and investment activities of the Fund and the Organizations, except in cases provided for by laws, acts and instructions of the President of the Republic of Kazakhstan.</p> <p>The Fund's Management Board, the Chief Executive Officer, and bodies of the Organizations are fully autonomous and independent in their decisions and any actions within their competence.</p>		Not applicable

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
1.5	Cooperation (interaction) of the Government with the Fund and the Organisations shall be carried out solely through the Fund's BoD, in accordance with the principles of good corporate governance. The role and functions of the Chairman of the Board of Directors and the Chief Executive Officer of the Fund are clearly segregated and enshrined in the Fund's internal documents.		Not applicable
1.6	The Fund shall disclose all necessary information about its activities to the Government, as the Shareholder, and the Fund's Board of Directors, in accordance with the Law of the Republic of Kazakhstan "On Joint Stock Companies", the Fund Charter, and the Agreement on Cooperation, and ensures transparency of the activities of the Fund and the Organizations.		Not applicable
1.7	The investment activity of the Fund or the Organization is carried out on market principles in accordance with the strategy of the Fund or the Organization and is aimed at increasing the value and optimal asset structure. Cases of implementation of low-profit and socially significant projects by the Fund or the Organization should be disclosed in the annual report of the Fund or the Organization indicating the sources of financing of such projects.	The investment activity of the Partnership is carried out on market principles in accordance with the Development Strategy and is aimed at increasing the value and optimal asset structure. The section of the Annual Report "Project Implementation" includes information about low-profit projects, indicating the sources of their financing.	Comply
1.8	The Fund's Board of Directors, the Management Board, Committees of the Board of Directors, the Corporate Secretary and the Internal Audit Service (hereinafter - the IAS) should act in accordance with the principles of Sections 5 "Effectiveness of the Board of Directors and the Executive Body" and 6 "Risk Management, Internal Control and Audit" to the extent that the Chapters do not contravene the Law of the Republic of Kazakhstan "On Sovereign Wealth Fund".		Not applicable
1.9	For a deeper and more qualitative elaboration of the issues, the Fund's Board of Directors should establish the following Committees: the Audit Committee, the Nomination and Remuneration Committee, and the Specialized Committee. Other Committees may be created at the discretion of the Fund's Supervisory Board.		Not applicable
1.10	The Fund shall appoint the Corporate Secretary. The Board of Directors takes a decision on the appointment of the Corporate Secretary, determines the term of his/her powers, functions and procedure of activity. The main duties of the Corporate Secretary include assistance in timely and high-quality corporate decision-making by the Board of Directors, the Sole Shareholder, acting as an adviser to the members of the Board of Directors on all issues of their activities and the application of the provisions of this Code, as well as monitoring the implementation of this Code and participation in improving corporate governance in the Fund and Organizations.		Not applicable
1.11	The Fund establishes the IAS. The Fund's Board of Directors determines the quantitative composition, the tenure, appoints its Head, as well as early terminates his/her powers, sets the operating procedures, the size and terms of remuneration and bonuses of the IAS employees, and the budget of the IAS.		Not applicable
1.12	The Fund establishes the collegial executive body in the form of the Management Board. The Management Board is accountable to the Board of Directors and acting within its competence, as provided for in the Fund Charter. The Fund's Supervisory Board monitors the efficiency of the Management Board, including implementation of the decisions of the Sole Shareholder and the Fund's Supervisory Board.		Not applicable

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
1.13	<p>The Fund and the Organizations should adhere to high ethical standards and implement the necessary procedures to ensure that these standards are constantly applied by all employees and partners of the Fund and the Organizations.</p> <p>Notifications of assumed violations should be sent directly to the IAS or the Board of Directors of the Fund and the Organization. The Executive Body and all its structural subdivisions, including the Security Service, should not prevent the transmission of notifications of assumed violations to the IAS or the Board of Directors.</p>	<p>The Supervisory Board by the decision of October 20, 2020 (Minutes No.08/20) approved amendments to the Code of Corporate Ethics on Ethics Issues. Employees of SK Ondeu LLP were familiarized with these amendments and confirmed their personal responsibility for the implementation of ethical standards. According to this Code, consideration of appeals of stakeholders may be carried out by the Supervisory Board of the Partnership.</p> <p>The Partnership corporate website contains information about the availability of a hotline (e-mail addresses, phone numbers), where stakeholders can apply. These applications are submitted directly to the Fund or to the Partnership (depending on the choice of the addressee), where they are registered for consideration and taking relevant decision. In 2021, 12 appeals on compliance with the Code of Corporate Ethics were registered. 90% of our Company's employees have been trained in compliance.</p>	Comply
1.14	<p>The Ombudsman should be appointed to comply with the principles of business ethics and resolve effectively social and labour disputes that may arise in the Fund and the Organizations.</p>	<p>Currently, the Ombudsman in the Partnership is not provided as an individual staff unit. In addition, according to sub-item 10) of the Corporate Governance Code of the Fund, the Ombudsman is a person appointed by the Board of Directors of the Fund, whose role is to advise employees of the Fund and organizations who have applied to him/her and to assist in resolving labor disputes, conflicts, problematic issues of a social and labor nature, as well as in compliance with the principles of business ethics by employees of the Fund and organizations.</p> <p>To settle labor disputes in the Partnership, there is the Conciliation Commission, which consists of representatives of the employer and employees. All employees of the Partnership are notified of the Hotline where they can apply.</p>	Not applicable
2. Interaction of the Fund and Organizations. The Role of the Fund as the National Managing Holding Company			
2.1	<p>The corporate governance systems in the Fund and the Organisations should provide governance of and control over the operations of the Fund and the Organisations in order to ensure growth in their long-term value and their sustainable development. The Fund, as the National Managing Holding Company, plays a strategic role in respect to its Companies. Effectiveness, efficiency and transparency should be at the core of corporate governance.</p>	<p>The Fund interaction with SK Ondeu LLP is based on the well-established corporate governance system and in accordance with the Manual on Engagement with Portfolio Companies of Samruk-Kazyna JSC in the new version approved by the decision of the Management Board of Samruk-Kazyna JSC of December 26, 2019 (Minutes No.42/19).</p> <p>All decisions taken by SK Ondeu LLP are necessarily agreed with the Fund, by submitting them to the Sole Shareholder, the Supervisory Board, the Investment and Strategy Committee of the Fund and other bodies.</p>	Comply
2.2	<p>The corporate governance system of the Fund and the Organizations is a set of processes that ensure the management and control over the activities of the Fund and the Organizations, as well as a system of relationships between the Executive Body, the Board of Directors, shareholders and Stakeholders. The competence of the bodies and the procedure on decision-making should be clearly defined and enshrined in the Charter.</p>	<p>In SK Ondeu LLP, the corporate governance system provides for:</p> <ol style="list-style-type: none"> 1) compliance with the hierarchy of the issue consideration procedure and decision-making: all issues submitted to the Supervisory Board for consideration; 2) clear delineation of authorities and responsibilities between the Supervisory Board, the Management Board, and employees: the competencies, powers and responsibilities of the bodies, as well as the decision-making procedure are clearly defined and enshrined by the Charter, the Regulations on the Supervisory Board and the Management Board; areas of responsibility of members of the Management Board of SK Ondeu LLP are clearly delineated by the order of the Chief Executive Officer "On Distribution of Duties and Powers"; the structural units of SK Ondeu LLP carry out their activities based on the Regulations on Units; job descriptions have been developed for each position. 	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
2.3	<p>The Fund participates in the management of Companies through the implementation of functions of the Shareholder (Participant), as well as through the Board of Directors, in accordance with the procedure established by the Charter of Companies and this Code.</p> <p>The Fund annually sends the shareholder's expectations for the upcoming financial year to the Chairman of the Supervisory Board and representatives of the Fund on the Board of Directors of the company.</p> <p>The Board of Directors of companies have full independence in decision-making within their competence established by the Charter of Companies.</p> <p>The Fund position on certain issues is communicated through the Fund representatives on the Board of Directors of the company.</p>	<p>The Fund participates in the management of SK Ondeu through implementation of functions of the Sole Participant, as well as through the Supervisory Board, in accordance with the procedure established by the Charter of SK Ondeu LLP. All members of the Supervisory Board are the representatives of the Sole Participant on the Supervisory Board of SK Ondeu LLP.</p> <p>The Supervisory Board have independence in decision-making within their competence established by the Charter.</p> <p>The Fund position on certain issues is communicated through the representatives of the Sole Participant on the Supervisory Board.</p>	Comply
2.4	<p>Taking into account the discussions held with Companies, the Fund forms uniform policies for companies, approves methodological recommendations and corporate standards for the Organizations.</p> <p>A decision on the application of the corporate standards in internal audit and internal control system in the Organization approved by the Fund, shall be taken by the Organization's Board of Directors subject to ensuring compliance of said standards with the features of the Organization's business.</p>	<p>Given discussions held with companies, the Fund forms unified policies for Portfolio Companies, approves methodological recommendations and corporate standards, which are taken as the basis for the relevant IRDs of our Company.</p>	Comply
2.5	<p>The Executive Bodies of the Fund and Companies should cooperate in a spirit of cooperation to ensure that the Development Plans of the Companies submitted for approval of the Boards of Directors of the Companies are sufficiently ambitious and realistic, as well as their compliance with the Development Strategy and Development Plan of the Fund.</p>	<p>The Fund presents the target parameters of long-term KPIs (financial and production) to ensure their achievement by the management of SK Ondeu LLP.</p> <p>SK Ondeu LLP maintains constant interaction with the Fund on implementation of the development strategy, including on long-term and medium-term planning, risk management, investment activities, HR management, etc. Managerial and financial reports are also submitted to the Fund on a regular basis.</p>	Comply
2.6	<p>Net income in favor of the Fund as the Shareholder is distributed in the form of dividends based on the formalized and transparent dividend policy.</p>	<p>The Fund approved the Dividend Policy in relation to Subsidiaries (decision of the Management Board of the Fund of October 02, 2012 (Minutes No.39/12).</p>	Comply
2.7	<p>The Organization's bodies should govern the Organizations in accordance with their competence and procedures stipulated in the Charter of the Organization. This principle also applies to the Organizations with more than one Shareholder (Participant).</p>	<p>The competencies of the management bodies are defined by the Charter, the regulations on the Supervisory Board, and the Management Board.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
2.8	<p>The Fund, the Organizations and their executives are responsible for growth of the long-term value and Sustainable Development of the Fund and the Organizations, respectively, and decisions and actions/inaction taken, in accordance with the procedure established by the legislation of the Republic of Kazakhstan and internal documents.</p> <p>The KPI system is the main element of the performance evaluation of the Fund, the Organizations and the Executive Body. The Fund, through its representatives on the Boards of Directors, submits its expectations in terms of KPIs to the Companies. The Company's list of KPIs and their target values shall be approved by its Board of Directors.</p> <p>In order to achieve the KPIs, the Companies prepares relevant Development Plans.</p> <p>Achievement of KPIs by the Fund and the Organizations is assessed annually by comparing with the approved Development Plan. The assessment affects the remuneration of the Head and members of the Executive Bodies and is taken into account when re-selecting, as well as may also be the basis for their early removal from their post.</p>	<p>SK Ondeu LLP and officials are responsible for decisions taken and actions/inaction in accordance with the legislation of the Republic of Kazakhstan, the Charter and other regulations. Increase in the long-term value of the Company is determined by the strategic direction of the activity of SK Ondeu LLP. Growth of the long-term value of the company is defined in the specific target values of the long-term KPIs, the responsibility for achieving which is borne by SK Ondeu LLP and its officials.</p> <p>The parameters of the long-term strategic KPIs for 2020-2024 were presented by the Sole Participant to ensure their achievement in the framework of development of the Business Plan of SK Ondeu LLP for 2020-2024.</p> <p>Implementation of the Business Plan is monitored on a monthly and quarterly basis. Achievement of strategic KPIs is assessed within the framework of the Implementation Report of the Business Plan on a quarterly basis.</p> <p>The requirement that this assessment affects the remuneration of the Head and members of the Executive Bodies, is taken into account when they are re-elected, and may also be the basis for their early dismissal from office, is enshrined in the Rules for Executives Performance Evaluation of SK Ondeu LLP.</p>	Comply
2.9	<p>The Board of Directors of a Holding company should ensure effective management, long-term value growth and sustainable development in all legal entities that are part of its group. The results of effective management in the Holding Company's group should be increased operational efficiency, improved reporting quality, improved standards of corporate culture and ethics, greater openness and transparency, reduced risks, and an appropriate internal control system.</p>	<p>The Supervisory Board of SK Ondeu LLP exercises this control by consideration of monitoring reports on implementation of projects, and promptly brings the position and instructions of the Fund to the management of SK Ondeu LLP</p>	Comply
3. Sustainable development			
3.1.	<p>The Fund and the Organizations recognise the importance of their impact on the economy, environment and society and, seeking to grow their long-term value, should ensure its sustainable development meeting the balance of Stakeholders' interests. The principle of responsible, thoughtful and rational interaction with Stakeholders will contribute to the successful development of the Fund and the Organizations.</p>	<p>Sub-items 7 and 8 of the Sustainable Development Policy of the Partnership, approved by the decision of the Supervisory Board of April 07, 2020 (Minutes No.03/20), regulates the process of interaction with stakeholders, and describes the Stakeholders Map, which is divided into internal (SP, SB, Management Board, staff, Subsidiaries) and external (investors, partners, suppliers, public authorities, society, etc.) stakeholders who are distributed in the matrix of stakeholders, according to the degree of their influence and dependence on the activities of the Partnership.</p> <p>Every year, the Partnership develops a Plan Engagement with Stakeholders, which in the reporting year was approved by the decision of the Management Board July 29, 2021 (Minutes No.15/21). In this Plan, each stakeholder is considered from the side of their contributions to the activities of the Partnership, their interests, as well as measures that promote effective interaction, deadlines and responsible persons are described.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
3.2	The Fund and the Organizations should ensure the consistency of their economic, environmental and social goals for the sustainable development in the long term, which includes, among other things, the growth of long-term value for shareholders and investors. Sustainable development in the Fund and the Organizations consists of three components: economic, environmental and social.	The strategic goals of SK Ondeu LLP are reflected in the Development Strategy for 2018-2028. The main mission of SK Ondeu LLP is to develop the chemical industry. According to the long-term development strategy for 2018-2028, the Company social responsibility and concern for the environment, sustainable development is one of the principles of activities of SK Ondeu LLP. SK Ondeu LLP approved the Sustainable Development Policy, which regulates the process of managing the impact of its activities on the environment, economy, and society and obliges to take decisions given interests of stakeholders.	Comply
3.3.	The Fund and the Organizations should analyse their activities and risks against the three aspects and strive not to admit or eliminate the negative impact of their operations on Stakeholders.	SK Ondeu LLP annually analyzes its activities and risks in the field of sustainable development. The analysis of sustainable development activities in terms of three aspects is included in the annual report of the Partnership.	Partially comply
3.4	The principles of the sustainable development are openness, accountability, transparency, ethical behavior, respect for the interests of stakeholders, legality, respect for human rights, intolerance to corruption, inadmissibility of conflicts of interest, personal example.	The Code of Corporate Ethics of SK Ondeu LLP and the Sustainable Development Policy of SK Ondeu LLP enshrine the following principles of sustainable development: openness, accountability, transparency, ethical behavior, respect for interests of stakeholders, legality, respect for human rights, intolerance to corruption, inadmissibility of conflicts of interest, personal example.	Comply
3.5	The Fund and Organization should have a management system in the field of sustainable development, which includes, but is not limited to, the following elements: 1) commitment to the principles of the sustainable development at the level of the BoD, the Executive Body and employees; 2) analysis of the internal and external situation in three components (economy, ecology, and social issues); 3) identification of risks in the field of the sustainable development in the social, economic and environmental spheres; 4) building a stakeholders map; 5) definition of goals and KPIs in the field of the sustainable development, development of an action plan and identification of responsible persons; 6) integration of the sustainable development into key processes, including risk management, planning, human resource management, investment, reporting, operational activities and others, as well as into the development strategy and decision-making processes; 7) professional development of executives and employees in the field of the sustainable development; 8) regular monitoring and evaluation of activities in the field of the sustainable development, assessment of the achievement of goals and KPIs, adoption of corrective measures, introduction of the continuous improvement culture.	The Charter, the Regulations on the Supervisory Board, the Regulations on the Management Board, and the Sustainable Development Policy set forth the competencies of the management bodies of SK Ondeu LLP in the field of sustainable development. SK Ondeu LLP approved a Sustainable Development Policy, which includes: •goals, principles, and objectives of sustainable development; •responsibility of management bodies, Subsidiaries and all employees of SK Ondeu LLP for implementation of the principles of sustainable development; •risk-based approach to sustainable development; •process of creating an effective and transparent system of interaction with stakeholders; •process of forming the materiality matrix; •process of determining the relationship between sustainable development and the key processes of SK Ondeu LLP.	Partially comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
3.6	The Fund and the Companies annually publish the Sustainability Reporting to ensure clarity and transparency of its activities for Stakeholders, taking into account the protection of information constituting official, commercial and other legally protected secrets. The Board of Directors approves the Sustainability Reporting.	The Partnership publishes an integrated annual report on an annual basis, approved by the Supervisory Board. The Sustainability Report is included in the Annual Report for 2020, approved by the decision of the Supervisory Board and posted on the website of the Company (link to the website: http://o-sk.kz/for-investors/reporting/) The Internet resource of SK Ondeu LLP contains a separate section "Sustainable Development", which includes subsections of main aspects of sustainable development (link on the website: http://o-sk.kz/corporate-management/development/principles/)	Comply
3.7	The Fund and organizations should take steps to adopt and adhere to the principles of sustainable development in their relationships with partners.	In its relations with partners, SK Ondeu LLP strives to comply with the principles of sustainable development in accordance with the Sustainable Development Policy of SK Ondeu LLP, approved by the decision of the Supervisory Board of April 07, 2020 (Minutes No. 07/20)	Partially comply
4. Shareholders' (participants) rights and fair treatment of shareholders (participants)			
4.1	Compliance with the rights of shareholders (participants) is a key condition for attracting investments in the Fund and the Organizations. The organization should ensure the implementation of the rights of shareholders (participants). If there are several shareholders (participants) in the organization, fair treatment of each of them should be ensured.	Samruk-Kazyna JSC is the Sole Participant of SK Ondeu LLP. Rights of the participant are exercised in accordance with the legislation of the Republic of Kazakhstan, the Charter and the Corporate Governance Code.	Comply
4.2	The rights, responsibilities and competences of the Shareholders (Participants) are determined and are set forth in current legislation and the incorporation documents. The rights of the Shareholders (Participants) include, but are not limited, to receiving sufficient and timely information for decision-making in accordance with the procedures stipulated in legislation of the Republic of Kazakhstan, the Organization's Charter and internal documents on information disclosure; participating in General Meetings of Shareholders (Participants) and voting on issues within their competence; determining the composition, the tenure of the Supervisory Board (the Supervisory Board and the Executive Body), appointing its members, terminating their powers, and determining the amount and conditions of their remuneration; receiving dividends in the amounts and within terms determined by the decision of the General Meeting of Shareholders (Participants), based on a clear and transparent dividend policy.	Rights, obligations and competencies of shareholders are enshrined in the Charter of SK Ondeu LLP. In accordance with the Charter, as well as internal documents of the Fund, the participant receives the necessary information, including through the annual report, the website, information materials, briefings, through requests, etc. The interaction of the Sole Shareholder with SK Ondeu LLP is regulated by the Manual on Engagement with Portfolio Companies of Samruk-Kazyna JSC. Decisions on issues referred by the legislation of the Republic of Kazakhstan and the Charter of SK Ondeu LLP to the competence of the general meeting of participants are taken by the Sole Participant at its own discretion and are subject to execution in writing. Distribution of net income and payment of dividends by Companies, more than fifty percent of shares (interests) of which are owned by the Fund on the right of property or trust management, is carried out in accordance with the dividend policy approved by the Fund in relation to subsidiaries.	Comply
4.3	If there are several Shareholders (Participants) in the organization, including Minority Shareholders (Participants), the corporate governance system should ensure fair treatment of all Shareholders (Participants) and the exercise of their rights, which should be enshrined in the Charter of the organization.		Not applicable

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5. Effectiveness of the Supervisory Board and the Executive Body			
5.1	<p>The BoD is the management body accountable to the general meeting of shareholders, providing strategic management of the organization and control over the activities of the executive body. The BoD should ensure the implementation of all provisions of the Code.</p> <p>The Executive Body is accountable to the Board of Directors, it manages the daily operations of the Organization and ensures that the Organization complies with its Strategy, Development Plan and decisions taken by the General Meeting of Shareholders and the Board of Directors.</p>	These functions are enshrined in the Charter of SK Odeu LLP and the Regulations on the Supervisory Board.	Comply
5.2	<p>The BoD should have sufficient authorities to manage the Organization and control over the activities of the Executive Body. The BoD performs its functions in accordance with the Charter and pays special attention to the following issues:</p> <ol style="list-style-type: none"> 1) defining the Development Strategy (directions and results); 2) setting and monitoring the key performance indicators of the Development Plan; 3) organization and supervision of the effective functioning of the risk management and internal control system; 4) approval and monitoring of the effective implementation of major investment projects and other key strategic projects within the competence of the Supervisory Board; 5) election, remuneration, succession planning and supervision of the activities of the Head and members of the Executive Body; 6) corporate governance and ethics; 7) compliance in the organization with the provisions of this Code and the corporate standards of the Fund in the field of business ethics (Code of Business Ethics). 	These functions are enshrined in the Charter of SK Odeu LLP and the Regulations on the Supervisory Board.	Comply
5.3	The members of the Supervisory Board should properly perform their duties and ensure growth of the long-term value and sustainable development of the organization. The Board of Directors of the organization is accountable to shareholders. This accountability is implemented through the mechanism of the general meeting of shareholders.	This function is enshrined in the Regulations on the Supervisory Board of SK Odeu LLP.	Comply
5.4	The Board of Directors and its Committees should maintain a balance of skills, experience and knowledge that ensures the adoption of independent, objective and effective decisions in the interests of the organization and given fair treatment of all shareholders and the principles of the sustainable development.	This function is enshrined in the Regulations on the Supervisory Board of SK Odeu LLP.	Comply
5.5	It is necessary to ensure diversity in the composition of the Board of Directors in terms of experience, personal characteristics and gender composition. The Board of Directors should include Independent Directors, in the amount sufficient to ensure the independence of decisions taken and fair treatment of all shareholders. The recommended number of Independent Directors on the Company's Supervisory Board is up to fifty percent of the total number of members of the Supervisory Board.	<p>These requirements are enshrined in the Regulations on the Supervisory Board of SK Odeu LLP. At the end of the reporting period, the composition of the Supervisory Board of SK Odeu LLP consisted of 3 members: the Chairman of the Supervisory Board and two members of the Supervisory Board. The share of women in the Supervisory Board is 33%</p> <p>In accordance with the Charter, the Supervisory Board consists of at least three members. In fact, the composition of the Supervisory Board consists of 3 members. The Regulations on the Supervisory Board stipulate that the numerical composition of the Supervisory Board is set individually, taking into account the scope of activities, business needs, current tasks, development strategy and financial capabilities.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5.6	<p>The General Meeting of Shareholders elects the members of the Board of Directors based on the clear and transparent procedures, considering the competencies, skills, achievements, business reputation and professional experience of the candidates. When re-electing individual members of the Supervisory Board or its full composition for a new term, their contribution to the effectiveness of the Supervisory Board of the organization is taken into account.</p>	<p>The Chairman of the Supervisory Board is elected by the decision of the Supervisory Board. In the Charter of SK Oudeu LLP, the powers on electing the Chairman of the Supervisory Board are assigned to the Sole Participant.</p> <p>The tenure of members of the Supervisory Board coincides with the tenure of the entire Supervisory Board and expires at the moment when the Sole Participant takes decision on the election of a new composition of the Supervisory Board.</p> <p>Members of the Supervisory Board are elected for a term of up to three years, and in the future, subject to satisfactory performance, they may be re-elected for a term of up to three years.</p> <p>Any membership in the Supervisory Board for more than six successive years (for example, two three-year terms) is subject to special consideration in view of the need to improve the quality of the Supervisory Board.</p> <p>An Independent Director may not be a member of the Supervisory Board for more than nine successive years. In exceptional cases, election for more than nine year is permitted; election of the Independent Director to the Supervisory Board shall be held annually and be supported with a detailed justification of the necessity in selection of this member of the Supervisory Board and the influence of this fact on the decision-making independence.</p> <p>No one should participate in any decision-making concerning his/her own nomination, election or re-election.</p>	Comply
5.7	<p>The Board of Directors approves the Induction Program for Newly Elected Members of the Supervisory Board and the professional development program for each member of the Board of Directors. The Corporate Secretary ensures the implementation of these programs.</p>	<p>The Induction Program for the newly elected members of the Supervisory Board of Samruk-Kazyna Oudeu LLP was approved by the decision of the Supervisory Board of December 28, 2016 (Minutes No.10/16). The Corporate Secretary ensures the implementation of this Program.</p>	Comply
5.8	<p>The Chairman of the Board of Directors is responsible for the overall management of the Board of Directors, ensures the full and effective implementation of key functions by the Board of Directors and establishing a constructive dialogue between the members of the Board of Directors, major shareholders and the Executive Body.</p>	<p>These requirements are enshrined in the Charter and the Regulations on the Supervisory Board.</p>	Comply
5.9	<p>The role and functions of the Chairman of the Board of Directors and the Head of the Executive Body should be clearly distinguished and enshrined in the Charter of the organization, the Regulations on the Board of Directors and the Executive Body.</p>	<p>These requirements are enshrined in the Charter and the Regulations on the Supervisory Board.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5.10	<p>The level of remuneration of the members of the Supervisory Board should be sufficient to attract, retain and motivate each member of the Supervisory Board at the level required for the successful management of the organization. The remuneration of the member of the Supervisory Board of the organization is determined in accordance with the methodology developed by the Fund, while the expected positive effect for the Organization from the participation of this person in the Supervisory Board should be taken into account. In organizations with several shareholders, the relevant Rules for Remuneration of the Members of the Supervisory Board are developed on the basis of the Fund's methodology and approved by the general meeting of shareholders. The Nomination and Remuneration Committee of the Supervisory Board of the organization makes proposals on the amount of remuneration for candidates for Independent Directors.</p>	<p>In practice, the members of the Supervisory Board are appointed by the decision of the Sole Participant.</p> <p>No one participate in any decision-making concerning his/her own remuneration.</p> <p>These requirements are enshrined in the Rules for the formation of the composition of the Supervisory Board of Samruk-Kazyna JSC companies.</p>	Comply
5.11	<p>The Committees of the the Board of Directors contribute to the in-depth and thorough consideration of issues referred to the competence of the Supervisory Board and improvement of the quality of decisions taken, especially in such areas as audit, risk management, proper and effective application of the Procurement Rules for Goods, Works and Services of the Fund and the Organizations, appointment and remuneration of members of the Supervisory Board and the Executive Body, Sustainable Development, including occupational health and safety and the environment. The existence of Committees does not release the members of the Supervisory Board from responsibility for the decisions taken within the competence of the Supervisory Board.</p>		Not applicable
5.12	<p>The preparation and holding of meetings of the Supervisory Board should contribute to the maximum effectiveness of its activities. To perform their duties, members of the Supervisory Board should have access to complete, up-to-date and timely information.</p>	<p>These requirements are enshrined in the Regulations on the Supervisory Board.</p> <p>The Supervisory Board meets regularly in order to perform its functions effectively. Meetings of the Supervisory Board are held in accordance with the work plan approved prior to the beginning of the calendar year. Meetings of the Supervisory Board are held in the in-presence or absentee form, at that the number of absentee meetings was minimised. Issues of great importance and of a strategic nature are considered and approved only at the in-presence meetings of the Supervisory Board.</p> <p>Meetings of the Supervisory Board should be properly minuted by the Corporate Secretary and should contain the full results of discussions and decisions taken.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5.13	<p>The Supervisory Board, Committees and members of the Supervisory Board should be evaluated on an annual basis within the framework of a structured process approved by the Board of Directors of the organization. This process should be consistent with the Fund's methodology. At that, at least once every three years, the evaluation is carried out with the involvement of an independent professional organization.</p>	<p>SK Ondeu LLP follows the process of evaluating the performance of the Supervisory Board.</p> <p>Methodological recommendations for performance evaluation of the Supervisory Board, the Chairman, members of the Supervisory Board and the Corporate Secretary of organizations of Samruk-Kazyna JSC, developed in accordance with the Corporate Governance Code were approved by the decision of the Management Board of Samruk-Kazyna JSC of December 14, 2017 (Minutes No.44/17). The Methodology for performance evaluation of the Supervisory Board, the Chairman, members of the Supervisory Board and the Secretary of the Supervisory Board of Samruk-Kazyna Ondeu LLP was approved by the decision of the Supervisory Board of May 04, 2018 (Minutes No.03/18). The self-evaluation plan for the Chairman, members of the Supervisory Board and its Secretary for 2021 was approved by the decision of the Supervisory Board of November 15, 2021 (Minutes No.23/21)</p>	Comply
5.14	<p>The evaluation should help determining the contribution of the Supervisory Board and each of its members to growth of the long-term value and Sustainable Development of the organization, as well as identifying areas and recommending measures for improvement. The results of the evaluation are taken into account when re-electing or early termination of the authorities of members of the Supervisory Board.</p>	<p>The report on performance self-evaluation of the Supervisory Board, the Chairman, members of the Supervisory Board and the Corporate Secretary of Samruk-Kazyna Ondeu LLP for 2021 was approved by the decision of the Supervisory Board. As part of the self-evaluation, the members of the Supervisory Board conducted a mutual performance evaluation (360 questionnaire survey) according to the questionnaires.</p> <p>The questionnaire survey was conducted in accordance with the form approved by the Methodology for Performance Evaluation of the Supervisory Board, the Chairman, Members of the Supervisory Board and the Secretary of the Supervisory Board of Samruk-Kazyna Ondeu LLP, approved by the decision of the Supervisory Board of the Partnership of May 04, 2018 (Minutes No.03/18). All members of the Supervisory Board received 33 points out of 35 possible.</p> <p>According to the questionnaire survey results, the members of the Supervisory Board have sufficient knowledge, skills, experience and personal qualities to perform their functions.</p> <p>All members of the Supervisory Board are well prepared for meetings and are ready for teamwork.</p>	Comply
5.15	<p>The Board of Directors appoints the Corporate Secretary to effectively organize the activities of the Supervisory Board and the interaction of the Supervisory Board, the Executive Body with shareholders.</p>	<p>These requirements are enshrined in the Charter, the Regulations on the Supervisory Board, and the Regulations on the Corporate Secretary.</p> <p>The Corporate Secretary is accountable to the Supervisory Board.</p> <p>The main duties of the Corporate Secretary include assistance in timely and high-quality corporate decision-making by the Supervisory Board, the Sole Shareholder, acting as an adviser to the Supervisory Board members on all issues of their activities and the application of provisions of the Code, as well as monitoring implementation of this Code and participating in the improvement of corporate governance in the Fund and organizations.</p> <p>The Corporate Secretary also prepares a report on compliance with the principles and provisions of this Code, which is included in the Annual Report of SK Ondeu LLP.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5.16	The collegial Executive Body is established in Companies, in other organizations, as well as in the case of a joint venture company, it can be a collegial or sole, depending on the discretion of shareholders (participants). The Head and members of the Executive Body should have high professional and personal characteristics, as well as have an impeccable business reputation and adhere to high ethical standards.	According to the Charter of SK Ondeu LLP, current activities are governed by the executive body of SK Ondeu LLP - the Management Board.	Comply
5.17	The Executive Body is accountable to the Board of Directors and manages the daily activities of the organization, is responsible for the implementation of the strategy, Development Plan and decisions taken by the Board of Directors and the General Meeting of Shareholders.	These requirements are enshrined in the Charter of SK Ondeu LLP.	Comply
5.18	The Supervisory Board elects the Head and members of the Executive Body, determines the terms of office, the amount of the official salary, and the terms of payment for their work. The Nomination and Remuneration Committee of the Supervisory Board of the organization plays a key role in the process of searching and selecting candidates for the Executive Body, determining their remuneration.	The CEO and members of the Management Board of SK Ondeu LLP are appointed by a decision of the Management Board of the Fund with indication of their tenure. The Chairman of the Supervisory Board signs an employment contract with the Chief Executive Officer. The Supervisory Board determines the size of official salaries of the CEO and members of the Management Board of SK Ondeu LLP.	Comply
5.19	The candidacy for the position of the CEO of the company is approved by the President or the Executive Office of the President of the Republic of Kazakhstan in the case of inclusion of the company in the relevant list approved by the Decree of the President of the Republic of Kazakhstan.		Not applicable
5.20	The Board of Directors evaluates the Head and members of the Executive Body. The main evaluation criterion is the achievement of the set KPIs.	This provision is enshrined in the Regulations on the Supervisory Board of SK Ondeu LLP. The KPI Performance Report of the Chief Executive Officer and members of the Management Board is revised by the Supervisory Board annually.	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
5.21	<p>The Head of the Executive Body should bring cases of violation of the standards of the Code of Business Ethics by members of the Executive Body to the attention of the Supervisory Board.</p> <p>A member of the Executive Body who has committed a violation of the standards of the Code of Business Ethics may not be a member of the Executive Body of any other organization.</p>	<p>Employees have the right to report violations on the part of the Management Board to the Compliance Officer, the Ombudsman (after being appointed by the Fund) and the Supervisory Board.</p>	Comply
5.22	<p>In the event of corporate conflicts, the participants seek ways to resolve them through negotiations to ensure effective protection of the interests of the organization and Stakeholders.</p> <p>The Chairman of the Supervisory Board of the organization considers the corporate conflicts with the assistance of the Corporate Secretary. If the Chairman of the Supervisory Board is involved in a corporate conflict, such cases are considered by the Nomination and Remuneration Committee.</p>	<p>This provision is enshrined in the Regulations on the Supervisory Board of SK Ondeu LLP.</p>	Comply
6. Risk management, internal control and audit			
6.1	<p>The Fund and Organizations should have an effectively functioning risk management and internal control system aimed at providing reasonable confidence in the achievement of their strategic and operational goals by the Fund Organizations, and representing a set of organizational policies, procedures, standards of conduct and actions, methods and management mechanisms created by the Board of Directors and the Executive Body of the Fund and Organizations to ensure:</p> <ul style="list-style-type: none"> - optimal balance between the growth of the organization's value, profitability and the risks associated with them; - efficiency of financial and economic activity and achievement of financial stability of the company; - soundness of assets and efficient use of the company's resources; - completeness, reliability and truthfulness of financial and management reports; - compliance with the requirements of the legislation of the Republic of Kazakhstan and internal documents; - proper internal control to prevent fraud and ensure effective support for the functioning of the main and auxiliary business processes and analysis of the results of activities. 	<p>Risk management and internal control in SK Ondeu LLP on a consolidated basis is carried out by introducing the Corporate Risk Management System (hereinafter -CRMS) at all levels of SK Ondeu LLP.</p> <p>The structure of the risk management system in SK Ondeu LLP is represented by risk management at several levels involving the following bodies and subdivisions of SK Ondeu LLP: the Supervisory Board, the Management Board, the Risk Management Committee, the structural subdivisions responsible for risk management, the Audit Commission, the Compliance Officer, and other structural subdivisions.</p> <p>The Board of Directors of SK Ondeu LLP approved the documents defining the principles and approaches to the organization of an effective risk management and internal control system, demonstrating the company's commitment to best practices in the field of risk management and internal control. The Risk Management Policy approved by the Board of Directors has been developed in accordance with the Development Concept of the Corporate Risk Management System of SK Ondeu LLP (hereinafter - CRMS) and the methodology of the Sole Shareholder.</p> <p>The Regulations on the Internal Control System was amended by the decision of the Management Board of March 07, 2018, to include the provision of reports on the state of the internal control system (hereinafter - ICS) in the functions of the subdivision.</p> <p>SK Ondeu LLP supervises the process of introducing the risk management system in its subsidiaries, provides methodological and consulting support, and coordinates development and improvement of the CRMS in SK Ondeu LLP.</p> <p>According to the Risk Management Policy of SK Ondeu LLP, the Audit Commission evaluates performance of the risk management system on an annual basis. The Audit Commission evaluates performance of the risk management system in accordance with the Methodology for Corporate Risk Management System Evaluation. In addition, an independent company evaluates performance of the CRMS once every three years.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
6.2	<p>The Board of Directors of the Fund and Organizations should determine the principles and approaches to the organization of the risk management and internal control system, based on the objectives of this system and given best practices and methodology of the Fund in the field of risk management and internal control.</p>	<p>The Supervisory Board of SK Ondeu LLP approved the following documents defining the principles and approaches to the organization of the effective risk management and internal control system, demonstrating the company's commitment to best practices in the field of risk management and internal control: the Policy of Samruk-Kazyna Ondeu LLP on Risk Management and Internal Control was approved by the Supervisory Board decision of December 06, 2019 (Minutes No.11/19). SK Ondeu LLP identifies and assesses risks on an annual basis, and the Risk Register and Risk Map are compiled on the basis of risk identification and assessment. At that, the Risk Register and Risk Map may be revised or supplemented during the year as information about the risks provided by the structural subdivisions of SK Ondeu LLP when identifying new or changing the status of existing risks, including due to changes in the internal and external market, becomes available.</p>	Comply
6.3	<p>The Executive Bodies of the Fund and the Organisations should ensure the creation and maintenance of an effective risk management and internal control system. The risk management process should be integrated with the planning processes (strategy and Development Plans, annual budget) and evaluation of the organization's performance (management reporting).</p>	<p>The Risk Management Policy defines the functions of the bodies and subdivisions. Risk management processes are integrated with planning processes (strategy and development plans, annual budget). The objectives of SK Ondeu LLP are defined at the strategic level, and set the basis for development of operational objectives. The process of developing strategic plans, including the identification and analysis of risks that can affect the achievement of strategic goals. To ensure horizontal communication and effective CRMS introduction, the Risk Management Committee is operating, which is an advisory body under the Management Board of SK Ondeu LLP, which develops proposals in terms of risk management. Information on risks is provided to the Supervisory Board as part of the quarterly risk management report, and to the Executive Body as part of the quarterly risk management report and the monthly report on monitoring key risk indicators.</p>	Comply
6.4	<p>The risk management and internal control system of the Fund and the Organizations should be based on a high culture of risk management conducted by the Executive Body, which provides for mandatory procedures for identifying, evaluating and monitoring all significant risks, as well as taking timely and adequate measures to reduce the level of risks that may negatively affect the achievement of strategic goals, the implementation of operational tasks and the reputation of the company.</p>	<p>Activities of SK Ondeu LLP are aimed at creating an internal environment that increases the understanding of risks by employees and improves their responsibility for risk management. After the change in the organizational structure of SK Ondeu LLP, when updating the Regulations on Structural Subdivisions, the functions of the structural subdivisions were supplemented with the function of risk management and internal control within the framework of the business process owners. The KPIs of the members of the executive body includes the assessment of the implementation of the measures of the Plan to minimize risks</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
6.5	The Fund and the Organizations should develop, approve, formalize and document control procedures in three key areas: operational activities, preparation of financial statements and compliance with the requirements of the legislation of the Republic of Kazakhstan and internal documents.	SK Ondeu LLP has a map of business processes, within the framework of operational activities, of individual structural subdivisions. As part of these maps, the main business processes and control points for operational processes are fully specified. There are also Rules for selection and consideration of housing construction projects, Rules for development and consideration of investment projects. In terms of financial statements, there are Corporate Regulations for Preparation of Consolidated Financial Statements and Regulations on the Accounting Department. In terms of compliance with the requirements of the legislation of the Republic of Kazakhstan and internal documents, there is the Operation Procedure of SK Ondeu LLP, where all the main business processes of SK Ondeu LLP are specified.	Comply
6.6	The Fund and the Organizations should implement transparent principles and approaches in the field of risk management and internal control, the practice of training employees and officials about the risk management system, as well as the process of identifying, documenting and timely communicating the necessary information to executives.	SK Ondeu LLP approved internal documents regulating the field of risk management, based on transparent principles and approaches, in accordance with the standard documents of the Sole Shareholder. To maintain and increase the risk culture, training is conducted to familiarize new employees and periodically familiarize all employees of SK Ondeu LLP (at least on an annual basis) with the current CRMS. As part of the Plan on Corporate Governance System Improvement for 2021, the structural subdivision / responsible person in charge for risk management conducted training and testing in the field of risk management for employees of SK Ondeu LLP twice a year.	Comply
6.7	The Board of Directors of the Fund and the Organizations should take appropriate measures to ensure that the current risk management and internal control system complies with the principles and approaches to its organization defined by the Board of Directors and functions effectively. Risk Reports should be submitted to the meetings of the Supervisory Board at least once a quarter and discussed properly in full.	SK Ondeu LLP developed the Methodology for Corporate Risk Management System Evaluation (hereinafter - Methodology), as well as the Methodology for Internal Control System Evaluation. The Methodology for Internal Control System Evaluation establishes the main approaches to evaluating the effectiveness of the internal control system. This evaluation includes an analysis and evaluation of the factors that affect the effectiveness of the internal control system, in the context of each of its five components: 1) Control environment; 2) Risk assessment; 3) Control procedures; 4) Information and its transfer; 5) Monitoring. The Methodology for Corporate Risk Management System Evaluation establishes the main approaches to assessing the effectiveness of the corporate risk management system. This evaluation includes an analysis and evaluation of the factors that affect the effectiveness of the risk management system, in the context of each of its five components: 1) organization of risk management processes; 2) risk identification; 3) risk assessment; 4) risk management; 5) monitoring. The results of performance evaluation of the corporate risk management system were considered by the Supervisory Board of SK Ondeu LLP in 2021 on a quarterly basis.	Comply
6.8	The IAS should be established in the Fund and the Organizations for a systematic independent assessment of the reliability and effectiveness of the risk management and internal control system and corporate governance practices.	SK Ondeu LLP has established the Audit Commission for a systematic independent assessment of the reliability and effectiveness of the risk management and internal control system and corporate governance practices. This requirement is enshrined in the Charter, the Regulation on the Audit Commission of SK Ondeu LLP.	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
6.9	<p>Internal audit in the Fund and the Organizations should be carried out by creating a separate structural subdivision – the IAS (in organizations in the form of limited liability partnerships, the internal audit functions should be assigned to the audit commission/auditor, functionally accountable to the Supervisory Board; at the same time, the goals, functions and tasks of the audit commission/auditor, the procedure for its interaction with the bodies of the Organization should be established given the principles set out in this Code in relation to the Internal Audit Service). The goals, authorities and responsibilities of the IAS, qualification requirements (requirements for the professionalism of internal auditors) should be defined in the internal document of the company (the IAS Regulations). The IAS Regulations should be developed and approved given the requirements of the International Professional Standards of Internal Audit and the Fund's corporate standards in the field of internal audit.</p>	<p>The Regulations on the Audit Commission of SK Ondeu LLP have been approved, which establishes the objectives, powers and responsibilities of the Audit Commission, qualification requirements. The Regulations on the Audit Commission have been developed given the requirements of the International Professional Standards of Internal Audit and the Fund's corporate standards in the field of internal audit.</p>	Comply
6.10	<p>To ensure the independence and objectivity of the internal audit, the IAS should be organizationally subordinate and functionally accountable to the Board of Directors. The Supervisory Board takes decisions on approving the plans and strategy of the IAS activities, the IAS budget, determines the quantitative composition, size and conditions of remuneration and bonuses for IAS employees.</p>	<p>In accordance with the Regulations, the Audit Commission is functionally and organizationally accountable to the Supervisory Board of SK Ondeu LLP. The organizational subordination and functional accountability of the Audit Commission to the Supervisory Board means:</p> <ol style="list-style-type: none"> 1) approval by the Supervisory Board of the regulations and other policies in the field of internal audit that regulate the goals, objectives, functions and procedures of the Audit Commission; 2) approval by the Supervisory Board of the risk-oriented annual audit plan; 3) submitting the Supervisory Board with quarterly implementation reports of the annual audit plan and other information on the activities of the Audit Commission; 4) taking by the Supervisory Board of decisions on remuneration of the Chairman and members of the Audit Commission; 5) approval by the Supervisory Board of the budget of the Audit Commission (as part of the Partnership development plan); 6) consideration by the Supervisory Board of significant restrictions on the powers of the Audit Commission or other restrictions that may adversely affect the implementation of internal audit. 	Comply
6.11	<p>The Head of the IAS in organizations should develop internal documents regulating the activities of the subdivision based on the Fund's corporate standards in the field of internal audit and ensure their consideration and approval by the Audit Committee and the Board of Directors.</p>	<p>Internal documents regulating the activities of the Audit Commission of SK Ondeu LLP are developed in accordance with the corporate standards of the Fund and approved by the Supervisory Board.</p>	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
6.12	The IAS operates on the basis of a risk-based annual audit plan approved by the Board of Directors. The results of audit reports and key findings are submitted quarterly for consideration of the Supervisory Board.	The annual audit plan of the Audit Commission includes priority audits in accordance with the goals of the Partnership and is developed taking into account the instructions of the Sole Shareholder and the Supervisory Board of SK Ondeu LLP, the priorities of the executive body of the Partnership, as well as business processes and activities that involve the most significant risks in accordance with the Risk Map and the Risk Register of the Partnership. The results of audit reports and key findings are submitted quarterly for consideration of the Supervisory Board.	Comply
6.13	In carrying out its activities, the IAS should evaluate the performance of the internal control and risk management systems, assess corporate governance using generally accepted standards of activity in the field of internal audit and corporate standards and recommendations of the Fund in the field of corporate governance assessment, performance evaluation of the internal control and risk management system.	The Audit Commission of SK Ondeu LLP, in carrying out its activities, evaluates the performance of the internal control and risk management systems, assess corporate governance using generally accepted standards of activity in the field of internal audit and corporate standards and recommendations of the Fund in the field of corporate governance assessment, performance evaluation of the internal control and risk management system.	Comply
6.14	The Head of the IAS should develop and maintain a quality assurance and improvement program covering all types of internal audit activities, and providing for mandatory internal and external evaluation of the IAS activities.	The program for ensuring and improving the quality of the Audit Commission of SK Ondeu LLP was approved by the decision of the Supervisory Board of SK Ondeu LLP. This program covers all types of internal audit activities, and provides for mandatory internal and external evaluation of the activities of the Audit Commission.	Comply
7. Transparency.			
7.1	The Fund and the Organizations promptly and reliably disclose information about all important aspects of their activities, including financial condition, results of operations, ownership and management structure to comply with the interests of stakeholders.	Disclosure of information about SK Ondeu LLP is carried out in accordance with the legislation of the Republic of Kazakhstan, internal documents of SK Ondeu LLP.	Comply
7.2	The Fund and the Organizations promptly disclose information provided for by the legislation of the Republic of Kazakhstan and internal documents. The Fund and the Organizations should approve internal documents defining the principles and approaches to disclosure and protection of information, as well as a list of information disclosed to Stakeholders. The Fund and the Organizations determine the procedure on classifying information into access categories, conditions for storing and using information, including the circle of persons who have the right of free access to information that constitutes a commercial and official secret, and takes measures to protect its confidentiality.	Disclosure of information about SK Ondeu LLP is carried out in accordance with the legislation of the Republic of Kazakhstan, internal documents of SK Ondeu LLP.	Comply

No.	Corporate governance principles	Criteria for assessing compliance with the corporate governance principle	Compliance status
7.3	The Fund, the Company and the Organizations whose shares or bonds are traded on a stock exchange should promptly publish on their corporate websites audited annual financial statements prepared in accordance with International Financial Reporting Standards (hereinafter - IFRS), as well as financial statements prepared in accordance with IFRS for Q1, six months and first nine months of the reporting period. The Fund, the Company and the Organizations whose shares or bonds are traded on a stock exchange are recommended to disclose additional information about their financial condition in addition to the basic forms of financial statements.	In accordance with the established terms of the Corporate Governance Code, SK Ondeu LLP publishes its consolidated financial statements on a quarterly basis on the Internet resource within 60 days from the end of the reporting period. The annual audited financial statements must be published within 120 days of the end of the reporting period. In addition, the financial statements are posted on the Internet resource after receiving an extract of the decision on the approval of the annual financial statements by the Sole Shareholder.	Comply
7.4	The Fund and the Organizations should conduct an annual audit of financial statements by engaging an independent and qualified auditor who, as a third party, provides an objective opinion to Stakeholders about the reliability of the financial statements and their compliance with the requirements of IFRS. The standards regarding the annual audit are applied if the audit of the annual financial statements is provided for by the legislation of the Republic of Kazakhstan and/or internal documents of the organization.	SK Ondeu LLP conducts an annual audit of the consolidated financial statements by engaging an independent and qualified auditor (Ernst&Young LLP) (the service period is 3 years). The external auditor is selected based on the open tender in accordance with the Rules for selection of the audit organization for Samruk-Kazyna JSC and organizations, more than fifty percent of voting shares (interests) of which are directly or indirectly owned by Samruk-Kazyna JSC on the right of property or trust management. The Chairman of the Supervisory Board is a member of the competition commission. Information about the external auditor is disclosed on the website, as well as in the Annual Report.	Comply
7.5	The Fund, the Companies and the Organizations whose shares are traded on the stock exchange should prepare an annual report in accordance with the provisions of this Code and the best practices of information disclosure. The Board of Directors approves the Annual Report.	SK Ondeu LLP prepares the Annual Report for a wide range of stakeholders on an annual basis. In accordance with the Charter of SK Ondeu LLP, the Annual Report is approved by the decision of the Supervisory Board. The Annual Report for 2020 was approved by the decision of the Supervisory Board of May 13, 2021 (Minutes No.08/21) and published on the website of SK Ondeu LLP	Comply
7.6	The Internet resource should be well structured, easy to navigate and contain information necessary for Stakeholders to understand the activities of the Fund and the Organizations.	1) The corporate website of SK Ondeu LLP contains a significant part of information provided for by best practices. Key information is published in Kazakh, Russian and English. 2) Updating of the Internet resource is carried out as necessary, on a regular basis. 3) All significant corporate events of SK Ondeu LLP are accompanied by the publication of press releases. 4) Disclosure of information on the website of SK Ondeu LLP is carried out in accordance with the legislation of the Republic of Kazakhstan, internal documents of SK Ondeu LLP.	Comply